Proposal for AUTONOMOUS STATUS

Submitted to
The University Grants Commission
New Delhi
2016
PROPOSAL FOR AUTONOMOUS STATUS

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Executive Summary

SBRR Mahajana First Grade College is reputed for its myriad academic activities led by an enduring vision to achieve the topmost echelons of higher education. Rooted firmly in the time honoured values of our great nation, the institution has accepted the challenging task of creating an enlightened youth force who keep social interest blended with individual development as the goal of their careers.

All the stake holders are at their peak, working hard, consistently, to bring higher levels of recognition to the college from time to time. NAAC grading, CPE recognition, Community College in the last five years etc., are the natural outcomes of the symbiotic relationship between these groups and the common purpose with which they are driven.

Ever increasing demand for the courses, steady academic performance, multiple courses and programmes, social engagements, research and outreach, have enriched the institution over the last three decades.

The college is now planning to adopt a vision document for 2032, culminating in the Golden Jubilee year of the college. Many areas of focus, short term and long term strategies and identification of core areas are being worked out, keeping in mind the growth and development of the institution. In the long run the institution wants to transform itself into a Deemed University. But at the moment, securing Autonomy stands out as the predominant institutional goal.

The college with its highly competent staff, modern infrastructure, state-of-the-art research facility and supportive management, believes that securing autonomy is a realizable goal which matches with its natural aspirations to become a premier higher education institution in the country.

We have approached the UGC to seek autonomy. We sincerely hope and look forward to the initiation of first steps towards fulfilling that goal of securing autonomy. This bears a special appeal to all concerned, the UGC and the University of Mysore, to reckon SBRR Mahajana First Grade College for the Grant of Autonomy.

Prof. K V Prabhakara
Principal
PART – I

BACKGROUND OF THE INSTITUTION

Where it all began
First School Building in Lakshmipuram
PART - I
BACKGROUND OF THE INSTITUTION

SBRR Mahajana First Grade College is at an epochal moment in its cherished history, since it was founded in **1982**, born as an offspring of Mahajana Education Society (1937). It started as a Women’s College offering B.A and B.Com programmes and was admitted to the Grant-in-aid scheme in the year **1987**, and in **1988** became a co-educational institution. As the college made rapid strides, being committed to academic excellence and qualitative development, B.Sc. programme was introduced in the year 1988, BBM programme was started in 1994, followed by Biotechnology, Microbiology, Biochemistry combinations in 2004. The BCA programme was introduced in 2008 and BTH programme in 2010.

From a modest beginning the college has today branched out into a well reputed institution with its multi-dimensional growth. As a logical perseverance of its primary desire, on the threshold of the 21st Century, the college started PG programmes in 1999 from a new campus situated five kms. away from the main Campus. The institution now offers post-graduate degree and diploma courses in thirteen disciplines, including Computer Application, Biotechnology, Microbiology, Biochemistry, Computer Science, Information Technology, Business Administration, Commerce, Social Work, Chemistry, Economics and Tourism Administration. It is poised to start more number of new programmes in the years to come. The institution has also signed MoUs with Karnataka State Open University, Punjab Technical University, the Central University of Pondicherry and the State of Karnataka to offer different courses. The college also serves as the study centre of the Karnataka State Open University, Mysuru. It is granted **Community College** under the UGC Scheme, offering Diploma in Hospitality & Catering and Diploma in Museology. This programme is meant for the general public as well as for the interested students of the college.

The institution has excelled both in terms of infrastructure development and in the quality of education that is imparted. It is affiliated to the University of Mysore and has been accredited thrice by the NAAC with **Four Star (2001), B++ (2007)** and ‘**A’ Grade (2015)** in First, Second and Third Cycles respectively. The college has been recognized by the UGC as **College with Potential for Excellence (CPE) in 2010**. The institution is one of the few prestigious colleges which was designated as the **Lead College** by the Government of Karnataka to carry out HRD/TQM related activities in the region.
During the past three and half decades, a stream of adept staff members have made a lasting impression upon the college. So far, more than 8496 students have passed out of the hallowed portals of the college. They are mainly responsible for the overall growth and the present position enjoyed by the institution. In the report period 37 PG ranks and 4 gold medals were secured by the students. Achievements from the fields of Sports, NCC, NSS, Talents Forum, Placement Cell and many other fora are outstanding and noteworthy.

All the departments of the college have been consistently doing well and have kept up high standards of performance. Faculty members comprising 38 Ph.D, 32 M.Phil, 31 NET, 26 SLET and others with abundant experience and enthusiasm have made great impact in carving a niche for the college.

Presently there are 2732 students and 149 teaching 130 non teaching staff members who are the carriers of the spirit of the institution. Their dedication, hard work and professional commitment has been instrumental in the outstanding achievements recorded by the college. We have called our unique endeavour a workshop for leadership development. Some of the staff members have registered creditworthy academic growth and leadership abilities. Each faculty member is vested with an independent area, more than 100 of them in total, giving them an excellent opportunity to excel in the chosen field. This also provides an opportunity for the students to hone their leadership skills as well.

The Alumni Association meets regularly in the campus every year. The office-bearers of the Association have been sparing their valuable time for their Alma Mater. There are some informal alumni outfits which operate from outside the country as well. The parents are also an integral part of our set-up. An active Parents Association is the additional feature of the college. The association has been discharging its duty in multiple ways by firmly standing by the college and supporting its activities. This testifies the role of one of the important stakeholders of higher education in institution building.

The Management and the Governing Council of the college have played an inspiring role in building this illustrious institution by way of policy formulation and governance.

The vision of the chief patron of the college, Sri Rattehalli Ramappa, ‘Promotion of Gender through Education’, still guides the college, even after becoming a co-educational institution. The legacy of Eighty years (1937-2017), left behind by its founders, steers the
onward march of the Mahajana Education Society presently spearheaded by Sri R Vasudeva Murthy, a noted social leader of the city of Mysuru.

There are a number of instances when the general public, who are not formally associated with it in any capacity, express their supportive voice for many of the innovative programmes. On the whole, the institution has been successful in making an impact upon all stakeholders and create goodwill in the conscience of the general public. The college has remained ever vigilant to the happenings in the larger society and it wants to ‘support social endeavours and traditional values with sustained efforts.’

The college observed Silver Jubilee year through 2007-2008. The commemorative programme was held on June 27, 2008 in the august presence of Dr. APJ Abdul Kalam, the Hon’ble Former President of India. Planting of ‘Peace Tree’, release of publications and dedication of an open auditorium, named after the visiting guest Dr. Kalam, marked the occasion.

The Social Business Academic Network – India Chapter, was launched from the college on 4th September, 2015. It was inaugurated by Prof. Muhammad Yunus, 2006 Nobel Laureate, Founder of Grameen Bank and Chairman, Yunus Centre, Bangladesh. On this occasion planting of a ‘SB Tree’, release of a book ‘Mahajana – In the Eyes of the Press 2015’ was under taken.

The college, today, in addition to being the most sought after destination for quality education, has emerged as a socio-cultural hub of the region. The College provides platform for a number of programmes which are diverse in nature which draws attention of large sections of the society. It looks forward to play a proactive role in nation building, besides discharging the duty of imparting education to general public.

Thirty four years traversed by the institution stands testimony for its commitment to lofty ideals with which it was brought into existence, i.e. value-based quality education at affordable cost. The college with its nationalistic stand, pro-people approach, upholding humane values and student-centered administration, has been emerging as a centre of excellence in the field of higher education.

As a part of the Institutional Social Responsibility, the institution is proud of its green initiatives such as solar energy usage, waste water recycling and compost making from the kitchen waste, rain water harvesting and creation of a waterbody. Adoption of animals at
Chamarajendra Zoological Garden, Mysuru and looking after 448 trees stand testimony for the commitment. Participation in the Swacch Mysuru Dasara – Post Dasara cleanup has been yet another such initiative.

In continuation of the Institutional Social Responsibility, a village has been adopted for its integrated development. An MoU has been signed with the village, Varakodu, wherein diverse type of activities are carried out. Notable among these are, renovation of an ancient temple (Chalukyan era – 5-7 Century AD), maintenance of a Kalyani (Water tank), introduction of Student Self Help Groups, Greening of village, conducting of socio-economic survey to create a databank for developmental activities, organization of special camps as a part of Extension and Outreach programme of the college. All these activities have active participation of the students, faculty and the local population. The institution has, in all seriousness and commitment, extended Dr. A.P.J Kalam’s PURA (Providing Urban Amenities to Rural Areas) to this village. In addition, special awareness programmes on Evils of Alcohol, Women Empowerment have also been conducted.

Yet another social responsibility initiative is rehabilitation of a mentally challenged destitute, in collaboration with an NGO in Mysuru district. The college through the NSS unit has distributed 100 desks to a Government First Grade College, in the neighbouring taluk.

The college NCC Unit 4B Coy of 13 KAR BN NCC was adjudged as the ‘Best Unit’ for Karnataka and Goa Directorate in 2014. The NSS Unit was also adjudged the Best for the University of Mysore, in the same year.

The college has also been recognized as ‘Research Centre’ for Life Sciences by the University of Mysore, thus enabling the PG students to pursue research and to enroll for Ph.D. programmes.

**Mission**

- To blossom into a college of excellence to empower the youth through quality education and to provide professional leadership.
- To provide encouraging inputs for better careers and empower youth for contemporary social tasks.
- To support social endeavors and traditional values with sustained efforts.
- To provide excellent teaching and research ambience.
• To create quality human resource through scientific inquiry, applied research and innovation.

• To earn the grade to move from the existing College with Potential for Excellence into the grade of a College of Excellence and Autonomy.

**Vision**

*SBRR Mahajana First Grade College* is committed to imparting education to students with a professional approach to make them finer citizens of the country who are economically useful, socially responsible and culturally remarkable.

**Facilities in the College campus**

• Principal’s Office
• Administration Block
• Community College - Office
• Classrooms
• Conference Hall
• Audio Visual Rooms
• Laboratories
• Language Lab
• Business Lab
• Library Blocks
• Placement Cell
• Department Staff Rooms
• Examination Section
• Examination Cells
• Research Centre
• IQAC Office
• Visitor’s Room
• Bank and ATM
• Training Kitchen
• Quantity Training Kitchen
• Bakery & Confectionery
• Training Restaurant
• Reprographic Centre
• Public Address System Room
• Gymnasium
• Canteen
• Wash Rooms
• Parking
• NCC Unit Office
• NSS Unit Office
• Browsing Centre
• Wellness Centre
• Server Room
• Campus Co-operative
• Guest Room
• Sports Room

Placement and Training

Placements are made at Goldman Sachs, Infosys Technologies, Infosys BPO, HDFC Life, TESCO, Ernst & Young, Wipro, TCS. The following table gives a brief picture of the placement carried out in the recent five years.

<table>
<thead>
<tr>
<th>Year</th>
<th>Campus Selection</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>UG</td>
</tr>
<tr>
<td>2011-12</td>
<td>94</td>
</tr>
<tr>
<td>2012-13</td>
<td>167</td>
</tr>
<tr>
<td>2013-14</td>
<td>134</td>
</tr>
<tr>
<td>2014-15</td>
<td>59</td>
</tr>
<tr>
<td>2015-16</td>
<td>32</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>486</strong></td>
</tr>
</tbody>
</table>
Employment Related Training

- FEEL Employable Programme conducted every year, by College for Leadership and Human Resource Development, Mangaluru. A Three-day intensive training on finishing school concept is provided. The Lead resource person is Prof. Sunney Tharappan, Director. There is an MoU signed in 2006, to this effect.

- The college also provides with training to students in communication skills, language enhancement, quantitative aptitude through the HRD committees of the college, which are a part of ASIC (Best Practice).

- “Entry to Service” is yet another training programme to prepare the students for various civil service and bank examinations

- Coaching classes for Professional courses (CA – CPT and CS Foundation) – MoU with AAVID Education, Bengaluru.

- MoU signed with Financial Training Institute (FTI), Bengaluru for Coaching of Association of Chartered Certified Accountant Programme, UK (ACCA).

- Two officers, in-charge of the Career Guidance and Placement Cell, look after placement activities of the college.

Physical Education

Sports facilities

1. Play grounds available
- 1,11,269.31 Sq. Ft. (02 Acres 22.17gunta)
- Built up area – 3936.97Sq.Ft.
- Cricket Nets with Bowling machine and concrete pitch
- Table Tennis with motorized server
- Wrestling mat
- Basket Ball courts – Concrete (1 Nos) and regular (2 Nos)
- Tennis court – Hard surface
- Shuttle Badminton court (In-door facility)
- Football and Hockey ground
- Athletic track
2. **Fitness Equipment available**  
   Two Multi- Gymnasium dedicated to physical culturing, fitness and body building.

**Auditorium (5 Nos.)**
- APJ Abdul Kalam Silver Jubilee Multipurpose Auditorium with seating capacity of 2,500.
- Multipurpose auditorium at Campus B with seating capacity of 500.
- Vivekananda Hall with seating capacity of 400.
- Auditorium at MTA Block with seating capacity of 300.
- Auditorium at MBA Block with seating capacity of 200.

**Audio Visual Centres (4Nos.)**
- AVC I - Seating capacity of 80  
- AVC II - Seating capacity of 175  
- AVC III - Seating capacity of 100  
- AVC IV - Seating capacity of 100

**Seminar Halls (6 Nos.)** with seating capacity of 100 each at campus B.

**Internet Facility**
- Campus A - Provided to 250 computer systems with Multi-server facility  
  10mbps - BSNL and 2mbps – Airtel (Backend)
- Campus B - Multiple 10mbps for four connections to cater to 411 systems

**Medical Facilities**
- A Health and Wellness Centre is provided in the campus.
- An MoU is signed with Brindavan Hospital which is within 500 meters distance from the college, for medical emergencies.
- Annual Health check up is conducted.
- Counseling services are made available with the trained in-house counselor.
- An MoU is signed with Sri Veda Vyasa Yoga Foundation for yoga teaching and wellness training.
- ‘Public Education Programme’, a wall journal is brought out to create awareness on health and wellness issues.
- Special awareness lectures are conducted through Health and Wellness centre on preventive healthcare, in association with Young Students Study Circle.
- **Blood Donors Association – ‘Jeevadana’** is in operation since two decades.
# PART II

## SUPPLY OF INFORMATION BASED ON CRITERIA

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<td>Research Publications by the Faculty</td>
<td>84</td>
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<td>Books Published by the Faculty</td>
<td>131</td>
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<tr>
<td>Research Projects</td>
<td>135</td>
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</table>
PART - II

SUPPLY OF INFORMATION BASED ON CRITERIA

1. Academic reputation and provisions (performance in University examinations and other academic activities)

Academically, the college has been performing consistently well in the University examinations. Overall results are above 80% in UG and 87% in PG. Every year more than 50% of the students pass in first class and distinction. Subject wise result is also remarkably good.

The constructive and meaningful academic exercises in the form of Seminars, Workshops, Conferences, Special Lectures, Quiz, Fest etc., both at the National and State Level and other activities conducted by various departments of the college have paved the way for better results and excellent academic standards. Below given is the summary of these activities from the time of establishment.

<table>
<thead>
<tr>
<th>Seminars/Workshops/Conferences/Symposia conducted</th>
<th>Nos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>State/Regional Level Seminars/Conferences/Symposia</td>
<td>11</td>
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<tr>
<td>National Level Seminars/Conferences/Symposia</td>
<td>42</td>
</tr>
<tr>
<td>International Level Seminars/Conferences/Symposia</td>
<td>29</td>
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<tr>
<td>Workshops</td>
<td>113</td>
</tr>
<tr>
<td>State/Regional Level Seminars/Conferences/Symposia</td>
<td>03</td>
</tr>
<tr>
<td>National Level Seminars/Conferences/Symposia</td>
<td>12</td>
</tr>
<tr>
<td>Workshops</td>
<td>21</td>
</tr>
</tbody>
</table>

Conferences/seminars/ symposia organized by the departments during 2011-16

<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title</th>
<th>Source of funding</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Department of BtBM</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>College</td>
<td>Workshop on How Safe is the Water you Drink? – for school children</td>
<td>MES</td>
</tr>
<tr>
<td>2013</td>
<td>State</td>
<td>Seminar on Future Prospects of Agricultural Biotechnology</td>
<td>UGC</td>
</tr>
<tr>
<td></td>
<td>Research Cell</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>National</td>
<td>Workshop on Modern Trends in Research Methodology</td>
<td>UGC- CPE</td>
</tr>
<tr>
<td>2013</td>
<td>National</td>
<td>Workshop on Modern Trends in Research Methodology Part-II</td>
<td>UGC- CPE</td>
</tr>
<tr>
<td>2014</td>
<td>National</td>
<td>Workshop on Applications of SPSS in Research Data Analysis</td>
<td>UGC</td>
</tr>
<tr>
<td>Year</td>
<td>State/National /International</td>
<td>Title</td>
<td>Source of funding</td>
</tr>
<tr>
<td>------</td>
<td>------------------------------</td>
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<td>-------------------</td>
</tr>
<tr>
<td>2011</td>
<td>National</td>
<td>Conference on Trends in Literary Criticism</td>
<td>UGC</td>
</tr>
<tr>
<td>2012</td>
<td>State</td>
<td>Workshop on Grammar and Teaching of Grammar</td>
<td>MES</td>
</tr>
<tr>
<td>2011</td>
<td>State</td>
<td>Seminar on Networking</td>
<td>MES</td>
</tr>
<tr>
<td>2012</td>
<td>State</td>
<td>IT Seminar and IT Fest</td>
<td>MES</td>
</tr>
<tr>
<td>2012</td>
<td>State</td>
<td>Seminar on Sanskrit and Hindi Sahitya Me Bhavatmak Ekata</td>
<td>UGC-CPE</td>
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<tr>
<td>2011</td>
<td>State</td>
<td>Seminar on Kannada Quarterlies Paper</td>
<td>Vismaya Prakashana, Karnataka State Literary Academy</td>
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<tr>
<td>2011</td>
<td>District</td>
<td>Seminar on Chaduranga Nenapina Thorana</td>
<td>MES</td>
</tr>
<tr>
<td>2013</td>
<td>Workshop</td>
<td>For Inter College Students on Poems, Short Stories and Essays</td>
<td>MES</td>
</tr>
<tr>
<td>2015</td>
<td>District</td>
<td>Seminar on Shataayushi Nadoja Dr. Deejago: Vayakthi Mathu Sahithya</td>
<td>MES</td>
</tr>
<tr>
<td>2016</td>
<td>National</td>
<td>Seminar on Contemporary Kannada Literature: Challenges and New Model</td>
<td>UGC</td>
</tr>
<tr>
<td>2012</td>
<td>National</td>
<td>Seminar on Climate Change and Disaster Management</td>
<td>UGC</td>
</tr>
<tr>
<td>2013</td>
<td></td>
<td>Seminar on Environmental Health Hazards</td>
<td>CPE</td>
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<tr>
<td>2011</td>
<td>National</td>
<td>Seminar on Dimensions of Urbanisation and Development in India</td>
<td>UGC</td>
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<tr>
<td>2012</td>
<td>National</td>
<td>Seminar on Dimensions of Urbanisation – Challenges and Opportunities</td>
<td>UGC</td>
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<tr>
<td>2013</td>
<td>University</td>
<td>Orientation Programme for Enthusiasts of NET/SLET in Library and Information Science as MyLISA OPENS</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>National</td>
<td>Conference on Social Media and Libraries</td>
<td>UGC</td>
</tr>
<tr>
<td>2011</td>
<td>State</td>
<td>Seminar on Positive Psychology - A Road to Well-being.</td>
<td>MES</td>
</tr>
<tr>
<td>2013</td>
<td>College</td>
<td>The Department, in collaboration with Dept. of Criminology &amp; Forensic Science hosted a Seminar on Suicide Prevention.</td>
<td>MES</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title</td>
<td>Source of funding</td>
</tr>
<tr>
<td>------</td>
<td>------------------------------</td>
<td>----------------------------------------------------------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>2013</td>
<td>State</td>
<td>The Department, in collaboration with Dept. of Psychology hosted a Seminar on Suicide Prevention</td>
<td>MES</td>
</tr>
<tr>
<td>2014</td>
<td>College</td>
<td>Workshop on Cyber Ethics in association with the Wellness centre of the college by Mr. Abhishekh Clifton Jacob, CEO of RESCUE</td>
<td>MES</td>
</tr>
</tbody>
</table>

**Department of Geography**

<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title</th>
<th>Source of funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>National</td>
<td>Seminar on Dimensions on Urbanizations &amp; Development in India</td>
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**Department of History**

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**DoS in Business Administration**

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2014 | National | Workshop on National Android Development Championship | Partly by IIT, Bombay
2015 | State | Conference on Next-Gen Computing: Challenges and Opportunities | Partly by UGC
2015 | State | IT fest - Innovation 2k16 | PBMMMPGC, Management

2. **Academic accomplishments of the faculty (contd. upto page no. 134. Part II Q.No. 3 is contd. from page no. 135)**

#### Faculty with Ph.D. Qualification

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<td>31</td>
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### Faculty with K - SET Qualification

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<tr>
<td>1</td>
<td>Parameshwara Hegde</td>
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<td>Venkatalakshmi M N</td>
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## Faculty with PG Diploma Qualification

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## Faculty with M.Tech. Qualification

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<tr>
<td>1</td>
<td>Rachana C R</td>
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<td>Krupa A</td>
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<td>Manasa Priyadarshini S M</td>
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## Faculties as Resource Persons/Session Chaired in the State/National/International Seminars/Workshops/Conferences/Symposia during 2011-16

<table>
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<th>Title of the Seminars / Conferences / Symposia</th>
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<tr>
<td></td>
<td>International</td>
<td>Chaired a Session on Micro Credit, Tenth AIMS International Conference on Management, Indian Institute of Management, Bangalore.</td>
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<td>National</td>
<td>Chaired a session on India as an Emerging Economy-II, National Conference on Market State and Society in Emerging India, Justice K.S. Hegde Institute of Management, NMAMIT, Nitte.</td>
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<tr>
<td></td>
<td>International</td>
<td>Chaired the Technical session, International Seminar on Self Help Initiatives, Microfinance and Sustainable Development, SBRR MFGC.</td>
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### Dr. G.B. Aravind, Associate Professor, Dept. of Criminology and Forensic Science

<table>
<thead>
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<th>Year</th>
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<th>Title of the Seminars / Conferences / Symposia</th>
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<tbody>
<tr>
<td>2011</td>
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<td>Chaired a Session on Evolution of Forensic Services in India- from Chemical Examiner to Forensic University, International Symposium on Forensic Science Services (ISFSS-2011), Department of Forensic Medicine and Toxicology of JSS University, Mysore and in Collaboration with Gujarat Forensic Sciences University.</td>
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<td>2012</td>
<td>National</td>
<td>Chief Guest and the Keynote Speaker for the Workshop on Forensic Speaker Identification, All India Institute of Speech and Hearing, Mysore.</td>
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<tr>
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<td>State</td>
<td>Resource Person in the one day Workshop on Corporate Crime-A Legal Challenge, Department of Studies and Research in Law, Karnataka State Open University, Mysore.</td>
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<tr>
<td>2013</td>
<td>National</td>
<td>Session Chairperson - National Seminar session Reservation for Women in Police Recruitment, Department of Criminology and Forensic Science, Govt. College for Women Mandya, in association with the Bureau of Police Research and Development, MHA, Govt. of India.</td>
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<td>Resource Person at the Three Day FEEL Teacher Programme conducted by the IQAC of SBRR MFGC.</td>
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<tr>
<td>Year</td>
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<td>2013</td>
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<td>Resource Person and delivered a Special Lecture in the National Workshop on Research Avenues in Digital Forensics, JSS Mahavidyapeetha’s Sri Jayachamarajendra College of Engineering during its Golden Jubilee Year Celebrations.</td>
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<td></td>
<td>National</td>
<td>Session Chairperson on Criminal Tribes, National Seminar on Tribal Heritage of Southern India, Department of Anthropology, Kannada University, Hampi, in collaboration with Anthropological Survey of India, Kolkata.</td>
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</table>

**G S Ramanujan, Associate Professor, Dept. of Economics**


**Veena M, Librarian**


**Dr. Shankar P Hosmani, Professor, Dept. of Biotechnology**

2016 National Chairman – 103rd Indian Science Congress, University of Mysore, Mysuru.

**Pratibha Jenifer Andrade, Assistant Professor, DoS in Business Administration**

2011 International Session Coordinator - International Conference on Reengineering of Management Education, Karnataka State Open University, Manasagangotri, Mysore.

**Dr. Vivek M Balse, Associate Professor, DoS in Business Administration**


2015 State Invited to conduct workshop on Impact of Degraded Environment on Health for Social workers of Mysore, Parisara Foundation, Nagarahole Forest Department.
<table>
<thead>
<tr>
<th>Year</th>
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<td>2016</td>
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<td>Invited to conduct workshop on Impact of Degraded Environment on Health for NSS officers of Mysore, Chamarajanagar and Hassan districts, Parisara Foundation, Nagarahole, Forest Department.</td>
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<td>Resource Person - Analysis of Union Budget 2016-17, Pooja Bhagavat Mahajan College, Mysore.</td>
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<td>Resource Person - Union budget Conclave 2016, JSS College for Women, Mysore.</td>
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<td>Resource Person - Health and Village Hygiene for NSS Officers of Mysore, Somani College, Mysore.</td>
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<td>Resource Person - Health and Environment for NSS Officers of Mysore, Govt First Grade college Bilikere, Mysore.</td>
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**Somashekhar I C, Assistant Professor, DoS in Business Administration**

<table>
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<tr>
<td>2014</td>
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<td>As a jury for marketing event - Akanksha 2014, State Level Management Fest, Department of Commerce and Management, SBC First Grade College for Women, Daavangere.</td>
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<tr>
<td></td>
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<td>As a jury for marketing event - Inter college State Level Management Fest, Bhadra Institute of Management Studies, Davangere.</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>As a jury for marketing event - State Level Management and Cultural Fest, Dhavan Institute of Management Studies, Davangere.</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>Chief Guest and Resource Person - Valedictory function of Commerce and Management Club, SJVP Autonomous College for Commerce and Management, Harihar, Davangere.</td>
</tr>
</tbody>
</table>

**Mohan Kumar T.P, Assistant Professor, DoS in Business Administration**

<table>
<thead>
<tr>
<th>Year</th>
<th>State/National</th>
<th>Title of the Seminars / Conferences / Symposia</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>National</td>
<td>Session Chair - National Conference on Contemporary Issues in Management, Department of Business Administration, Vidyavardhaka College of Engineering, Mysore.</td>
</tr>
<tr>
<td></td>
<td>Workshop</td>
<td>Resource Person - Two day workshop on Preparation for JRF/NET/SLET Examinations, Post Graduate Department of Commerce, Basudev Somani College, Mysore.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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</tr>
<tr>
<td></td>
<td>National</td>
<td>Rapporteur - ICSSR Sponsored National Conference on Financial Inclusion for Sustainable Development, Karnataka State Open University, Mysore.</td>
</tr>
<tr>
<td></td>
<td>Workshop</td>
<td>Resource Person - Marketing Session, JSS University, Mysore.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Session Coordinator - ICSSR Sponsored National Conference on Financial Inclusion for Sustainable Development, Karnataka State Open University, Mysore.</td>
</tr>
<tr>
<td>Rajeswari S.P, Assistant Professor, DoS in Business Administration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>National</td>
<td>Session Coordinator - ICSSR Sponsored National Conference on Financial Inclusion for Sustainable Development, Karnataka State Open University, Mysore.</td>
</tr>
<tr>
<td>2015</td>
<td>National</td>
<td>Session Coordinator - UGC sponsored National level Seminar, Department of Studies in Business Administration.</td>
</tr>
<tr>
<td>Netai Madhew Gowda, Professor, DoS in Chemistry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2013</td>
<td>State</td>
<td>Invited Speaker – Open Lecture Series on Chemical Kinetics of Redox Reactions and Anticancer Activity of Phenoxazines, Dept. of Science &amp; Technology, Karnataka Govt. &amp; Maharani’s Science College for Women, Mysore.</td>
</tr>
<tr>
<td>2014</td>
<td>State</td>
<td>Invited Speaker for Chemical Society Inauguration on Phenoxazines as Potential Anticancer Drugs, Yuvaraja’s College, University of Mysore, Mysore.</td>
</tr>
<tr>
<td>2015</td>
<td>State</td>
<td>Invited Speaker for Chemical Society Inauguration on Chemical Kinetics of Redox Reactions, Govt. Science College, Hassan, University of Mysore.</td>
</tr>
<tr>
<td>2016</td>
<td></td>
<td>Lecture as the Sir M V Chair Visiting Professor for Chemical Society, Dept. of Chemistry &amp; Dept. of Organic Chemistry, University of Mysore, Mysore. Palladium (II) and Zinc (II) Complexes of N – Alkylphenothiazines: Synthesis and Characterization.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lecture as the Sir M V Chair Visiting Professor for Chemical Society, Dept. of Chemistry, University of Mysore &amp; Sir M V PG Centre, Thubinakere, Mandya. Synthesis and Akt Inhibition Studies of Phenoxazines as Potential Anti-Cancer Agents.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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<tr>
<td><strong>Dr. Laxmi, Assistant Professor, Dept. of Social Work</strong></td>
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<td></td>
<td>State</td>
<td>Resource Person - Bridging the Gap between Community Organization and Community Health, State level Seminar, Department of Social Work, MIFT College, Mangalore.</td>
</tr>
<tr>
<td><strong>Rachana C R, Associate Professor, DoS in Computer Science</strong></td>
<td></td>
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<tr>
<td><strong>Yashaswini J, Assistant Professor, DoS in Computer Science</strong></td>
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<tr>
<td>2016</td>
<td>State</td>
<td>Resource Person – e-Governance Program on Utilization of Various Gadgets, The Institute of Company Secretaries of India, Mysore Chapter.</td>
</tr>
<tr>
<td><strong>Dr. Bhavani M, Associate Professor, DoS in Commerce</strong></td>
<td></td>
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<tr>
<td>2014</td>
<td>State</td>
<td>Organizing Secretary - UGC Sponsored State Level Seminar of Changing Structure in Indian Commerce.</td>
</tr>
<tr>
<td>2015</td>
<td>National</td>
<td>Rapporteur - UGC Sponsored National Level Seminar on Corporate Social Responsibilities, Department of Business Administration, PBMMEC, Mysore.</td>
</tr>
<tr>
<td></td>
<td>Local</td>
<td>Resource Person as a Panelist - To discuss the Changes in Tax Structure in Union and State Level Budget Analysis, JSS College for women, Saraswathipuram, Mysore</td>
</tr>
<tr>
<td>2016</td>
<td>International</td>
<td>Conference Secretary - 31st International OD Association Annual Conference on Future Forward – OD in the Changing Global Land Scape, Mysore.</td>
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<tr>
<td>2016</td>
<td>(Ongoing)</td>
<td>Resource Person - To give training for the entrepreneurs in accounting concepts in RUDSET Institute, Mysore.</td>
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<tr>
<td><strong>Pallavi G S, Assistant Professor, DoS in Commerce</strong></td>
<td></td>
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<tr>
<td>2016</td>
<td>(Ongoing)</td>
<td>Resource Person - Institute of Company Secretaries of India for Teaching Foundation Programmes.</td>
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<tr>
<td><strong>Srinivas K R, Assistant Professor, DoS in Commerce</strong></td>
<td></td>
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<tr>
<td>2016</td>
<td>(Ongoing)</td>
<td>Resource Person - ICWA Mysore Chapter to teach Direct and Indirect Tax and Company Accounts.</td>
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<tr>
<td>Year</td>
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<tr>
<td></td>
<td>State</td>
<td>State level Seminar on Impact of Microfinance on Urban Poor- Financial Inclusions and Exclusion, MLA First Grade College for Women, Malleshwaram, Bangalore. Paper: Microfinance and Empowerment of Women: An Empirical Study of SKDRDP.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>National level Seminar on Status, Role and Responsibilities of Teachers and Students in Contemporary Higher Education, MGVC Arts, Commerce &amp; Science College, Muddebihal, Bijapur. Paper: Higher Education: Post Globalization Challenges.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Seminar on Microfinance for Inclusive Growth: Challenges in Sustainability of Microfinance Operations and Interventions, Department of Women’s Studies Bharathidasan University, Khajamalai Campus, Thiruchirappalli. Paper: Symbiosis of NGOs, SHGs and Microfinance in Mysore and Dakshina Kannada Districts of Karnataka : A Case Study.</td>
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<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td></td>
<td>National</td>
<td>National Seminar on “Lessons Learnt from IQAC” Moving Forward and Making a Difference, SDM College (Autonomous), Ujire. Paper: Students and Teachers Achieve more ASIC Experiments Lead the way.</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>Bangalore University First Grade College Principal’s Association organized State level Seminar on Quality Initiatives and Bench Marking in Higher Education, Seshadripuram Degree College, Bangalore. Paper: An Innovative Governance Model for Colleges – Concept Paper.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/ International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<td>National</td>
<td>National Seminar on Higher Education Transformation in India: Changing Contexts and Institutional Responses, Indian Academy Degree College, Bangalore. Paper: Student Development through ASIC.</td>
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<tr>
<td>Year</td>
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**Rashmi Urs M.S, Assistant Professor, Dept. of Commerce**

<table>
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<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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**Roopa M C, Assistant Professor, Dept. of Commerce**

<table>
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<th>Year</th>
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<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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<tbody>
<tr>
<td>2012</td>
<td>National</td>
<td>All Indian Commerce Conference of Indian Commerce Associations, KPB Hinduja college of Commerce, Mumbai. Paper: Mysore City a Destination for Quality Higher Education –A Perception of Foreign Student’s in City of Palaces.</td>
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<tr>
<td></td>
<td>International</td>
<td>International conference on Managing Human Resources at the work place. SDIMD, Mysore. Paper: A Case Study on Success of a Woman as a Human Resource-A View Point from Gender Difference.</td>
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<td>Year</td>
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<td>Parita Tejas Bengali, Guest Faculty, Dept. of Commerce</td>
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<td></td>
<td>Shyla S and Shree Latha, Assistant Professors, Dept. of Business Management</td>
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<td></td>
<td></td>
<td>Shyla S and Rakshitha J, Assistant Professors, Dept. of Business Management</td>
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<td></td>
<td>V Manjunatha, Assistant Professor, Dept. of Business Management</td>
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<td></td>
<td>Archana N and V Manjunatha, Assistant Professors, Dept. of Business Management</td>
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<td>Year</td>
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<td><strong>Anita B R and Nirmala N, Assistant Professors, Dept. of Business Management</strong></td>
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<td><strong>Anita B R, Assistant Professor, Dept. of Business Management</strong></td>
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<td><strong>Sunil N, Assistant Professor, Dept. of Business Management</strong></td>
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<tr>
<td></td>
<td></td>
<td>International Green Banking Practices in Indian Banks.</td>
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<td><strong>Nirmala N, Assistant Professor, Dept. of Business Management</strong></td>
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<td></td>
<td></td>
<td>2012 International Conference on HR, SDM IMD, Mysore Paper: A Study on Job Stress among Women Nurses in Mysore City.</td>
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<td></td>
<td></td>
<td>International A Study of Work Life Balance Among Women Employees in Public Sector Banks with Special Reference to Mysore city.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td>2014</td>
<td>National</td>
<td>An analytical Study of Job Stress Among Women Nurses of Government Hospitals-A Case Study with Special Reference to Mysore City.</td>
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<td></td>
<td>National</td>
<td>Employee Engagement: A Driver of Organizational Effectiveness.</td>
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<td></td>
<td>International</td>
<td>Employee Retention: A Literature Review.</td>
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<tr>
<td>2015</td>
<td>International</td>
<td>Employee Retention Strategies among Male and Female Employees: A study of Manufacturing and IT Industry.</td>
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**Rakshitha J, Assistant Professor, Dept. of Business Management**

<table>
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<th>Year</th>
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<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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**Rakshitha J and Gururaj N, Assistant Professors, Dept. of Business Management**

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**Geetha D, Assistant Professor, Dept. of English**

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<td></td>
<td>International</td>
<td>International Conference on Post Colonial Voices in South Asian Literatures and Cinemas, Department of Languages, Garden City College, Bangalore. Paper: Trauma in the Genre of Partition Fiction of the Indian Sub Continent with reference to Bapsi Sidhwa.</td>
</tr>
</tbody>
</table>

**Indrani M R, Assistant Professor, Dept. of English**


**Geetha D and Indrani M R, Assistant Professors, Dept. of English**


**Veena M, Librarian**


**Dr. Bhaskar H N, Physical Education Teacher**

- **2013**: State One day UGC Sponsored State Level conference at JSS Women’s College, Mysore. Paper: Physical Education – Its Relevance in Higher Education.
<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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<tr>
<td><strong>Dr. Bhargavi D Hemmige, Assistant Professor, Dept. of Communication &amp; Journalism</strong></td>
<td></td>
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<tr>
<td>2013</td>
<td>State</td>
<td>Seminar on Right to Information and Media, by Karnataka Media Academy, Information Department and district Press Association.</td>
</tr>
<tr>
<td>2016</td>
<td>International</td>
<td>2 day Global Communication Association, 11th India Conference, Ombudsman – Media and Social Responsibility. Paper: Can Social Media and Governments Work Together to Bring the Best for its Citizens – A Study in Karnataka State</td>
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<tr>
<td><strong>Mahadeva K M, Assistant Professor, Dept. of Kannada</strong></td>
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<tr>
<td><strong>Jayakumari B R, Assistant Professor, Dept. of Kannada</strong></td>
<td></td>
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<tr>
<td>2012</td>
<td>State</td>
<td>3rd Mandya District Kannada Sahithya Sammelana, Pandavapura. Paper: Mahile mattu Rajakarana</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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| 2015 | State | Seminar on Next Gen Computing: Challenges and Opportunities, Pooja Bhagavat Memorial Post Graduate Centre, Mysore  
| 2015 | State | Seminar on Next Gen Computing: Challenges and Opportunities, Pooja Bhagavat Memorial Post Graduate Centre, Mysore  
| 2015 | State | Seminar on Next Gen Computing: Challenges and Opportunities, Pooja Bhagavat Memorial Post Graduate Centre, Mysore  
| 2015 | State | Seminar on Next Gen Computing: Challenges and Opportunities, Pooja Bhagavat Memorial Post Graduate Centre, Mysore  
Paper: Next Gen Computing & Skeleton-Based Shape Classification using Path Similarity |
| 2011 | International | The Sixth International Multi-disciplinary Conference Knowledge in New Millennium at Mysore, India.  
Paper: The Perfect Domatic Number of Factors of Graphs. |
Paper: Some results on switched graphs. |
Paper: Total Number of Special Kinds of Neighbourhood Sets of Graphs. |
| 2013 | National | Participated in UGC sponsored one day National Seminar on Recent Trends in Mathematics, JSS College of Arts, Commerce and Science, Mysore.  
Paper: Minimal Equitable Dominating Graph. |
<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/International</th>
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<tr>
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<td><strong>Parameshwar Hegde, Assistant Professor, Dept. of Hindi</strong></td>
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<td><strong>Dr. Sreedhara H, Assistant Professor, Dept. of History</strong></td>
</tr>
<tr>
<td>2011-12</td>
<td>State</td>
<td>21st Session of Karnataka History Congress, Department of Studies and Research in History, KSOU, Mysore. Paper: Role of Village Assembly during Hoysala Period.</td>
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<tr>
<td></td>
<td>National</td>
<td>Seminar on Dimensions of Urbanization and Development in India, MFGC, Mysore.</td>
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<td>University</td>
<td>Workshop on Karnataka Tourism, Maharani Arts and Commerce College for Women, Mysore. Paper: Pravasodyama Nadedu Banda Daari.</td>
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<tr>
<td>2011-12</td>
<td>State</td>
<td>Seminar on Naanya Mattu Shasanagala Moolaka Ethihasada Adyayana, Maharani’s Arts and Commerce College for Women’s, Mysore. Paper: Naanyagala Moolaka Ethihasada Adyayana.</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>Seminar, Government First Grade College Bannur, Mysore. Paper: Hampi–As a World Heritage Site.</td>
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<td>2013-14</td>
<td>National</td>
<td>South Indian History Congress-34th session from 28-2-14 to 2-3-14, Sri Pushpam College, Tanjore. Paper: Glimpses of princely Mysore during the Period of Purnayya.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/ International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<td></td>
<td>National</td>
<td>Seminar on Women in Indian Culture through the ages, Bharatiya Itihas Sankalan Samiti, Karnataka. Paper: Karnatakada Swathanthriya Chalavaliyalli Mahila Horatagartiyyara Paatra – Ondu Avalokana.</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>Conference on Advances in Collaborative Research, University of Mysore, Mysuru. Paper: The Role of Dewan Mirza Ismail in Mysore Congress.</td>
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</tbody>
</table>

**Dharmesha A G, Guest Faculty, Dept. of History**

<table>
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<tr>
<th>Year</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>International</td>
<td>Conference on advances in collaborative research, University of Mysore, Mysore. Paper: External Trade during Vijayanagara Dynasty.</td>
</tr>
</tbody>
</table>

**Sujata M, Assistant Professor, Dept. of Psychology**

<table>
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<tr>
<th>Year</th>
<th>State/National/ International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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</table>

**Dr. K R Gayathri, Associate Professor, Dept. of Sanskrit**

<table>
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<th>Year</th>
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<tr>
<td>2015-16</td>
<td>National</td>
<td>Seminar on Mahatma Gandhi and Bhagavadgita in Global Era, Maharaja’s Sanskrit College in collaboration with Gandhi Bhavan, Mysuru. Paper: Mind Control and Patience in Bhagavadgita.</td>
</tr>
<tr>
<td>Radha M S, Assistant Professor, Dept. of Sociology</td>
<td>2014</td>
<td>National</td>
</tr>
<tr>
<td>International</td>
<td>2 day International Conference, Centre for Study of Social Exclusion and Inclusive Policy at University of Mysore. Paper: Problems of Muslim Education in Mysore City.</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>2 day International Conference – University of Mysore. Paper: Role of NGOs in Empowerment of Tribal Community in Biligiri Rangana Betta – A Study of Vivekananda Girijana Kendra.</td>
<td></td>
</tr>
<tr>
<td>Year</td>
<td>State/National/ International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td></td>
<td>International</td>
<td>Conference on New Dimensions in Public International Law, University of Mysore. Paper: Cyber Crime and It’s Effect on Society</td>
</tr>
<tr>
<td>Dr. Deepika M P, Guest Faculty, Dept. of Sociology</td>
<td>2013 National</td>
<td>39th All India Sociological Conference on Inequality, Social Justice and Empowerment, KSOU, Mysore. Paper: Women Empowerment.</td>
</tr>
<tr>
<td>Dr. Pushparani P G, Assistant Professor, Dept. of Economics</td>
<td>2015 International</td>
<td>Value Education provides us the platform to success.</td>
</tr>
<tr>
<td>Dr. G.B.Aravind, Associate Professor, Dept. of Criminology and Forensic Science</td>
<td>State</td>
<td>Karnataka State Dental Council Sponsored, Indian Dental Association, Continuing Dental Education Symposium, IDA Mysore Branch. Paper: Medico-Legal Aspects in Dental Practice [Scientific Deliberation: Session-2].</td>
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<tr>
<td></td>
<td>National</td>
<td>UGC Sponsored Two Days National Seminar on Victim Justice-not only a Legal Problem, but it is an extension of Sociological and Ethical Implication. Paper: Human Rights of Victims of Natural Disasters and State’s Responsibility.</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>Two Day International Conference on New Dimensions in Public International Law Karnataka State Women Lawyers Conference. Paper: Cyber Crimes and its Effects on Society</td>
</tr>
<tr>
<td>Dr. Vivek M Balse, Associate Professor, DoS in Business Administration</td>
<td>2011-12 International</td>
<td>Sixth International Multidisciplinary Conference: Knowledge in New Millennium, Mysore. Paper: Growing Employment opportunities in Health care Sector- An Indian Perspective.</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>First International Conference on India Inc: Challenges and Opportunities, Bangalore. Paper: A Strategic Approach to Health care Industry in India.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td></td>
<td>National</td>
<td>Management of Public Health</td>
</tr>
</tbody>
</table>

**Mohan Kumar T.P, Assistant Professor, DoS in Business Administration**

<table>
<thead>
<tr>
<th>Year</th>
<th>State/National</th>
<th>Title of the Paper</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011-12</td>
<td>National</td>
<td>Two-day National Seminar, Centre for the Study of Social Exclusion and Inclusive Policies, University of Mysore, Mysore. Paper: The Role &amp; Relevance of Inclusive Growth with Special Reference to Banking Industry.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Shift from TQM to Six Sigma in Service sector, Tumkur University.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Centre for study of social Exclusion and Inclusive Policy, University of Mysore, Mysore. Paper: The Role and Challenges of Small and Marginal farmers and Inclusive Growth.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
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<td></td>
<td><strong>Rajeswari S.P, Assistant Professor, DoS in Business Administration</strong></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>Conference on Open and Distance Learning in Global Environment - Issues and Challenges, KSOU, Mysore. Paper: E – Learning in Higher Education.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Pratibha Jenifer Andrade, Assistant Professor, DoS in Business Administration</strong></td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td>Somashekar I C, Assistant Professor, DoS in Business Administration</td>
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</tbody>
</table>

*Education to make finer citizens*
<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td><strong>Ajay M. Jadhav, Assistant Professor, DoS in Business Administration</strong></td>
</tr>
<tr>
<td>2011-12</td>
<td>International</td>
<td>Conference on Open and Distance Learning in Global Environment – Issues and Challenges, KSOU, Manasagangotri, Mysore. Paper: The Broadening Horizons of Technology and Discovery Learning in Distance Education.</td>
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<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td>Parthasarathy N, Assistant Professor, DoS in Business Administration</td>
<td></td>
<td></td>
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<tr>
<td>2011-12</td>
<td>International</td>
<td>Conference on Re-engineering of Management Education, Karnataka State Open University, Mysore. Paper: Role of Information Technology in Higher Education.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>UGC Sponsored National level Seminar, Department of Studies in Business Administration, Pooja Bhagawath memorial Mahajana P.G. Education Centre, Mysore. Paper: Corporate Social Responsibility towards Education in India.</td>
</tr>
<tr>
<td>Dr. Sangamitra Gowtham M J, Assistant Professor, DoS in Business Administration</td>
<td></td>
<td></td>
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<tr>
<td>2011-12</td>
<td>International</td>
<td>International Conference on Re-engineering of Management Education, Karnataka State Open University, Mysore. Paper: The Moral Values for Teachers in Management Education.</td>
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<tr>
<td>Dhanalakshmi P, Assistant Professor, DoS in Business Administration</td>
<td></td>
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<td></td>
<td>National</td>
<td>Seminar on Managerial Challenges in Implementing the Aadhaar Programme in India, Department of Management and Commerce, Amrita Vishwa Vidyapeetham, Mysore Campus. Paper: Social Inclusion through Aadhaar and Its Issues.</td>
</tr>
<tr>
<td>Dr. Nagesh M R, Assistant Professor, DoS in Business Administration</td>
<td></td>
<td></td>
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<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td>2014-15</td>
<td>National</td>
<td>UGC sponsored on Financial Inclusion, Institute of Education Trust, Basudev Somani College, Kuvempunagar, Mysore. Paper: Reinventing the Rural Banking system to Fit Rural Masses in Globalized Framework.</td>
</tr>
<tr>
<td>2015-16</td>
<td>National</td>
<td>Seminar on Gandhian Concept on Ideal Village and its contemporary Relevance, Gandhi Bhavan, Manasa Gangotri, Mysore. Paper: Rural Education- Activation of Rural Education- A Key to Access Globalized Benefits by Rural Community.</td>
</tr>
</tbody>
</table>

**Dr. Bhavani M, Associate Professor, DoS in Commerce**

<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
<th>Authors</th>
</tr>
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<tbody>
<tr>
<td>2011-12</td>
<td>National</td>
<td>Conference on CRM as a strategy to differentiate, JSS College for Women, Mysore. Paper: A special reference to personal banking branch of State Bank of India,</td>
<td></td>
</tr>
<tr>
<td>2011-12</td>
<td>National</td>
<td>Seminar, All India Commerce Association at Pondicherry University. Paper: Work Life Balance of Women Employees in ITES sector in relation to job satisfaction and burnout.</td>
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<tr>
<td>2016-17</td>
<td>International</td>
<td>UGC sponsored seminar on IND-AS: A Road map for IFRS in India, Vidyavardhaka First Grade College, Mysore. Paper: Impact of IFRS 16 Lease.</td>
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<tr>
<td></td>
<td></td>
<td>Conference on Organizational Development Association, Mysore. Paper: Gender Role, Role Boundaries and OD Design.</td>
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<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td></td>
<td>National</td>
<td>Seminar on Foreign Direct Investment- Perspectives &amp; Challenges, Teresian Post Graduate Centre, Mysore. Paper: A study on flow of FDI in Aviation Sector in India.</td>
<td></td>
</tr>
</tbody>
</table>

**Pallavi G S, Assistant Professor, DoS in Commerce**

**Srinivas K R, Assistant Professor, DoS in Commerce**

2011-12 National Comparative Analysis on Taxation

2012-13 National Microfinance for Promoting Integral Rural Development and Poverty.


2015-16 National Impact of IFRS 16 LEASE.

**Shilpa Shree M S, Assistant Professor, DoS in Commerce**


2015-16 National Corporate Social responsibility Business ethics and Corporate governance-Issues and Challenges.

**Dr. Mridula Guin S, Assistant Professor, DoS in Chemistry**


<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/ International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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</thead>
<tbody>
<tr>
<td>Dr. C. S. Shantharam, Assistant Professor, DoS in Chemistry</td>
<td></td>
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<tr>
<td>2015-16 International</td>
<td>103rd Indian Science Congress, Mysore. Paper: Urea/Thiourea Derivatives of Amino Acids Linked to 3-(4-Piperidyl)-6-Fluoro-1, 2-Benzisoxazole as Potential Urease Inhibitory Agents.</td>
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<tr>
<td>Dr. Ananth N. Nayak, Assistant Professor, DoS in Chemistry</td>
<td></td>
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</tr>
<tr>
<td>2015-16 International</td>
<td>103rd Indian Science Congress, Mysore. Paper: Oxidation of Glycylglycine by Ferricyanide in Acid Medium.</td>
<td></td>
</tr>
<tr>
<td>Dr. Mridula Guin, Dr. Ananth N Nayak, S. Ananda and Netkal M. Made Gowda, DoS in Chemistry</td>
<td></td>
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</table>
2015-16 International | 103rd Indian Science Congress, Mysore. Paper: Oxidation of Glycylglycine by Ferricyanide in Acid Medium. |
<p>| Dr. Suman K Murthy, Associate Professor, Dept. of Social Work  |<br />
| Dr. Laxmi, Assistant Professor, Dept. of Social Work  |</p>
<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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<tbody>
<tr>
<td>2013-14</td>
<td>International</td>
<td>Conference on Strengthening Inclusive Practices for mainstreaming Persons with Disabilities in Higher Education and Work Place, Department of Social Work, Bharathiar University, Coimbatore. Paper: Mobility India’s Community Based Rehabilitation Programme for People with Disability.</td>
</tr>
</tbody>
</table>

**Dr. Nireekshan Singh Gowgi S K, Assistant Professor, Dept. of Social Work**

<table>
<thead>
<tr>
<th>Year</th>
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<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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**Nuthana, Assistant Professor, Dept. of Social Work**

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<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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</table>

**Premajyothi D, Assistant Professor, Dept. of Social Work**

<table>
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<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</th>
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<tbody>
<tr>
<td>2014-15</td>
<td>National</td>
<td>ICSSR-Sponsored two days National conference on Women as Change Maker for Vibrant Society, Mangalore University. Paper: Atrocity against Women: Need for social action/change with special reference to India.</td>
</tr>
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<td></td>
<td>International</td>
<td>South Asian Conference, Karnataka Association of Professional Social Workers in association with Christ University, Bangalore. Paper: The status of Female Domestic Workers in India.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td>2015-16</td>
<td>International</td>
<td>Conference on Innovation and Social Entrepreneurship (ICISE15), Loyola College Of Social Science, Thiruvananthapuram, India. Paper: A Case Study on the Challenges facing by the Women Entrepreneurs in their Development- With Special Reference to Ujjivan Financial Services Limited Bangalore, Karnataka, India.</td>
</tr>
<tr>
<td>Gunarekha, Assistant Professor, Dept. of Tourism</td>
<td>2015 National</td>
<td>Conference on Water, Environment &amp; Society, Institute of Science and Technology, Jawaharlal Nehru Technological University, Hyderabad, Telugana.</td>
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<td></td>
<td>National</td>
<td>Seminar on Corporate Social Responsibility, Business Ethics &amp; Corporate Governance.</td>
</tr>
<tr>
<td>Usha Rani K, Assistant Professor, Dept. of Tourism</td>
<td>2015 International</td>
<td>Conference on Heritage cities, University of Mysore.</td>
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<td></td>
<td>National</td>
<td>National Seminar on History Heritage and Tourism.</td>
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<tr>
<td>Priyadarshan Bhat, Assistant Professor, Dept. of Tourism</td>
<td>2016 National</td>
<td>Symposium, Department of PG Studies and Research in Tourism Administration, Kuvempu University, Shimoga. Paper: Tourism Education vs Employability.</td>
</tr>
<tr>
<td>Srikanth, Assistant Professor, Dept. of Tourism</td>
<td>2016 National</td>
<td>Symposium, Department of PG Studies and Research in Tourism Administration, Kuvempu University, Shimoga. Paper: Tourism Education vs Employability.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia &amp; Title of the Paper</td>
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<tr>
<td>2011-12</td>
<td>International</td>
<td>Conference on Open and Distance Learning in Global Environment: Issues and Challenges, Mysore. Paper: The Broadening Horizons of Technology and Discovery Learning in Distance Education.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/ International</td>
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<tr>
<td></td>
<td>State</td>
<td>Kannada Sahithya Pathrikegalu, Kannada Sahithya Academy, SBRR MFGC, Jayalakshipuram, Mysore.</td>
</tr>
<tr>
<td></td>
<td>Regional</td>
<td>SAARC Regional Workshop on Campus Cooperatives and Youth Integration in Cooperatives, Mangalore University Employees Credit Cooperative Society (R) &amp; Dept. of Business Administration, Mangalore University, India.</td>
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<tr>
<td></td>
<td>Regional</td>
<td>Workshop on Human Rights &amp; Women Rights, Government of Karnataka, Administrative Training Centre, Lalith Mahal Road, Mysore.</td>
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<td></td>
<td>National</td>
<td>Conference on South Zone Vice-Chancellors, Association of Indian Universities in collaboration with the University of Mysore, Mysore.</td>
</tr>
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<td></td>
<td>National</td>
<td>National level Conference on Indian Retail Industry-Challenges, Opportunities &amp; Strategies, Nehru Memorial College, Kurunjibag, Sullia, DK, Karnataka.</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>Conference on Regional Imbalance, Banking Industry and Inclusive Growth in Karnataka/India: A Focus on 12th Five Year Plan, Centre for the Study of Social Exclusion and Inclusive Policy Manasagangotri, Mysore. Funded by NABARD, Bangalore.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Workshop on Modern Trends in Research Methodology, SBRR Mahajana First Grade College, Mysore.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Conference on Quality Management Practices for Organizational Excellence, Karnataka State Higher Education Council, Palace Road, Bengaluru.</td>
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<tr>
<td></td>
<td>State</td>
<td>Seminar on Colloquium on Higher Education in 12th Five Year Plan Centre for Educational and Social Studies (CESS), Bangalore and Karnataka State Higher Education Council (KSHEC), Jnana Jyothi Auditorium, Central College, Bangalore.</td>
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<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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<tr>
<td></td>
<td>International</td>
<td>Third Nitte International Conference on Development Challenges Global Aspirations and Local Realities, Justice K S Hegde Institute of Management, NMAMIT, Nitte.</td>
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<td></td>
<td>State</td>
<td>Seminar on Future Prospects of Agricultural Biotechnology, SBRR Mahajana First Grade College.</td>
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<td></td>
<td>National</td>
<td>Workshop on 12th Five Year Plan, Department of Studies in Economics and Co-operation and Planning Commission of India Endowment Chair, Manasagangotri, University of Mysore.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>National Conference on Inclusive Higher Education and Marginalised Sections: Dynamics and Discourses, Centre for Study of Social Exclusion and Inclusive Policy, Manasagangothri, Mysore.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>National Conference on Market State and Society in Emerging India, Justice K.S.Hegde Institute of Management, NMAMIT, Nitte. Chaired a session on India as an Emerging Economy-II.</td>
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<tr>
<td></td>
<td>National</td>
<td>National Conference on Financial Inclusion for Sustainable Development, Karnataka State Open University.</td>
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<tr>
<td></td>
<td>National</td>
<td>A two-day National Seminar on Revisiting NSS – A SWOT Perspective, Maharaja’s College Centenary Hall, Maharaja’s College Premises, Mysuru.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/ International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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<tr>
<td>2015-16</td>
<td>Regional</td>
<td>Workshop on FEEL Administrator Programme - HR Intervention to Institutional Heads, SBRR MFGC &amp; Department of Collegiate Education, Mysuru Region, In association with Mysore University Private College Principals Forum &amp; Mysore University Private College Teachers Association.</td>
</tr>
<tr>
<td>2016</td>
<td>National</td>
<td>Principal’s meet on Quality Enhancement in Higher Education: Issues and Concerns, UGC- Human Resource Development Centre and College Development Council, University of Mysore as a part of the Centenary Year Celebration.</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>Sarvodaya Samaja Conference on Badalaguttiruva Samajakke Sarvodaya Siddhantha, Melukote, Mandya.</td>
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</table>

**Rashmi Urs M.S. Assistant Professor, Dept. of Commerce**

<table>
<thead>
<tr>
<th>Year</th>
<th>State/National</th>
<th>Title of the Seminars / Conferences / Symposia</th>
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<tbody>
<tr>
<td>2013</td>
<td>Workshop</td>
<td>FEEL Teacher Programme, CLHRD- College for Leadership and Human Resource Development.</td>
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<td></td>
<td>Workshop</td>
<td>Annual Mysore MSME Meet 2013, Confederation of Indian Industry, Mysore Chapter.</td>
</tr>
<tr>
<td></td>
<td>Seminar cum Workshop</td>
<td>Seminar cum Workshop on Higher Education- UGC Interventions and Curriculum Development for Co-Curricular Activities, SBRR Mahajana First Grade College, Jayalakshmipuram, Mysore.</td>
</tr>
<tr>
<td></td>
<td>Workshop</td>
<td>Workshop relating to Syllabus Revision of B.Com Course, Vidyavardhaka FGC, Mysore in Association with BoS in Commerce University of Mysore.</td>
</tr>
<tr>
<td>2016</td>
<td>Workshop</td>
<td>Sensitizing Programme on Entrepreneurship Development &amp; Student Self Enhancement, SBRR MFGC, Mysore.</td>
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</table>

**Kendaraj B. Assistant Professor, Dept. of Commerce**

<table>
<thead>
<tr>
<th>Year</th>
<th>State/National</th>
<th>Title of the Seminars / Conferences / Symposia</th>
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<tbody>
<tr>
<td>2011</td>
<td>National</td>
<td>National Seminar on Dimensions of Urbanization and Development in India, SBRR Mahajana First Grade College, Department of Geography and Sociology, Mysore.</td>
</tr>
<tr>
<td>2014</td>
<td>State</td>
<td>UGC-SAP Annual Conference Agri-Risk Management, Department of Studies in Commerce, University of Mysore, Manasagangotri, Mysore.</td>
</tr>
<tr>
<td>2015</td>
<td>Workshop</td>
<td>Workshop relating to Syllabus Revision of B.Com Course, Vidyavardhaka FGC, Mysore in Association with BoS in Commerce, University of Mysore.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/ International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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</tr>
<tr>
<td>2011</td>
<td>National</td>
<td>Seminar on dimensions of Urbanization and Development in India, SBRR Mahajana First Grade College, Department of Geography and Sociology, Mysore.</td>
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<tr>
<td></td>
<td>Workshop</td>
<td>Total Quality Management, SBRR Mahajana First Grade College, Mysore.</td>
</tr>
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<td>2012</td>
<td>Workshop</td>
<td>IX Convention of Federation of Teachers Councils, Manasagangothri, University of Mysore, Mysore.</td>
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<tr>
<td></td>
<td>National</td>
<td>National Seminar on Climate Change and Disaster Management, SBRR Mahajana First Grade College, Department of Geography, Mysore.</td>
</tr>
<tr>
<td>2013</td>
<td>Workshop</td>
<td>FEEL Teacher Programme, CLHRD-College for leadership and Human Resource Development.</td>
</tr>
<tr>
<td></td>
<td>Workshop</td>
<td>Modern trends in Research Methodology –II, SBRR MFGC, Mysore.</td>
</tr>
<tr>
<td>2014</td>
<td>National</td>
<td>Workshop on Applications of SPSS in Research Data Analysis, SBRR MFGC, Mysore.</td>
</tr>
<tr>
<td>2011</td>
<td>National</td>
<td>Seminar on Dimensions of Urbanization and Development in India, SBRR Mahajana First Grade College, Department of Geography and Sociology, Mysore.</td>
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<td></td>
<td>Workshop</td>
<td>Workshop on IPR conducted by CII.</td>
</tr>
<tr>
<td>2013</td>
<td>Workshop</td>
<td>FEEL Teacher Programme, CLHRD-College for leadership and Human Resource Development.</td>
</tr>
<tr>
<td>2011</td>
<td>National</td>
<td>Seminar on Dimensions of Urbanization and Development in India, SBRR MFGC, Department of Geography and Sociology, Mysore.</td>
</tr>
<tr>
<td>2015</td>
<td>National</td>
<td>Seminar on Management Development Programme – Turn Around Strategies for Bank Branches, Nitte School of Management, Yelahanka, Bangalore.</td>
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<tr>
<td>2016</td>
<td>Workshop</td>
<td>Workshop on Balance Sheet Analysis, MP Birla Institute of Management, Bangalore.</td>
</tr>
<tr>
<td>2011</td>
<td>National</td>
<td>Seminar on Dimensions of Urbanization and Development in India, SBRR Mahajana First Grade College, Department of Geography and Sociology, Mysore.</td>
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<td>Management Development Programme – Turn around strategies for Bank Branches, Nitte School of Management, Yelahanka, Bangalore.</td>
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<td>Workshop of Corporate Tax Planning, by by Dept. of Commerce &amp; IQAC of Maharanis Women’s College of Commerce &amp; Management and Mysore University Commerce &amp; Management Teacher’s Forum.</td>
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|      | Hemalatha B N, Assistant Professor, Dept. of Commerce

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<td>Yoga Bhushana Prabodapatra Workshop for Yoga Teachers, Ministry of Health and Family Welfare and Sri Vedavyasa Yoga Foundation®, Mysore, Dr. APJ Abdul Kalam Silver Jubilee Auditorium, SBRR Mahajana First Grade College, Mysore.</td>
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<td>UGC Sponsored One-day Workshop on Applications of SPSS in Research Data Analysis, Research Cell, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Yoga Siri Prabodha Patra – A Certificate Exam, SBRR MFGC, Mysore.</td>
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<td>Workshop on Campus Co-operatives, Mahajana Tourism Institution, Mysore.</td>
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<td>Dist. Level NSS Camp at Alahathala Hundi &amp; Kattemanugana Halli, H.D. Kote Tq, Mysore Dist.</td>
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<td>Ignitia – A talk on Entrepreneurship &amp; Leadership, Kalamandhir, Mysore.</td>
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<td>Seminar on Self Help Initiatives, Microfinance and Sustainable Development, SBRR MFGC, Mysore.</td>
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<td>Awareness Programme</td>
<td>One Day Syllabus Awareness Programme for the faculty of under graduate Computer Science and Application, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Shaikshanika Yogostava – Educational Yoga Conference, Sri Ganapathi Sacchidananda Ashrama, Mysore.</td>
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<td>103rd Indian Science Congress Science &amp; Technology for Indigenous Development in India, Manasagangothri, University of Mysore, Mysore.</td>
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<td>Seminar on Revisiting NSS – A SWOT Perspective at Centenary Hall, University of Mysore, Mysore.</td>
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**Shambhavi P Bhounsle, Assistant Professor, Dept. of Commerce**

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<td>UGC-SAP Annual Conference on Agri-Risk Management, Department of Studies in Commerce, University of Mysore, Manasagangothri, Mysore.</td>
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**Reshma R, Assistant Professor, Dept. of Commerce**

<table>
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<td>Two-day Workshop Financial Derivatives, PG Department of Commerce, TTL College of Business Management.</td>
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<td>Workshop on Higher Education- UGC intervention and Curriculum Development for Co-CurricularActivities, SBRR Mahajana First Grade college, Mysore.</td>
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<td>Workshop on Indirect Taxes in India, Post Graduate Wing of SBRR Mahajana First Grade college, Mysore.</td>
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<td>Workshop on Enhancement of Total Quality of Students/ Facilitators’ Meet, SBRR Mahajana First Grade College, Mysore.</td>
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*Education to make finer citizens*
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<th>Year</th>
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<tr>
<td>2014</td>
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<td>Seminar on International Financial Reporting Standards, University of Mysore, Department of Studies in Commerce, Post Graduate Centre, Hemagangothri, Hassan and Mysore Branch of SIRC Institute of Chartered Accounts of India.</td>
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<td>2015</td>
<td>Workshop</td>
<td>Workshop on Indirect Taxes in India, Pooja Bhagavat Memorial Mahajana Education Centre, Post Graduate wing of S.B.R.R Mahajana First Grade College, Mysuru.</td>
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<td>Workshop of Pedagogic Issues on Banking, Insurance &amp; Accounting, D. Banumaiah College of Commerce &amp; Arts.</td>
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<td>2014</td>
<td>Workshop</td>
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<td>Global Communication Association (GCA), University of Mysore.</td>
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<td>Seminar on Dimensions of Urbanization and Development in India, Dept. of Geography and Sociology, Mysore.</td>
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<td>Workshop</td>
<td>Sensitizing Programme on Entrepreneurship Development &amp; Student Self Enhancement, SBRR MFGC, Mysore.</td>
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<td>Human Resource Management in Retailing: A Theoretical Perspective, Teresian Post Graduate Centre, Mysore.</td>
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<td>Ayurveda &amp; Phytopharmaceuticals, PG Department of Biotechnology &amp; Biochemistry, J S S College of Arts, Science &amp; Commerce Mysore.</td>
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<td>Symposium on Challenges in Drug Discovery Programme, Karnataka State Open University, Mysore.</td>
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<td>Faculty Development Programme, TQM Cell, SBRR MFGC.</td>
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<td>Workshop on Modern Trends in Research Methodology, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Methods in Clinical Diagnosis, JSS College, Saraswathipuram.</td>
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<td>Emerging Trends in Ayurveda and Herbal Drug Technology, Teresian College, Mysore.</td>
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<td>Intellectual Property Rights in Bio-Informatics, Postgraduate Department of Biotechnology, JSS College of Arts, Commerce and Science, Ooty Road, Mysore.</td>
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<td>Semina on Future Prospects of Agricultural Biotechnology, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Workshop on Modern Trends in Research Methodology Part II, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Biodiversity Status, Conservation and Ethno Medicinal Usage of Rare Endangered and Threatened Plant Species, AVK College, Hassan.</td>
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<td>Recent Trends in Chemical Biology: An Overview, Teresian College, Mysore.</td>
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<td>Workshop on Application of SPSS in Research Data Analysis, Research Cell, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Recent Trends in Bioorganic Chemistry and Its Application to society, Department of Chemistry and Biochemistry, Sarada Vilas College, Mysore.</td>
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<td>2015</td>
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<td>Current Scenario of Food habits and Inflammatory Diseases, DoS in Biotechnology, Microbiology &amp; Biochemistry, Pooja Bhagavat Memorial Mahajana Education Centre, Mysore.</td>
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Avinash V.S, Assistant Professor, Department of Biotechnology

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<td>Microrganisms as Biofuels: An Alternative Energy Resource and Its Marketing, Mandavya First Grade College, Mandya.</td>
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<td>Faculty Development Programme (UG), Karnataka State Open University, Manasagangothri Mysore jointly with Karnataka Vision Group on Science and Technology, Bengaluru, Pooja Bhagavat Memorial Mahajana PG Centre, Mysore.</td>
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**Shruthi Prakash H.P, Assistant Professor, Department of Microbiology**

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<td><strong>Geetha D, Assistant Professor, Department of English</strong></td>
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<td><strong>Veena M, Librarian</strong></td>
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**Manjunath R, Associate Professor, Dept. of Physics**

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<td>Nuclear Energy -Environment and Safety (NEEDS-2012), Department of studies in Physics, University of Mysore. Manasagangothri, Mysore.</td>
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<td>Open Science Lecture Series by Karnataka Science and Technology Academy, SBRR MFGC, Mysore.</td>
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<td>Nano Science and Technology, JSS College for Women (Autonomus), Saraswathipurm, Mysore.</td>
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<td>Radiation Technologies for Food Processing, Agriculture and water Resources Management, University of Mysore.</td>
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<td>Recent Trends in Nanomaterials, Government college (Autonomus), Mandya.</td>
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<td>Wireless Technology, MMK and SDM Women’s College, Mysore.</td>
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<td>2016</td>
<td>State</td>
<td>Astro Physics -Recent Developments, MMK &amp; SDM Mahila Maha Vidyalaya, Mysore.</td>
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**Poornima S, Assistant Professor, Dept. of Physics**

<table>
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<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia</th>
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<tbody>
<tr>
<td>2011</td>
<td>University</td>
<td>Workshop on One day Training programme on Faculty Development Programme, SBRR Mahajana First Grade College.</td>
</tr>
<tr>
<td>2012</td>
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<td>Open Science Lecture Series by Karnataka Science and Technology Academy, SBRR MFGC, Mysore.</td>
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<td></td>
<td>University</td>
<td>Workshop on Photonics and Radio Universe, MMK and SDM, MMV, Mysore.</td>
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<td>Environmental Health Hazards.</td>
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<td>Workshop on Application of SPSS in Research Data Analysis, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Wireless Technology, MMK and SDM Women’s College.</td>
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<td>Workshop on Recent Trends in Physics, Mathematics and Engineering at Sarada Vilas college, Mysore.</td>
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<td>Workshop on Astronomy and Astrophysics, St. Philomena’s College, Mysore.</td>
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<td>Review of B.Sc., Electronics Syllabus, NIE Science College and BoS in Electronics, Mysore.</td>
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<td>AstroPhysics - Recent Developments, MMK &amp; SDM Mahila Mahavidyalaya, Mysore</td>
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<td></td>
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<td>103rd Indian Science Congress, University of Mysore, Mysuru.</td>
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**Dr. Bhaskar H N, Physical Education Teacher, Dept. of Sports**

<table>
<thead>
<tr>
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<th>Title of the Seminars / Conferences / Symposia</th>
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<tr>
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<td>FEEL Teacher Programme at SBRR MFGC, Mysore</td>
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<td>Workshop</td>
<td>Training cum workshop on Education: Gurukul to Global, SBRR Mahajana First Grade College, Mysore.</td>
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<td></td>
<td>State</td>
<td>Seminar on Quality initiatives and Bench Marking in Higher Education, Sheshadripuram Degree College, Bangalore.</td>
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<td>2014</td>
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<td>Seminar on Applications of SPSS in Research Data Analysis, SBRR Mahajana First Grade College, Mysore.</td>
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<td>104th Orientation Programme, UGC Academic Staff College, University of Mysore.</td>
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**Madhusudan P S, Physical Education Teacher, Dept. of Sports**

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<th>Year</th>
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<th>Title of the Seminars / Conferences / Symposia</th>
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<td>One Day Seminar, J K Ground, Mysore.</td>
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<td>Seminar, JSS College, Nanjagud.</td>
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<td>One day workshop, Department of Physical Education, University of Mysore.</td>
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<td>FEEL Teacher, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Physical Education Conference, JSS Women’s College, Saraswathipuram, Mysore.</td>
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<td>Modern trends in Research Methodology –II, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Seminar on Applications of SPSS in Research Data Analysis, SBRR MFGC, Mysore</td>
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<td>Vani C, Assistant Professor, Dept. of Political Science</td>
<td>Seminar on Human Rights - Issues and Challenges, Basudev Somani College, Mysore.</td>
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<td>International Conference on Peace and Religion, SBRR MFGC, Mysore.</td>
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<td>Seminar on Emerging Trends Relating to Human Rights, JSS College, Ooty Road, Mysore.</td>
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<td>Seminar on Quality Initiatives and Bench Mark in Higher Education, Sheshadripuram Degree College, Bengaluru.</td>
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<td>Youth &amp; Leadership, Vivekananda Institute for Leadership Development (V-LEAD), Mysore.</td>
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<td>Workshop on Applications of SPSS in Research Data Analysis, SBRR MFGC, Mysore.</td>
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<td>Higher Education – UGC Interventions and Curricular Development for Co-Curricular Activities, SBRR MFGC, Mysore.</td>
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<td>Seminar on Exploring Social Business Opportunities, India and Uganda Experience with Microfinance and Others, ODP in association with SBRR MFGC, Mysore.</td>
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<td>Legal Workshop on Environmental Law Education: Awareness and Sensitization, National Law School, Bengaluru.</td>
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<td>Dr. Bhargavi D Hemmige, Assistant Professor, Dept. of Communication &amp; Journalism</td>
<td>UGC Sponsored Two day Workshop, Department of Library in Co-operation with the IT for Change, Bengaluru.</td>
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<td>Title of the Seminars / Conferences / Symposia</td>
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<td>2016</td>
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<td>Two day Seminar on Political Activism: Should our Universities &amp; Colleges Nurture Political Leaders, Department of Communication and Journalism, St. Philomena’s College, Mysore.</td>
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**Dr. H R Thimmegowda, Associate Professor, Dept. of Kannada**

<table>
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<tr>
<th>Year</th>
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<th>Title of the Seminars / Conferences / Symposia</th>
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<tr>
<td>2011</td>
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<td>Seminar on Different Aspects and Dimensions of Folk Studies, KSOU, Mysore.</td>
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<td>State</td>
<td>Seminar on B.M. Sri. Ondu Nenapu, Maharaja’s College, Mysore.</td>
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<td>Seminar on Kannada Sahithya Patrikegalu, Karnataka Sahitya Academy and Vismaya Prakashana, Mysore.</td>
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<td>Seminar on Chaduranga Nenapina Thorana, SBRR MFGC, Mysore.</td>
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<td>Seminar on Woman and Culture, KSOU, Mysore.</td>
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<td>Seminar on Kuvempu Saahitya, KSOU, Mysore.</td>
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<td>Seminar on Ondu Sahithya Prakaravagi Bharathiya Bhashegalalli Ghazal, Pallavatti Adavappa Arts and Commerce First Grade College, Thipaturu, Tumkur.</td>
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<tr>
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<td>Seminar on Horalu Dariyali Kannada Sahityada Hudakata, JSS Women’s College, Mysore.</td>
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<td>Workshop on FEEL Teachers Learning Programme, SBRR MFGC, Mysore.</td>
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<td>Conference on Karnataka State Employees, Maharaja College, Mysore</td>
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<td>Seminar on Dravida Bhashegalalli Maha Bharatha, Bharathi College, Mandya.</td>
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<td>Seminar on Adhunik Vimarshey Sydhaanthika Nelegalu Hagu Prayogika Vimarshey, Maharaja College, Mysore.</td>
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<td>Seminar on Bendre mattu Adigara Kaavyaabhyaktiya Vibhinna Nelegalu, Maharaja’s College, Mysore.</td>
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**B.R. Jayakumari, Assistant Professor, Dept. of Kannada**

<table>
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<tbody>
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<td>Seminar on Janapada Adyayanada Vibhinna Nelegalu, KSOU, Mysore.</td>
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<td>Seminar on Pracheena Kannada Kavya, Vachana, Keerthne, Thathwa Pada; Ondu-Vyakyana, KSOU, Mysore.</td>
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<td>State</td>
<td>Seminar on B.M. Sri. Ondu Nenapu, Maharaja’s College, Mysore.</td>
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<td>Seminar on Different Aspects and Dimensions of Folk Studies, KSOU, Mysore.</td>
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<td>Seminar on Woman and Culture, KSOU, Mysore.</td>
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<td>Workshop on Shasana Kalika Karayagara, Ancient Museum of Natural History, Govt. of India, Mysore.</td>
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<td>77th Akhila Bharatha Kannada Sahitya Sammelana, Madikeri.</td>
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<td>Seminar on Chaduranga Nenapina Thorana, SBRR MFGC, Mysore.</td>
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<td>Workshop on Faculty Development Programme, Total Quality Management, SBRR MFGC, Mysore.</td>
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<td>Workshop on Modern Trends in Research Methodology, SBRR MFGC, Mysore.</td>
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<td>Seminar on Kuveympu Saahitya, KSOU, Mysore.</td>
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<td>State</td>
<td>Seminar on Halagannada Kavya: Vodhu, Vyakyana, Rasagrahana, Maharani’s Science College for Women, Mysore.</td>
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<td>National</td>
<td>Seminar on Ondu Sahithya Praravagii Bharathiyaa Bhashegalallii Ghazal, Pallavatti Adavappa Arts and Commerce First Grade College, Thipaturu, Tumkur.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Seminar on Horalu Dariyali Kannada Sahityada Hudakata, JSS Women’s College, Mysore.</td>
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<td>Regional</td>
<td>Workshop on Education: Gurukal to Global, SBRR MFGC, Mysore.</td>
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<td>Workshop on FEEL Teachers Learning Programme, SBRR MFGC, Mysore.</td>
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<td>2014</td>
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<td>Seminar on Dr. G S Shivarudrappa Samsmarane, Maharaja’s College, Mysore.</td>
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<td>Seminar on Mahadevi Akkana Vachana: Nirvachan, Sri Nataraja Women’s College in association with KSOU, Mysore.</td>
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<td>Seminar on Kannada Streevadi Sahithya mattu Chaluvali-Sthithyantharagalu, Basudev Somani College, Mysore.</td>
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<td>2015</td>
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<td>Seminar on Adhunikam Vimsheya Sydhautha Nelegalu Hagu Prayogika Vimarshey, Maharaja College, Mysore.</td>
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<td>Seminar on Kannada Jaina Kavigalu Mattu Kavya Dharma, MMK &amp; SDM Mahila Mahavidyalaya, Mysore.</td>
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<td>State</td>
<td>Seminar on Samakalina Kannada Sahitya: Savalugal Mattu Hosa Madarigalu, SBRR MFGC, Mysore.</td>
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<td></td>
<td>National</td>
<td>Workshop on Techniques and Skills involved in Addressing issues of Gender in Teaching and Research, Karnataka State Women’s Commission, Bengaluru in association with Samruddhi Foundation, Mysore.</td>
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<td>State</td>
<td>Seminar on Bendre mattu Adigara Kaavyaabhivyaktiya Vibhinna Nelegalu, Maharaja’s College, Mysore.</td>
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**Dr. Vinodamma, Assistant Professor, Dept. of Kannada**

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<tr>
<th>Year</th>
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<td>Seminar on Dimensions of Urbanisation and Development in India, SBRR MFGC, Mysore.</td>
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<td>Workshop on Faculty Development Programme, TQM, SBRR MFGC, Mysore.</td>
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<td>Seminar on Kannada Sahitya Patrikegalu, Karnataka Sahitya Academy and Vismaya Prakashana, Mysore.</td>
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<td>Workshop on Modern Trends in Research Methodology, SBRR MFGC, Mysore.</td>
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<td>Seminar on Dr. RaGow Samagra Kavya, Rani Bahadur Hall, Mysore.</td>
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<td>Seminar on Kannada Streevadi Sahithya mattu Chaluvali-Sthithyantharagalu, Basudev Somani College, Mysore.</td>
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<td>Chamarajanagara Jilla 5th Kannada Sahitya Sammelana, Chamarajanagara.</td>
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<tr>
<td><strong>Mahadeva K M, Assistant Professor, Dept. of Kannada</strong></td>
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<td>Seminar on Kannada Sahithya Patrikegalu, Karnataka Sahitya Academy and Vismaya Prakashana, Mysore.</td>
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<td>Seminar on Halagannada Kavya: Vodhu, Vyakyana, Rasagrahana, Maharani’s Science College for Women, Mysore.</td>
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<td>Workshop on FEEL Teachers Learning Programme, SBRR MFGC, Mysore.</td>
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<td>Seminar on Kannada Jaina Kavigalu Mattu Kavya Dharma, MMK &amp; SDM Mahila Mahavidyalaya, Mysore.</td>
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<td><strong>Prakash, Lecturer, Dept. of Kannada</strong></td>
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<td>Seminar on Samakalina Kannada Sahithya: Savalugalu Matu Hosa Madarigalu, SBRR MFGC, Mysore.</td>
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<td><strong>Dr. Sumathi M P, Assistant Professor, Dept. of Mathematics</strong></td>
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<td>Training programme on Faculty Development, SBRR Mahajana First Grade College.</td>
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<td>UGC Sponsored Conference on Applications of Mathematics and Statistics, Yuvaraja’s College, Mysore.</td>
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<td>UGC-SAP-DRS-1 Sponsored Conference on Graph Theory and Number Theory-NCGTNT-2012, Department of Studies in Mathematics, Manasagangotri, University of Mysore, Mysore.</td>
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<td>Seminar on Curriculum Development in Mathematics, JSS college for women (Autonomous), Mysore.</td>
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<td>Open Science Lecture Series by Karnataka Science and Technology Academy.</td>
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<td>One day state level workshop on Algebra and Graph Theory (Funded by KSTA and MSCWM), Maharani’s Science College for Women, Mysore.</td>
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<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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<td>Three day International level Peace Conference-VI, Peace and Religion, SBRR Mahajana First Grade college, Mysore.</td>
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<td>26th International Conference of Jangjeon Mathematical Society, South Korea, Acharya Institute of Graduate Studies, Bangalore.</td>
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<td>National Seminar on Computational Science, Bharathi College, Bharathinagara, Mandya District, Karnataka.</td>
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<td>Three day training on FEEL Teacher programme, Tourism Department, Pooja Bhagavat Memorial Mahajana Post Graduation Center, Mysore.</td>
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<td>Prof. V. Keshava Hegde Memorial Endowment Lecture in Mathematics.</td>
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<td>UGC sponsored Conference on Recent Advances in Mathematics, JSS College of Arts, Commerce and Science, Mysore.</td>
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<td>National</td>
<td>UGC sponsored Seminar on Graphs in Network Theory, Govt. First Grade College, Bettampady.</td>
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<td>Workshop</td>
<td>Workshop on Application of SPSS in Research Data Analysis, SBRR Mahajana First Grade College, Mysore.</td>
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<td>Workshop on Effective Teaching and Learning- to New Faculty Members, Shanthi First Grade College, Malavalli.</td>
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<td>Conference on Recent Trends in Physics, Mathematics and Engineering, Sarada Vilas College, Mysore.</td>
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<td>Workshop</td>
<td>University Level Mathematics Practical workshop at MMK and SDM, MMV, Mysore.</td>
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**Parameshwar Hegde, Assistant Professor, Dept. of Hindi**

<table>
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<td>2011-12</td>
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<td>Seminar on Ajneya ka Sahitya- punervichar, Department of Hindi, Manasagangotri, Mysore &amp; Central Hindi Directorate.</td>
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<td>Seminar on Sahityetar Kshetra Mein Hindi Ka Yogdan, Department of Hindi Maharaja College, University of Mysore.</td>
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<td>Title of the Seminars / Conferences / Symposia</td>
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<tr>
<td>2011-12</td>
<td>National</td>
<td>Seminar on Dimensions on Urbanizations &amp; Development in India.</td>
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<tr>
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<td>Workshop on Revisiting Affiliation System and UGC norms in developing Higher Education.</td>
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<td>International</td>
<td>3rd International Geography Congress Developers in Mysore City.</td>
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<td>International Conference on Environment –Tourism and Development.</td>
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<tr>
<td>2012-13</td>
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<td>Seminar on Climate Change and Disaster Management.</td>
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<td>Seminar on Dimensions on Urbanizations &amp; Development in India.</td>
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<tr>
<td></td>
<td>National</td>
<td>Seminar on Dimension of Urbanization Challenge and Opportunities.</td>
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<td>Workshop on Question Bank.</td>
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<tr>
<td>2013-14</td>
<td>National</td>
<td>Seminar on Natural Calamities and Human Life.</td>
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<tr>
<td></td>
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<td>Workshop on Sensitization and Actual Functioning of B.Voc and UGC Community Colleges.</td>
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**Dr. K.K. Somashekara, Assistant Professor, Dept. of Geography**

<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/ International</th>
<th>Title of the Seminars / Conferences / Symposia</th>
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<tbody>
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<td>11th Asian Urban Conference.</td>
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<td>Seminar on Recent Trends in Geography.</td>
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<td>Seminar on Geospatial Database for Natural Disaster Management and Planning.</td>
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<td>2012-13</td>
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<td>Seminar on Climate Change and Disaster Management.</td>
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<tr>
<td>2013-14</td>
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**C.S. Siddaraju, Guest Faculty, Dept. of Geography**

<table>
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<th>Year</th>
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<th>Title of the Seminars / Conferences / Symposia</th>
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<td>Climate Change and Disaster Management.</td>
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<td>Dimensions on Urbanizations &amp; Development in India.</td>
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<tr>
<td>2013-14</td>
<td>National</td>
<td>Environmental Health Hazards.</td>
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<tr>
<td>2014-15</td>
<td>National</td>
<td>Geographical features of Karnataka in relationship with History and Tourism.</td>
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<td>Continuous Quality Improvement in Higher Education.</td>
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<td>2011-12</td>
<td>State</td>
<td>Seminar on Mysoorina Saamskrutika Parampare – JSS Arts, Commerce and Science College, Nanjangud.</td>
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<tr>
<td></td>
<td>State</td>
<td>Workshop on Study of Ancient Scripts and Epigraphy, Regional Museum of Natural History, Mysore.</td>
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<td></td>
<td>State</td>
<td>Seminar on Nalvadi Krishnaraja Wodeyar – IV, Maharani’s Arts &amp; Commerce College for Women, Mysore.</td>
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<td></td>
<td>District</td>
<td>Seminar on Chaduranga: Nenapina Thorana, Department of Kannada and Kannada Samskruthi Elake, Mysore.</td>
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<tr>
<td></td>
<td>University</td>
<td>Seminar on Tourism, Maharani’s Arts and Commerce College for Women, Mysore.</td>
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<td></td>
<td>University</td>
<td>Workshop on Jnana Shakegalige Bharathiya Koduge, Bharathiya Ethihasa Sankalana Samithi Karnataka, Evening College, University of Mysore, Mysore.</td>
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<td></td>
<td>National</td>
<td>Seminar on Archeological, Historical and Cultural tourism in south India, MTA, Mahajana PG Wing, Mysore.</td>
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<td>International</td>
<td>Seminar on Vidwath Gosti - Indian Contribution to the World, Govt. of Karnataka, Mysore Dasara 2012</td>
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<td>2013-14</td>
<td>University</td>
<td>Workshop on Multimedia Teaching-Learning Resource creation for online access, University of Mysore.</td>
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<td>University</td>
<td>Seminar on Rashtrakavi GSS avara Vekthithva, Kavya Mathhu Kavya Chintane, Department of Kannada, Evening college, University of Mysore.</td>
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<td></td>
<td>National</td>
<td>Seminar on Nalwadi Krishnaraja Wodeyar and Modern Mysore, Nalwadi Krishnaraja Wodeyar chair (KSOU) and ICHR.</td>
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<td>National</td>
<td>Workshop on FEEL Teacher programme, Mahajana College under CPE (UGC).</td>
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<td>2016</td>
<td>National</td>
<td>Principal’s meet on Quality Enhancement in Higher Education: Issues and Concerns, UGC- Human Resource Development Centre and College Development Council, University of Mysore as a part of the Centenary Year Celebration.</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>Sarvodaya Samaja Conference on Badalaguttiruvu Samajakke Sarvodaya Siddhantha, Melukote, Mandya.</td>
</tr>
<tr>
<td>2015-16</td>
<td>National</td>
<td>Seminar on Museum In South India, Indira Gandhi National Human Museum and Regional Museum of Natural History.</td>
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<td>Seminar on 19th Century Karnataka-A Cultural Transition, Maharaja College, Mysore.</td>
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<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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<td></td>
<td>Nandeesha A R , Guest Faculty, Dept. of History</td>
<td>Seminar on Museum in South India, Indira Gandhi National Human Museum and Regional Museum of Natural History.</td>
</tr>
<tr>
<td>2015-16</td>
<td>National</td>
<td>Conference on Peace &amp; Conflict Resolution, Christ University, Bangalore.</td>
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<tr>
<td>2015-16</td>
<td>National</td>
<td>Second National Symposium 2011 on Forensic Clinical Psychology as an Emerging Profession in India.</td>
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<tr>
<td>2016</td>
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<td>Conference on Guidance and Counselling in India, NCERT, Mysuru.</td>
</tr>
<tr>
<td></td>
<td>Sujata M, Assistant Professor, Dept. of Psychology</td>
<td>Conference on Guidance and Counselling in India, NCERT, Mysuru.</td>
</tr>
<tr>
<td>2011-12</td>
<td>International</td>
<td>Conference on Peace &amp; Conflict Resolution, Christ University, Bangalore.</td>
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<td>2011-12</td>
<td>National</td>
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<td>2016</td>
<td>National</td>
<td>Conference on Guidance and Counselling in India, NCERT, Mysuru.</td>
</tr>
<tr>
<td></td>
<td>Dr. K R Gayathri, Associate Professor, Dept. of Sanskrit</td>
<td>Conference on Guidance and Counselling in India, NCERT, Mysuru.</td>
</tr>
<tr>
<td>2011-12</td>
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<td>Seminar on Chaduranga Nenapina Thorana, SBRR MFGC, Mysore.</td>
</tr>
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<td>2011-12</td>
<td>National</td>
<td>Workshop on Jignasa 2013, Maharani’s Science College, Mysore.</td>
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<tr>
<td>2013-14</td>
<td>State</td>
<td>Workshop on Achieving Excellence in Higher Education: Affiliation, Accreditation and Administration, SBRR MFGC, Mysore.</td>
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<td>2013-14</td>
<td>Regional</td>
<td>Academic Seminar, Dept. of Collegiate Education, St. Philomena’s College on Literature, Mysore.</td>
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<td>2014-15</td>
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<td>Personality Development on Sanskrit, Mallamma Marimallappa First Grade College, Mysore.</td>
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<td></td>
<td>Sunitha M H, Assistant Professor, Dept. of Environmental Studies</td>
<td>Seminar on Management Perspective in Sanskrit, Marimallappa College, Mysore.</td>
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<tr>
<td>2011</td>
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<td>Seminar on Climate Change &amp; Environmental Issues, SBRR MFGC, Mysore.</td>
</tr>
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<td>2011</td>
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<td>Seminar on Dimensions of Urbanization &amp; Development In India. SBRR MFGC, Mysore.</td>
</tr>
<tr>
<td>2014</td>
<td>National</td>
<td>Workshop on Applications of SPSS in Research Data Analysis, SBRR MFGC, Mysore.</td>
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<tr>
<td>Year</td>
<td>State/National/ International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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<tr>
<td>2016</td>
<td>Workshop</td>
<td>Workshop on Environmental Law Education: Awareness and Sensitization.</td>
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**Radha M S, Assistant Professor, Dept. of Sociology**

<table>
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<th>Year</th>
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<th>Title of the Seminars / Conferences / Symposia</th>
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<td>2015</td>
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<td>Workshop on Rural –Urban Inequalities, Teresian College, Mysuru.</td>
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<td>State</td>
<td>Two day Seminar on Labour Law-Issues &amp; Challenges.</td>
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<td>National</td>
<td>Two Day National Workshop on New Human Development Index for Tribal Health Care.</td>
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<td></td>
<td>State</td>
<td>Seminar on Welfare State &amp; Democracy: Concerns from Human Rights Perspectives at Maharani Women’s Arts College.</td>
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<tr>
<td>2016</td>
<td>State</td>
<td>Workshop on Techniques and Skills involved in Addressing Issues of Gender in Teaching and Research, Karnataka State Women’s Commission, Samruddhi Foundation and ‘Achala’ Quarterly, Mysuru.</td>
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**Dr. Deepika M P, Guest Faculty, Dept. of Sociology**

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<th>Title of the Seminars / Conferences / Symposia</th>
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<td>2015</td>
<td>National</td>
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<tr>
<td>2016</td>
<td>State</td>
<td>Workshop on Techniques and Skills involved in Addressing Issues of Gender in Teaching and Research, Karnataka State Women’s Commission, Samruddhi Foundation and ‘Achala’ Quarterly, Mysuru.</td>
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**G S Ramanujan, Associate Professor, Dept. of Economics**

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<td>2015</td>
<td>National</td>
<td>Globalisation and Regional Economic Integration with special reference to SAARC.</td>
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**Venkatalakshmi M N, Associate Professor, Dept. of Economics**

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<td>12th Five Year Plan.</td>
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<td>National</td>
<td>Globalisation and Regional Economic Integration with special reference to SAARC.</td>
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<td>2016</td>
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<td>Sustainability in Agriculture.</td>
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**Dr. Pushparani P G, Assistant Professor, Dept. of Economics**

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<td>2013</td>
<td>National</td>
<td>Modern Trends in Research Methodology Part – II.</td>
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<tr>
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<tr>
<td>2014</td>
<td>National</td>
<td>Applications of SPSS in Research Data Analysis.</td>
</tr>
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<td></td>
<td>National</td>
<td>Swadeshi- The Royal path for World Welfare.</td>
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**Siddappa R, Guest Faculty, Dept. of Economics**

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<td>Globalisation and Regional Economic Integration with Special Reference to SAARC.</td>
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**Chaluve Gowda, Guest Faculty, Dept. of Economics**

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**Dr. G.B.Arvind, Associate Professor, Dept. of Criminology & Forensic Science**

<table>
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<td>2011</td>
<td>International</td>
<td>International Symposium on Forensic Science Services (ISFSS-2011) and has Chaired a Session on Evolution of Forensic Services in India- from Chemical Examiner to Forensic University, Department of Forensic Medicine and Toxicology of JSS University, Mysore and in Collaboration with Gujarat Forensic Sciences University.</td>
</tr>
<tr>
<td>2011</td>
<td>National</td>
<td>National Seminar on Good Governance, Human Rights and Judiciary, National Human Rights Commission, New Delhi, in collaboration with the Department of Studies in Political Science, University of Mysore, Mysore.</td>
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<td>2012</td>
<td>National</td>
<td>National Level Workshop on Forensic Speaker Identification, All India Institute of Speech and Hearing, Mysore.</td>
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<td>2012</td>
<td>State</td>
<td>Workshop on Corporate Crime-A Legal Challenge, Department of Studies and Research in Law, Karnataka State Open University, Mysore.</td>
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<tr>
<td>2013</td>
<td>National</td>
<td>National Seminar and acted as Session Chairperson on Reservation for Women in Police Recruitment, Department of Criminology and Forensic Science, Govt. College for Women Mandya, in association with the Bureau of Police Research and Development, MHA, Govt. of India.</td>
</tr>
<tr>
<td>2013</td>
<td>College</td>
<td>Resource Person at the Three Day FEEL Teacher Programme, IQAC, SBRR Mahajana First Grade College.</td>
</tr>
<tr>
<td>2013</td>
<td>National</td>
<td>National Workshop on Research Avenues in Digital Forensics, JSS Mahavidyapeetha’s Sri Jayachamarajendra College of Engineering during its Golden Jubilee Year Celebrations.</td>
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<td>2013</td>
<td>National</td>
<td>National Seminar on Tribal Heritage of Southern India, Department of Anthropology, Kannada University, Hampi, in collaboration with Anthropological Survey of India, Kolkata.</td>
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<tr>
<td>Year</td>
<td>State/National/ International</td>
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<td>2014</td>
<td>Seminar cum Workshop</td>
<td>Higher Education-UGC Interventions &amp; Curriculum Development for Co-Curricular Activities, SBRR MFGC, Mysore</td>
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<td>2014</td>
<td>National</td>
<td>Workshop on Applications of SPSS in Research Data Analysis, SBRR MFGC, Mysore.</td>
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<tr>
<td>2016</td>
<td>National</td>
<td>Principal’s meet on Quality Enhancement in Higher Education: Issues and Concerns, UGC- Human Resource Development Centre and College Development Council, University of Mysore as a part of the Centenary Year Celebration.</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>Sarvodaya Samaja Conference on Badalaguttiruvu Samajakke Sarvodaya Siddhantha, Melukote, Mandya</td>
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**Dr. Narendra Prasad P S, Guest Faculty, Dept. of Criminology & Forensic Science**

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<td>Faculty Development Programme, TQM Cell, SBRR Mahajana First Grade College, Mysore.</td>
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<td>2011</td>
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<td>Workshop on Modern Trends in Research Methodology, SBRR Mahajana First Grade College, Mysore.</td>
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<td>2012</td>
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<td>Workshop on Corporate Crime – A Legal Challenge, DoS of Law, KSOU, Mysore</td>
</tr>
<tr>
<td>2013</td>
<td>National</td>
<td>Modern Trends in Research Methodology Part – II.</td>
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<td>2013</td>
<td>College</td>
<td>FEEL Teacher Programme, IQAC, SBRR Mahajana First Grade College, Mysore.</td>
</tr>
<tr>
<td>2014</td>
<td>National</td>
<td>Workshop on Applications of SPSS in Research Data Analysis, SBRR Mahajana First Grade College, Mysore.</td>
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**Dr. Bhavani M, Associate Professor, DoS in Commerce**

<table>
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<th>Title of the Seminars / Conferences / Symposia</th>
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<td>Seminar on CSR- Challenges and Issues.</td>
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**Pallavi G S, Assistant Professor, DoS in Commerce**

<table>
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<th>Year</th>
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<td>2014-15</td>
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<td>Entrepreneurship Awareness.</td>
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<td>State</td>
<td>Changing Structure in Indian Commerce.</td>
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<td>State</td>
<td>Disaster Management from Social Work Perspective.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/International</td>
<td>Title of the Seminars / Conferences / Symposia</td>
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<td>Praveen S Naik, Assistant Professor, DoS in Commerce</td>
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<tr>
<td></td>
<td>Shilpa Shree M S, Assistant Professor, DoS in Commerce</td>
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<tr>
<td>2014-15</td>
<td>State</td>
<td>Changing Structures in Indian Commerce.</td>
</tr>
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<td>National</td>
<td>Disaster Management from Social Work Perspective.</td>
</tr>
<tr>
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<td>Dr. Suman K Murthy, Associate Professor, Dept. of Social Work</td>
<td></td>
</tr>
<tr>
<td>2011-12</td>
<td>State</td>
<td>Missing Girls and Women: Issues and Implications, The Karnataka State Commission for Women and Centre for the study of Social Exclusion and Inclusive Policy.</td>
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<td>Nuthana, Assistant Professor, Dept. of Social Work</td>
<td></td>
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<tr>
<td>2011-12</td>
<td>National</td>
<td>Symposium on Governance Social Justice and sustainable Development, Department of Studies and Research in Social Work, Davangere University.</td>
</tr>
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<td>2011-12</td>
<td>National</td>
<td>Symposium on Renewable energy and sustainable Development, Dept. of studies and research in Social work, Davangere University.</td>
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<td>2011-12</td>
<td>International</td>
<td>Conference on Social Work Practice in Multicultural Context, Tumkur University. Tumkur.</td>
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<td>2011-12</td>
<td>National</td>
<td>National level Student Social Worker’s Symposium, School of Social Work Roshninilaya, Mangalore.</td>
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<td>Premajyothi D, Assistant Professor, Dept. of Social Work</td>
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<td>Dr. Laxmi, Assistant Professor, Dept. of Social Work</td>
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<tr>
<td>2014-15</td>
<td>National</td>
<td>Seminar on Tribal Education in India- A Special Focus on Fifty Tribe Communities in Karnataka, Karnataka State Tribal Research Institute, Mysuru.</td>
</tr>
<tr>
<td>2015-16</td>
<td>National</td>
<td>Conference on Women’s Mental Health 67, St. Philomena College, Mysore.</td>
</tr>
<tr>
<td></td>
<td>Bhavana V, Assistant Professor, Dept. of Social Work</td>
<td></td>
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<td>2015-16</td>
<td>National</td>
<td>Conference on Women’s Mental Health 67, St. Philomena College, Mysore.</td>
</tr>
<tr>
<td>Year</td>
<td>State/National/ International</td>
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<tr>
<td></td>
<td>Gunarekha B S, Assistant Professor, Dept. of Tourism</td>
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<tr>
<td>2015</td>
<td>State</td>
<td>Next gen computing, Department of Studies in Computer Science, Pooja Bhagawat Memorial, Mahajana Education Centre, Mysuru.</td>
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<tr>
<td></td>
<td>State</td>
<td>Seminar on Multimedia Information System, Department of Computer Science, MMK &amp; SDM Mahila Mahavidyalaya, Mysuru.</td>
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<td></td>
<td>Dr. Jyotibala Chauhan, Professor, DoS in Life Science</td>
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<tr>
<td></td>
<td>National</td>
<td>Conference on Management of Alzimers Disease.</td>
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<td>State</td>
<td>Opportunities in Biological Sciences at Present and in Future.</td>
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<td>Faculty Development Programme in Biotechnology.</td>
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<td>Immunology Today: Recent Developments in Health and Disease.</td>
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<td>National</td>
<td>Advance training in Proteomics and Genomics.</td>
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<tr>
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<td>State</td>
<td>Future Prospects of Agricultural Biotechnology.</td>
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<td>Advanced Training in Immunological Techniques.</td>
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<td>Space Science and Technology.</td>
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</tbody>
</table>

2014-15

| National | Workshop on Molecular Cloning & Primer Designing.                                                                                                                                          |
| National | 103rd Indian Science Congress, University of Mysore.                                                                                                                                          |
| National | Fields Medalist Talk – Prof. Manjul Bhargava.                                                                                                                                                   |
| National | Nobel Laureate Talk – Sir Prof. John B. Gurdon.                                                                                                                                                 |
| National | Noble laureate talk- Prof. Venkatarama Radhakrishna.                                                                                                                                              |
| National | Workshop on Curriculum Finalization and Training on Development of SIM for the programme Nursing & Geriatric Care, JSS Karnataka Open School in collaboration of Commonwealth Educational Medium, Centre for Asia, New Delhi. |
| National | UGC sponsored Seminar on The Perpetual Threat of Emerging and Reemerging Infectious Diseases.                                                                                                    |
| National | UGC sponsored Seminar on Frontier Innovations in Biochemistry and Its Interdisciplinary Relevance.                                                                                              |

2015-16

<p>| State | Know Your Nobel Laureates.                                                                                                                                                                     |
| National | Stem Cells to Human Development - Basics and Applications.                                                                                                                                     |</p>
<table>
<thead>
<tr>
<th>Year</th>
<th>State/National/International</th>
<th>Title of the Seminars / Conferences / Symposia</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Dr. H.N.Krishna Kumar, Assistant Professor, DoS in Biotechnology, Microbiology</td>
<td></td>
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<tr>
<td>2011-12</td>
<td>State</td>
<td>Opportunities in Biological Sciences at present and in future.</td>
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<tr>
<td></td>
<td>State</td>
<td>Faculty Development Programme in Biotechnology.</td>
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<td>National</td>
<td>Immunology today: Recent Developments in Health and Disease.</td>
</tr>
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<td></td>
<td>National</td>
<td>Advance Training in Proteomics and Genomics.</td>
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<tr>
<td>2012-13</td>
<td>State</td>
<td>Future Prospects of Agricultural Biotechnology.</td>
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<tr>
<td></td>
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<td>Advanced Training in Immunological Techniques.</td>
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<td>The Perpetual Threat of Emerging and Reemerging Infectious Diseases.</td>
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<td>Current Scenario of Food Habits and Inflammatory Diseases.</td>
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<td>Stem Cells to Human Development-Basics and Applications.</td>
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<td>Smitha Grace S.R, Assistant Professor, DoS in Biotechnology, Microbiology, Biochemistry</td>
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<td></td>
<td>National</td>
<td>Conference on Management of Alzimers Disease.</td>
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<td>2012-13</td>
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<td>Future Prospects of Agricultural Biotechnology.</td>
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<td>2013-14</td>
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<td>Advanced Training in Immunological Techniques.</td>
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<td></td>
<td>National</td>
<td>103rd Indian Science Congress, University of Mysore.</td>
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<td>National</td>
<td>Fields Medalist Talk- Prof. Manjul Bhargava.</td>
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<td></td>
<td>National</td>
<td>Nobel Laureate Talk– Sir Prof. John B. Gurdon.</td>
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<td>National</td>
<td>Noble Laureate Talk- Prof. Ventaraman Radhakrishnan.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>JSS Karnataka Open School in collaboration of Commonwealth Educational Medium, Centre for Asia, New Delhi, Workshop on Curriculum Finalization and Training on Development of SIM for the programme Nursing &amp; Geriatric Care.</td>
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<tr>
<td></td>
<td>National</td>
<td>UGC sponsored Seminar on Frontier Innovations in Biochemistry and its Interdisciplinary Relevance.</td>
</tr>
<tr>
<td>2015-16</td>
<td>State</td>
<td>Know Your Nobel Laureates.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Stem Cells to Human Development-Basics and Applications.</td>
</tr>
<tr>
<td><strong>Dr. Harish R, Assistant Professor, DoS in Biotechnology, Microbiology, Biochemistry</strong></td>
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<td></td>
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<tr>
<td>2011-12</td>
<td>National</td>
<td>Symposium on Immunology Today: Recent Developments, DoS in Biochemistry, University of Mysore, Mysore.</td>
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<tr>
<td></td>
<td>International</td>
<td>Conference on Bangalore India Bio, Vision Group on Biotechnology, Bangalore.</td>
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<td></td>
<td>National</td>
<td>Seminar on Advanced Training in Immunological Techniques, DoS in Life Sciences, PBMMPCG.</td>
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<td>2014-15</td>
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<td>Seminar on Current Scenario of Food Habits and Inflammatory Diseases, DoS in Life Sciences, PBMMPCG.</td>
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<tr>
<td></td>
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<td>Seminar on Cloning Techniques and Primer Designing, DoS in Life Sciences, PBMMPCG.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Seminar on The Perpetual Threat of Emerging and Reemerging Infectious Diseases, DoS in Life Sciences, PBMMPCG.</td>
</tr>
<tr>
<td>2015-16</td>
<td>State</td>
<td>UGC sponsored National seminar on “Stem cells to human Development - Basics and Applications” organized by DoS in Biotechnology JSS college, on March 11th 2016</td>
</tr>
<tr>
<td></td>
<td>State</td>
<td>Poster presentation competition on Know your Nobel Laureates, DoS in Life Sciences, PBMMPCG .</td>
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<tr>
<td><strong>Dr. Naveen Y.P, Assistant Professor, DoS in Biochemistry</strong></td>
<td></td>
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<td>Year</td>
<td>State/National/ International</td>
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<tr>
<td></td>
<td>National</td>
<td>Emerging Health Issues across the Life Stages, DoS in Food Science and Nutrition, University of Mysore.</td>
</tr>
<tr>
<td></td>
<td>National</td>
<td>Current Scenario of Food Habits and Inflammatory Diseases, DoS in Life Sciences, Pooja Bhagavath Mahajana PG center, Mysore.</td>
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<tr>
<td></td>
<td>National</td>
<td>The Perpetual Threat of Emerging and Reemerging Infectious Diseases, DoS in Life Sciences, Pooja Bhagavath Mahajana PG Center.</td>
</tr>
</tbody>
</table>

**Puneeth Kumar A, Assistant Professor, DoS in Biochemistry**

- **2015-16**
  - National Frontier Innovations in Biochemistry and Its Interdisciplinary Relevance.
  - National The Perpetual Threats in Emerging and Reemerging Infectious Diseases.

**Dr. Mahadesh Prasad A.J, Assistant Professor, DoS in Biochemistry**

- **2012-13**
  - International International Congress on Oncogenic Herpesviruses and Associated Diseases, Philadelphia, Pennsylvania, USA and Abarmsion Cancer Center, Penn Medicine, Perelman School of Medicine at the University of Pennsylvania, Penn Dental Medicine and the Wistar Institute.
- **2013-14**
  - International BD Bioscience’s Multi color Flowcytometry Symposium, University Hospital Linkoping, Linkoping, Sweden.
  - International Swedish Cancer Meeting, Karolinska Institute, Stockholm, Sweden.
- **2014-15**
  - National Workshop on Cloning Techniques and Primer Designing, Department of Studies in Biochemistry, Biotechnology, Microbiology, PG wing of SBRR MFGC, Mysore.
- **2015-16**
  - National INDIA BIO, Department of IT, BT, Govt. of Karnataka, Hotel Lalith Ashoka, Bangalore.
  - National Seminar on Stem Cells to Human Development- Basics and Application, JSS College in association with JSS College of Pharmacy, Mysore.

**Wethroe Kapfo, Senior Research Fellow, DoS in Biotechnology**

- **2013-14**
- **2014-15**
  - State Ionizing Radiations- Detection, Measurement, Applications and Safety, Mysore.
  - National The Perpetual Threat of Emerging and Reemerging Infectious Diseases, Pooja Bhagavat memorial Mahajana Education Centre.
<table>
<thead>
<tr>
<th>Year</th>
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<tr>
<td>National</td>
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<td>Advanced Training in Immunotechniques, Pooja Bhagavat Memorial Mahajan PG Centre, Mysore.</td>
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<tr>
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<td>Frontier Innovations in Biochemistry and Its Interdisciplinary Relevance, DoS in Biotechnology, Microbiology and Biochemistry, Pooja Bhagavat memorial Mahana Education Centre.</td>
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<td>National</td>
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<td>Microbes and Human Welfare, JSS College of Arts, Commerce and Science, Mysore.</td>
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<td>2015-16</td>
<td>National</td>
<td>Workshop on Cloning Techniques and Primer Designing, Department of Biotechnology, Microbiology and Biochemistry, PBMMEC, Mysore.</td>
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<tr>
<td>State</td>
<td></td>
<td>Current trends in Research Methodology &amp; Biostatistics, Sarada Vilas College of Pharmacy, Mysuru.</td>
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<tr>
<td>National</td>
<td></td>
<td>Stem Cells to Human Development- Basics and Applications, Dept. of Biotechnology, JSS College of Arts, Commerce and Science, Mysore.</td>
</tr>
<tr>
<td>Dr. Divya K S, Assistant Professor, DoS in Microbiology</td>
<td></td>
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<tr>
<td>2011</td>
<td>National</td>
<td>Workshop on Modern Trends in Research Methodology, SBRR Mahajana First Grade College, Mysore.</td>
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<tr>
<td>National</td>
<td></td>
<td>Seminar on Present Scenario of Microbial Life, Department of PG studies and research in Microbiology, Jnanasahyadri, Kuvempu University, Shankaraghatta.</td>
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<td>2013</td>
<td>National</td>
<td>Seminar on Environmental Health Hazards at SBRR Mahajana First Grade College.</td>
</tr>
<tr>
<td>2014</td>
<td>National</td>
<td>Seminar on Driving stem cell research towards therapy – a vision of the future, Department of Studies on Biotechnology, Microbiology and Biochemistry, Pooja Bhagavat Memorial Mahajana PG Wing.</td>
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<tr>
<td>National</td>
<td></td>
<td>UGC sponsored Workshop on Advanced training in immunological techniques, Department of Studies on Biotechnology, Microbiology and Biochemistry, Pooja Bhagavat Memorial Mahajana PG Wing.</td>
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<td>2015</td>
<td>National</td>
<td>Seminar on Frontier innovations in Biochemistry and its interdisciplinary relevance, Department of Studies on Biotechnology, Microbiology and Biochemistry, Pooja Bhagavat Memorial Mahajana PG Wing.</td>
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<td>National</td>
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<td>Seminar on The perpetual threats in emerging and reemerging infectious diseases, Department of Studies on Biotechnology, Microbiology and Biochemistry, Pooja Bhagavat Memorial Mahajana PG Wing.</td>
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<td>2016</td>
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<td>Seminar on Current scenario food habits and inflammatory diseases, Department of Studies on Biotechnology, Microbiology and Biochemistry, Pooja Bhagavat Memorial Mahajana PG Wing.</td>
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<td></td>
<td>Seminar on Stem cells to human development-Basics and Applications, Department of Biotechnology, JSS College of Arts, Commerce and Science.</td>
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"Education to make finer citizens"
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<tr>
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<tbody>
<tr>
<td><strong>Rachana C R, Associate Professor, DoS in Computer Science</strong></td>
<td></td>
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<tr>
<td>2012-13</td>
<td>National</td>
<td>Workshop on Research Avenues in Digital Forensics, Department of MCA, SJCE, Mysuru.</td>
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<tr>
<td></td>
<td>National</td>
<td>Conference on Mathematical needs of Engineers, Department of Mathematics, SJCE, Mysore.</td>
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<tr>
<td>2014-15</td>
<td>National</td>
<td>Conference on Innovative marketing campaigns: Using Digital Marketing as a modern tool for creating promotional strategies, Vidyavardhaka College of Engineering, Department of Business Administration, Mysore.</td>
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<td></td>
<td>National</td>
<td>Workshop on Mathematics behind Machine Learning, Department of Information Science and Engineering, SJCE, Mysore.</td>
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<tr>
<td><strong>Deepa S, Assistant Professor, DoS in Computer Science</strong></td>
<td></td>
<td></td>
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<tr>
<td><strong>Yashaswini J, Assistant Professor, DoS in Computer Science</strong></td>
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<tr>
<td>2013-14</td>
<td>State</td>
<td>Workshop on Software Project Management, RIIIT, Mysuru.</td>
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<tr>
<td>2015-16</td>
<td>National</td>
<td>Seminar on Multimedia Data Analysis, TEQIP Phase-II, Department of ISE, SJCE, Mysore.</td>
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<tr>
<td><strong>Avinash B, Assistant Professor, DoS in Computer Science</strong></td>
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<tr>
<td>2015-16</td>
<td>National</td>
<td>Workshop on Cyber security: Digital India Context, Department of Mathematical and Computational Sciences, NITK, Surathkal.</td>
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<tr>
<td><strong>Dr. Vivek M Balse, Associate Professor, DoS in Business Administration</strong></td>
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<tr>
<td></td>
<td>National</td>
<td>Workshop on Modern trends in Research Methodology, SBRR Mahajana First Grade College, Mysore.</td>
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<tr>
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<td>National</td>
<td>Workshop on Research Methodology, Government Brennen college of Teacher Education, Thalassery, Kerala.</td>
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<td><strong>Rajeswari S P, Assistant Professor, DoS in Business Administration</strong></td>
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<tr>
<td>2013-14</td>
<td>Regional</td>
<td>Workshop on Business Plan, E cell, Bhvan Priyamvada Birla Institute of Management.</td>
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<td>2015-16</td>
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<td>Workshop on Pedagogy of Management concepts through Fun Enhanced Learning, Amrita Vishwa Vidyapeetham, Mysore.</td>
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Somashekar I C, Assistant Professor, DoS in Business Administration

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<td>2011-12</td>
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<td>Workshop on Statistical Application in Management Research using SPSS 19, Department of Management Studies, Manasagangothri, Mysore</td>
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<td>Workshop on Research Methodology, DoS in Commerce, Davanagere</td>
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<td>National</td>
<td>Workshop on Data Analysis for Social Sciences, Kristu Jayanthi College, Bangalore.</td>
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<tr>
<td></td>
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<td>Workshop on Data Analysis for Social Sciences (DASS), DOS in BA, Kristu Jayanthi College, Bangalore.</td>
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<tr>
<td>2014-14</td>
<td>Regional</td>
<td>Workshop on Research Methodology and Data Analysis, Teresian College, Mysore.</td>
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<tr>
<td>2015-16</td>
<td>Regional</td>
<td>Workshop on Big Data Analytics and its Application, VTU, Mysore.</td>
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Dhanalakshmi P, Associate Professor, DoS in Business Administration

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<tr>
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Ajay M Jadhav, Assistant Professor, DoS in Business Administration

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<td>2012-13</td>
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<td>Workshop on Clevertize-Advertising, SDMIMD, Mysore.</td>
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<tr>
<td>2013-14</td>
<td>Regional</td>
<td>Workshop on Leadership in Education, RIIT, Mysore.</td>
</tr>
<tr>
<td>2014-15</td>
<td>Regional</td>
<td>Workshop on Research Methodology and Statistical Tool Analysis using SPSS, VTU PG Centre, Mysuru.</td>
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Parthasarathy, Assistant Professor, DoS in Business Administration

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Pradeep Kumar H S, Assistant Professor, DoS in Business Administration

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<tr>
<td>2014-15</td>
<td>State</td>
<td>Workshop on Statistics for Research and Analysis using SPSS, Presidency College, Bangalore.</td>
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## Department wise details of research publications by the faculties during 2011-16

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<tr>
<td>01</td>
<td>Before or After Microfinance: Women Decide what Men will eat, Microfinance: Enabling Empowerment 201</td>
<td>International - edited by Lazar, Natarajan and Deo, Published by Pondicherry University</td>
<td>pp 617-623, ISBN 978-81-82092655</td>
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<td>04</td>
<td>Striving for Excellence through Student-Teacher participation, An experiment that succeeded: ASIC committees, 2011</td>
<td>National - IIT Delhi</td>
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<td>05</td>
<td>Impact Assessment of SHG initiative on Capacity Building: A Case Study of Mysore and DK Districts of Karnataka, 2011</td>
<td>International - Puducherry University</td>
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<td>06</td>
<td>Symbiosis of NGOs, SHGs and Microfinance in Mysore and Dakshina Kannada Districts of Karnataka - A Case Study, 2011</td>
<td>National - Bharathidasan University, Tiruchirappalli</td>
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<td>07</td>
<td>Quality Assurance in Higher Education Role of Alumni – A Case Study, 2011</td>
<td>International -Asia Pacific Quality Network Conference, Bangalore. Published by NAAC, Bangalore</td>
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<td>08</td>
<td>Higher Education: Post Globalization Challenges, 2011</td>
<td>National -MGVC Arts, Commerce and Science College, Muddebhil, Bijapur</td>
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<tr>
<td>10</td>
<td>Students and Teachers Achieve more: ASIC Experiments Lead the Way, 2012</td>
<td>National -Published by SDM College (Autonomous), Ujire.</td>
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<td></td>
<td><strong>Roopa M C, Assistant Professor, Department of Commerce</strong></td>
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<td>01</td>
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**Dr. Deepika M P, Guest Faculty, Department of Sociology**

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**V Manjunatha, Assistant Professor, Department of Business Management**

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**V Manjunatha, Archana N, Assistant Professor, Department of Business Management**

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**Anita B R, Manjunatha V Assistant Professor, Department of Business Management**

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**Nirmala N, Assistant Professor, Department of Business Management**

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**Dr. Hosmani S.P, Visiting Professor, Department of Biotechnology**

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Dr. Hosmani S.P. M.K. Mahesh and Alakananda B, Department of Biotechnology

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Dr. Hosmani S.P. and T B Mruthunjaya, Department of Biotechnology

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Dr. Hosmani S.P. (ISJR), Visiting Professor, Department of Biotechnology

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Dr. Hosmani S.P. & T.B. Mruthunjaya, Department of Biotechnology

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Dr. Hosmani S.P. Krishna and M. Jayashankara, Department of Biotechnology

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**Dr. K.K. Somashekara, Assistant Professor, Department of Geography**

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**Dharmesh.A., Assistant Professor, Department of History**

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**Dr. Sumathi.M.P, Assistant Professor, Department of Mathematics**

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**Dr. Narendra Prasad P S, Assistant Professor, Department of Criminology and Forensic Science**

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Somashekhar I C., Assistant Professor, DoS in Business Administration

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Pratibha Jenifer Andrade, Assistant Professor, DoS in Business Administration

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**Dr. Mohan Kumar T.P., Assistant Professor, DoS in Business Administration**

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**Parthasarathy N., Assistant Professor, DoS in Business Administration**

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**Dr. Vivek M Balse., Assistant Professor, DoS in Business Administration**

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Dr. Ashok Kumar Madhav., Professor, DoS in Business Administration

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**Dr. Nagesh M.R, Assistant Professor, DoS in Business Administration**

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**Pradeep Kumar H S, Assistant Professor, DoS in Business Administration**

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**Dr. Nireekshan Singh Gowgi S K, Assistant Professor, Department of Social Work**

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**Rachana C R, Associate Professor, DoS in Computer Science**

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Shobha D, Assistant Professor, DoS in Computer Science

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Yashaswini J, Assistant Professor, DoS in Computer Science

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Krupa A, Assistant Professor, DoS in Computer Science

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Deepa S, Assistant Professor, DoS in Computer Science

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**Rachappa Naik R, Assistant Professor, DoS in Computer Science**

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**Shruthi Prabhakar, Assistant Professor, DoS in Computer Science**

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**Dr. Jyotibala Chauhan and Wethroe Kapfo, DoS in Life Science**

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**Gulnaz AR, Wethroe Kapfo and Jyotibala Chauhan, DoS in Life Science**

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**Dr. Jyotibala Chauhan, Wethroe Kapfo and Harshitha BC, DoS in Biotechnology**

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**Chaitra, Wethroe Kapfo, Dr. Jyotibala Chauahan, DoS in Biotechnology**

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<td>Isolation of extracellular proteins from soil</td>
<td>Asian Journal of Pharmaceutical Science and Technology</td>
<td>5(3):1-3</td>
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<td><strong>Dr. Divya K.S. and Jyotibala Chauhan, DoS in Biotechnology</strong></td>
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<td>01</td>
<td>Study of bacterial diversity in Coorg and Wynad districts, Western Ghats</td>
<td>Journal of Chemical, Biological and Physical Science</td>
<td>6(2):173-179</td>
<td>1.3</td>
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<td><strong>Dr. Naveen Y P, Divya Rupini G, Ahmed F, Urooj A, DoS in Biotechnology</strong></td>
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<td>01</td>
<td>Pharmacological effects and active phytoconstituents <em>Swietenia mahagoni</em>: a review</td>
<td>Journal of Integrative Medicine</td>
<td>12(2): 86-93</td>
<td>1.34</td>
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<td><strong>Dr. Naveen Y P, Divya Rupini G, Ahmed F, Urooj A, DoS in Biotechnology</strong></td>
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<td>01</td>
<td>Phytochemical Composition and In vitro Anti-Hyperglycemic Potency of <em>Eucalyptus tereticornis</em> Bark, 2014.</td>
<td>Indian Journal of Nutrition</td>
<td>1(1).</td>
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<td><strong>Dr. Naveen Y P, Urooj A, DoS in Biotechnology</strong></td>
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<td>02</td>
<td>Amelioration of diabetes by <em>Swietenia mahagoni</em> in streptozotocin induced diabetic rats</td>
<td>International Journal of Pharmaceutical Sciences and Research</td>
<td>6(9):3892</td>
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<td>03</td>
<td>In vitro hypoglycemic potential of spices: cinnamon and cumin</td>
<td>Pakistan J of Pharmaceutical sciences</td>
<td>Accepted for publication</td>
<td>0.8</td>
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<td>04</td>
<td>Antiglycation and aldose reductase activity of swietenia mahagoni leaf extract, 2016.</td>
<td>European Journal of Pharmaceutical and Medical Research</td>
<td>3(5), 631-634</td>
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<td>05</td>
<td>Anti-diabetic potential of <em>Swietenia mahagoni</em> seed pod</td>
<td>International Journal of Advanced Research</td>
<td>Accepted for publication</td>
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<td>Antimicrobial activity of the seed pod extract and seeds of <em>Swietenia mahagoni</em></td>
<td>Pakistan J of Pharmaceutical sciences</td>
<td>Accepted for publication</td>
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<td></td>
<td>A multicellular signal transduction network of AGE/RAGE signaling.</td>
<td>International J Cell Commun Signal.</td>
<td>7(1); 19-23</td>
<td>3.123</td>
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<td>06</td>
<td>Structural characterization of N-linked oligosaccharides of laminin from rat kidney: changes during diabetes and modulation by dietary fiber and butyric acid. 2011</td>
<td>International - FEBS J</td>
<td>278(1); 143-155</td>
<td>4.237</td>
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<td>07</td>
<td>Effect of Banana (Musa sp. var. elakki bale) Flower and Pseudostem on Antioxidant and Lysosomal Enzyme Activities in Streptozotocin - induced Diabetic Rats. 2011</td>
<td>International - J Pharm Res</td>
<td>4(4); 1087-1091</td>
<td>2.89</td>
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<td>01</td>
<td>E2F1 mediated apoptosis induced DNA damage response is blocked by EBV nuclear antigen 3C in lymphoblastoid cells - 2012</td>
<td>International -PLOS Pathogen</td>
<td>8(3); e 1002573.</td>
<td>IF: 9.1</td>
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<td>01</td>
<td>H2AX Phosphorylation is Important for LANA - 2013</td>
<td>International - Journal of Virology</td>
<td>87 (9):5255-5269.</td>
<td>IF: 4.85</td>
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<td>01</td>
<td>Ebf1 heterozygosity result in increased DNA damage in pro B cells and their synergistic transformation by PAX5 haploinsufficiency 2015</td>
<td>International Blood</td>
<td>26 (125):4052-4059</td>
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<td>Rajesh Somasundaram, Mahadesh Prasad AJ, Jonas Ungerbäck, and Mikael Sigvardsson</td>
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<td>01</td>
<td>Transcription factor networks in B-cell differentiation link development to acute lymphoblastic leukemia - 2015</td>
<td>International Blood</td>
<td>126(2):144-152</td>
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<td>Hem C Jha*, Sanket Kumar Shukl* Jie Lu, Mahadesh Prasad AJ, Shuvmoy Banerjee and Erle S Robertson</td>
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<td>01</td>
<td>Dissecting the contribution of EBNA3C domains important for EBV- Induced B- cell growth and proliferation 2015</td>
<td>International Oncotarget</td>
<td>6(30): 30115-30129</td>
<td>IF: 6.68</td>
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<td>Sowmya P Kuruvatti, Mahadesh Prasad AJ, Elizabeth A Frank, Cletus JM D’ Souza</td>
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<td></td>
<td>Komal Kumar J, AG Devi Prasad, Mahadesh Prasad AJ, Chetana Mane., 2016, In press</td>
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<td>01</td>
<td>Bioactivity of diterpenes from ethyl acetate extract of kingiodendron pinnatum Rox. Hams.</td>
<td>Pharmacognosy Research</td>
<td>In Press</td>
<td>IF: 1.256</td>
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<td>Kumar A., Simmi P. S., Shetty N. P. and Giridhar P</td>
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<td>Khan M. I., Kumar A. and Giridhar P</td>
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<td><strong>Kumar A. and Giridhar</strong></td>
<td>Salicylic acid and methyljasmonate restores the transcription of caffeine biosynthetic N-methyltransferases from a transcription inhibition noticed during late endosperm maturation in coffee</td>
<td>Plant Gene</td>
<td>4:38-44.</td>
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<td><strong>Nuthana B D, Department of Social Work</strong></td>
<td>A Study on Awareness about Waste Segregation and Waste Recycling among the Post Graduate Students of University Hostels in Manasagangotri Campus.</td>
<td>Galaxy: International Multidisciplinary Research Journal</td>
<td>3: 123 – 127 Issue 4</td>
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<td></td>
<td><strong>B R Jayakumari, Department of Kannada</strong></td>
<td>Nalkanea Ayama Avolakana, 2016.</td>
<td>Shodha Bharthi Research magazine</td>
<td>ISSN 2349-8935, Issue 3</td>
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<td></td>
<td><strong>K M Mahadeva, Department of Kannada</strong></td>
<td>Vivek Darapana Sarvajana, 2014</td>
<td>Shodha Bharthi Research magazine</td>
<td>ISSN 2349-8935, Issue 3, 68-72</td>
</tr>
</tbody>
</table>
List of books published by the faculty


2. **K V Prabhakara**, a) Mandara 2002, Published by Mahajana Education Society, – Edited


15. **K V Prabhakara and Dr. Shankar P Hosmani**, ‘Problems and Challenges facing the Endangered Kukkarahally Lake of Mysore’, Published by SBRR MFGC, Mysore, 2011.


42. **Sunitha M H**, ‘Climate Change and Disaster Management’ - UGC Sponsored Seminar (Edited Book), 2011.


47. **H R Thimmegowda**, Kannada Pragathi Sheela Sahithyada Sanna Kathegalu), published by Eshwari Prakshana, Mysore 2012.


54. **H R Thimmegowda**, ‘Basava Bhagya; Dr. B.S. Thalawadi Felicitation Volume 2012, Edited.


60. **Sri Prakash**, Rekke Badiyuva Hakki Collections of Poems on 2012.

61. **Praveen B M**, ‘Nele Muttada Koogu’, Published by Kannada Pustaka Pradhikara, 2013


66. **Vivek M Balse**, ‘Essential Corporate Vocabulary’ Published by Mahajana Education Society.
3. **Mode of selection of students and teachers**
   As per Government rules and regulations and management guidelines.

4. **Physical facilities, i.e., library, accommodation and equipment**
   (Appendix -A, B & C Page No. 153-174)

5. **Institutional management**
   The college is managed by Mahajana Education Society(R), and is affiliated to the University of Mysore, recognised by UGC under 2(f) 12-B and partly aided by the Government of Karnataka. (Appendix – F, Page No. 187)

6. **Financial resources the management can provide for the development of the institution**
   Autonomy is sought for the all-round development of the institution including academic development and infrastructural development. Though this is a tall order involving heavy expenditure, the college administration fully supported by the management would substantially contribute to the resource pool for the successful implementation of autonomy.

7. **The responsiveness of the administrative structure to the views of staff and students**
   The administration is highly receptive to the constructive suggestions given by the staff and students. They are suitably accommodated in the routine administration as and when applicable.

8. **Extent of freedom enjoyed by the staff for advanced scholarships, research and experimentation and involvement in educational innovation and reforms**
   In the changing scenario of Higher Education, research, experimentation and innovation play a significant role in any education institution. This needs highest encouragement. Under UGC scheme management has been encouraging the aspirant staff to undertake major and minor research projects. Since the last three years the faculty of various departments of the college has been involving in diverse nature of research activities which is very important for autonomy.

   The details of major and minor research projects undertaken during 2011-16 by the faculty of the institution is as follows:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Particulars</th>
<th>Major</th>
<th>Minor</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Completed projects</td>
<td>02</td>
<td>26</td>
</tr>
<tr>
<td>2</td>
<td>Ongoing projects</td>
<td>01</td>
<td>21</td>
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### Details of Completed Major Research Projects

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Faculty &amp; Department Smt./Sri</th>
<th>Project Title</th>
<th>Year</th>
<th>Grant in Rs.</th>
<th>Funding Agency</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Dr. Jyothibala Chauhan DoS in Biotechnology</td>
<td>Isolation and Characterization of Bioactive Compounds from Bilimbi and Star Fruit</td>
<td>2010-13</td>
<td>11,62,033</td>
<td>UGC</td>
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<tr>
<td>2</td>
<td>Prof. K.V. Prabhakara, Principal and Shankar P Hosmani, Dept. of BtBM</td>
<td>An Integrated Approach to the Social Economic Natural Complex Lake Ecosystems of Mysore District</td>
<td>2014</td>
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<td>UGC-CPE</td>
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### Details of Completed Minor Research Projects

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<th>Sl. No.</th>
<th>Name of the Faculty &amp; Department Smt./Sri</th>
<th>Project Title</th>
<th>Year</th>
<th>Grant in Rs.</th>
<th>Funding Agency</th>
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<tbody>
<tr>
<td>1</td>
<td>Ananth S Panth DoS in Business Administration</td>
<td>The Role of Microfinance in Business Entrepreneurship: A Case Study in Mysore City</td>
<td>2012-14</td>
<td>53,629</td>
<td>UGC</td>
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<td>2</td>
<td>Dr. R. Harish DoS in Biotechnology</td>
<td>Bioremediation of Organochlorine Pesticide (Endosulfan) Residues in Coffee Plantation Soil</td>
<td>2011-13</td>
<td>1,66,425</td>
<td>UGC</td>
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<td>3</td>
<td>Rachana C R DoS in Computer Science</td>
<td>An Email Based Approach to PEER-to PEER Offline Download</td>
<td>2013-15</td>
<td>1,35,000</td>
<td>UGC</td>
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<tr>
<td>4</td>
<td>Smitha Grace S R DoS in Biotechnology</td>
<td>α-Amylase Inhibitory Activities of Persea ameciana Origin of the Research Problems</td>
<td>2013-15</td>
<td>1,24,000</td>
<td>UGC</td>
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<td>5</td>
<td>Dr. H.N. Krishna Kumar DoS in Biotechnology</td>
<td>Anticancer Compound- Isolation and Characterization from the Members of Solanaceae</td>
<td>2012-14</td>
<td>1,55,000</td>
<td>UGC</td>
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<td>7</td>
<td>Ramya Urs DoS in Microbiology</td>
<td>Isolation and Characterization of Anti-Diabetic Medicinally Important Plants of Lamiaceae</td>
<td>2014-16</td>
<td>1,00,000</td>
<td>UGC</td>
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<td>8</td>
<td>Dr. Suman K. Murthy Department of Social Work</td>
<td>A Study on the Impact of Environmental Awareness Module among Graduate Students.</td>
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<td>9</td>
<td>Dr. H.N.Krishna Kumar DoS in Microbiology</td>
<td>Bioremediation of organochlorine pesticide residue in coffee soil</td>
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<td>1,27,000</td>
<td>UGC</td>
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<td>10</td>
<td>Dr. Laxmi Dept. of Social Work</td>
<td>Baseline Compliance Report on Sec. 4, 5, 6, 7, 8 &amp; 9 of COTPA (The Cigarette and Other Tobacco Product Act)-2003 in Mandya.</td>
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<td>50,000</td>
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<td>11</td>
<td>Shruthy Poonacha &amp; Radesh A Dept. of Computer Science</td>
<td>Cost effective method-A comparative study of Multimodal Biometrics</td>
<td>2012</td>
<td>20,000</td>
<td>CPE</td>
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<td>12</td>
<td>Kashif Hussain Dept. of Computer Science</td>
<td>Is Cost Effective 3D Palmprint Recognition</td>
<td>2012</td>
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<td>CPE</td>
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<td>13</td>
<td>Dr. K.K.Somashekara Dept. of Geography</td>
<td>Spatial Distribution of Private Housing Co-Operative Society And Land Developers In Mysore City</td>
<td>2013</td>
<td>20,000</td>
<td>CPE</td>
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<td>14</td>
<td>C.S. Siddaraju Dept. of Geography</td>
<td>A Spatial Analysis of Primary health centers in Mysore city</td>
<td>2014</td>
<td>20,000</td>
<td>CPE</td>
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<td>15</td>
<td>Dr. Sreedhara H Dept. of History</td>
<td>The role of rural elites in Hoysala Polity</td>
<td>2012</td>
<td>15,000</td>
<td>CPE</td>
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<td>16</td>
<td>Dr. Sreedharab H Dept. of History</td>
<td>Conservation of Heritage Monument</td>
<td>2012</td>
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<td>CPE</td>
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<td>17</td>
<td>Sujata M Dept. of Psychology</td>
<td>Prevalence of Self-Injurious Behavior among Adolescents</td>
<td>2015</td>
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<td>18</td>
<td>Sujata M Dept. of Psychology</td>
<td>Impact of Parental expectations on Self-concept</td>
<td>2015</td>
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<td>Dr. Sumathi M P Dept. of Mathematics</td>
<td>Transversal neighbourhood domination graph</td>
<td>2014</td>
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<td>20</td>
<td>Dr. Vinodammma Dept. of Kannada</td>
<td>Musings of 12th Century Dalith Women Vachanas</td>
<td>2012</td>
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<td>UGC Under CPE</td>
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<td>21</td>
<td>V Manjunatha Dept. of Business Management</td>
<td>Socio-economic Status &amp; Esteem levels of UG students of University of Mysore</td>
<td>2012</td>
<td>20,000</td>
<td>UGC-CPE</td>
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<td>22</td>
<td>Avinash V.S. Dept. of BtBM</td>
<td>Effect of Fungicide on Biochemical and Molecular Changes of Certain Crop Plants</td>
<td>2011-12</td>
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<td>23</td>
<td>Shruthi Prakash. H.P Dept. of BtBM</td>
<td>Isolation and Characterization of PGPR in Chilli field soils</td>
<td>2014</td>
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<td>UGC-CPE</td>
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<td>24</td>
<td>Veena M Librarian</td>
<td>Development of knowledge portal using: DRUPAL an open source content management system at SBRR Mahajana First Grade College Library, Mysore</td>
<td>2014</td>
<td>20,000</td>
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<td>25</td>
<td>Manjunath R Dept. of Physics</td>
<td>Crystal and Molecular structural studies of heterocyclic compounds of medicinal importance</td>
<td>2015</td>
<td>20,000</td>
<td>UGC</td>
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<td>26</td>
<td>Meenakshi Y Dept. of Economics</td>
<td>A Critical evaluation of NRHM' Shivamogga district</td>
<td>2014</td>
<td>20,000</td>
<td>UGC-CPE</td>
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<td>27</td>
<td>Sujata M Dept. of Psychology</td>
<td>Career Guidance and Counselling Needs of Students with Disability.</td>
<td>2016</td>
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<td>Self-Financed</td>
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# Details of Ongoing Major Research Projects

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<th>Year</th>
<th>Grant in Rs.</th>
<th>Funding Agency</th>
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<tbody>
<tr>
<td>1</td>
<td>Dr. Jyotibala Chauhan &amp; Wethro Kapfo – SRF Dept. of Life Science</td>
<td>Isolation &amp; Characterization of Anticancer compounds from <em>A. bilimbi</em></td>
<td>2014-16</td>
<td>8,50,000</td>
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# Details of Ongoing Minor Research Projects

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<th>Funding Agency</th>
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<tbody>
<tr>
<td>1</td>
<td>Dr. Jyothi Bala Chauhan DoS in Life Science</td>
<td>Isolation and Characterization of Value Added Compounds from Fresh Water Strains of <em>Nostoc Linckia</em></td>
<td>2014-16</td>
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<td>UGC</td>
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<td>2</td>
<td>Dr. Ashok Kumar Madhav DoS in Business Administration</td>
<td>Human Capital Management - An Evaluation of Performance and Talent Management - Case Study</td>
<td>2014-16</td>
<td>52,500</td>
<td>UGC</td>
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<td>3</td>
<td>Dr. Suman K Murthy Dept. of Social Work</td>
<td>A Study on the Perceived Hurdles and Providing Awareness to Mothers with Regard to the Right to Education Act in Mysore</td>
<td>2014-16</td>
<td>73,500</td>
<td>UGC</td>
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<td>4</td>
<td>Dr. Bhavani M DoS in Business Administration</td>
<td>A Study on Problems and Challenges of Women Entrepreneurs in Mysore District</td>
<td>2015-17</td>
<td>1,35,000</td>
<td>UGC</td>
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<td>5</td>
<td>Dr. Mridula Guin DoS in Chemistry</td>
<td>Investigation of Hydrogen Bonding Interactions in Multifunctional Molecules Using AB-Initio Methods</td>
<td>2015-17</td>
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<td>UGC</td>
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<td>6</td>
<td>Dr. Lakshmi M Department of Social Work</td>
<td>A Study on Sanitation and Hygiene Awareness Among SHG Women Members</td>
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PART III

IMPLEMENTATION OF AUTONOMY

- Aims and Objectives
- Management of the College
- Academic Council
- Boards of Studies
- Finance Committee
- Other Committees
- Admission Eligibility
- Student Feedback
- Internal Assessment
- External Assessment
- Financial Implications
- Course Contents
- Co-curricular and Extracurricular Activities
- Performance Assessment of the College
PART - III

IMPLEMENTATION OF AUTONOMY

1. Aims and objectives
   • To restructure the UG and PG courses of study and align it to suit local as well as global needs.
   • To prescribe rules for admission in consonance with the reservation policy of the state government and Government of India.
   • To evolve methods of assessment of students’ performance, conduct of examinations and notification of results.
   • To use modern tools of educational technology to achieve higher standards and greater creativity.
   • To promote healthy practices such as community service, extension activities, projects for the benefit of the society at large, neighbourhood programmes etc.,
   • To become an institution of par excellence by 2032 and to compete with the best in the country and outside.

2. Management of the College
   Board of Management - to be constituted as per the norms of the UGC prescribed for Autonomous status.

3. Academic Council
   Structure and functions - to be constituted as per the norms of the UGC prescribed for Autonomous status.

4. Boards of Studies
   Structure and functions - to be constituted as per the norms of the UGC prescribed for Autonomous status. Advisory board is in existence to guide our endeavours for autonomous.

5. Finance Committee
   To be constituted as per the norms of the UGC prescribed for Autonomous status.

6. Other Committees
   Administrative Support, Student Support, Institutional Support and Co-curricular Support Committees – ASIC (Appendix – D, Page No. 175)

7. Admission Eligibility
   Admissions are made in accordance with the norms and rules prescribed by the State Government and the University.

8. Student Feedback
   The practice of collecting student’s feedback about the college and faculty is in vogue and will be continued vigorously. With respect to faculty the following parameters will be followed:
   • Academic knowledge
   • Communication skills
   • Punctuality
   • Ability to manage the class
   • Accessibility of the teacher after class.
The IQAC collects the data from the students and compiles it at the Research Cell of the college using ‘Garret Ranking’ software. Those with less than expected scores are called for an interview with the Principal, IQAC co-ordinator and Head of the Department for fact finding and suitable action.

With respect to college the following parameters will be followed:
Rating 1=poor, 5= excellent

- Clarity in explanation of subject
- Content quality is useful and relevant
- Faculty answering to queries and questions
- Coverage of topic/subject on time
- Explanation of concepts with practical examples
- Preparedness of faculty for classes
- Faculty guidance for preparing students to seminars/conferences
- Faculty punctuality to the classes
- Faculty treats students with courtesy
- Classroom control by faculty

9. **Internal Assessment**
   Continuous assessment of student work is in vogue.

10. **External Assessment**
    Question papers will be set by the external examiners based on the syllabus. External and Internal valuations will be in the ratio of 70:30 for courses with practicals and 80:20 for courses without practicals.

11. **Financial Implications**
    Expenditure will be incurred out of the UGC assistance. Matching assistance will be secured from the management for additional resources.

12. **Course Contents**
    As per the syllabus recommended by different Boards of Studies and approved by the Academic Council.

13. **Co-curricular and Extracurricular Activities**
    The college has facilities and expertise to conduct several activities. The list of committees (with their motto & vision) already engaged in the college is enclosed.  
    *(Appendix-E, Page No. 182)*

14. **Performance Assessment of the College**
    Three committees were established with internal and external members to conduct the following:
    a. Academic Audit
    b. Gender Audit
    c. Green Audit
    *(Appendix-O, Page No. 265)*
PART IV

SUPPLY OF INFORMATION BASED ON CRITERIA

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<td>5 Years Results</td>
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## PART - IV

### BASIC INFORMATION

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| 3. | Telephone \Fax \E-mail \website | **Tele:**  0821 – 6553300, 2512065  
E-mail: principal@mahajanafgc.com  
Website: www.mahajanafgc.com |
| 4. | Year of establishment | 1982 |
| 5. | Whether Private \ Government \University maintained | Private, Partly aided, Affiliated, Co-Educational and Multi-Disciplinary Institution  
**Appendix – F** (Order copy enclosed) (Page No. 187) |
| 6. | Year of grant of Permanent Affiliation | 22.06.1995—**Appendix–G (Page No. 188)** (Order copy enclosed) |
| 7. | Courses Offered: UG – 06+02 PG – 11+02 | BA, B.Com., B.Sc., BBA, BCA, BTH  
Diploma in Hospitality and Catering  
Diploma in Museology  
University specialised course MBA in CSR, MTAM |
| 8. | Student enrolment during last five years UG, PG | **Appendix – H (Page No. 192)** |
| 9. | Faculty strength category-wise (Please enclose list of faculty with their qualifications \ papers\ books\ monographs if published) | **Appendix – I (Page No. 202)** |
| 10. | Administrative, laboratory and library staff | **Appendix – J (Page No. 211)** |
| 11. | Results during the last five years Percentage of pass |   |
### RESULTS - 2011 to 2016

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* The University of Mysore has done away with the practice of announcing ranks for Under Graduate courses since 2006-07.
12. Number of M.Phil.\Ph.D.s produced during the last three years

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Dr. Jyothi Bala Chauhan has been recognized as guide for Ph.D. programme in Biochemistry by the University of Mysore, as well the department of Life Science has been recognised as a research centre.

13. List of journals in the library

Appendix –K (Page No. 219)

14. List of major items of equipment in the College (costing more than Rs. 50,000)

Appendix –L (Page No. 225)

15. Whether College has been accredited by NAAC, mention the rating

Yes, the College has been accredited. (completed III cycles) Presently Graded ‘A’

Appendix –M (Page No. 228)
# APPENDIX

## A to O

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<td>f. Gender Audit</td>
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<td>g. Green Audit</td>
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## Facilities in the Library

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<td>2</td>
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### Physical Facilities – Accommodation - UG

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</tr>
<tr>
<td>02</td>
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</tr>
<tr>
<td>03</td>
<td>Lecture Halls</td>
<td>44</td>
</tr>
<tr>
<td>04</td>
<td>Staff Rooms</td>
<td>12</td>
</tr>
<tr>
<td>05</td>
<td>Library</td>
<td>01</td>
</tr>
<tr>
<td>06</td>
<td>Reading Room</td>
<td>01</td>
</tr>
<tr>
<td>07</td>
<td>Research Cell</td>
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</tr>
<tr>
<td>08</td>
<td>Laboratories</td>
<td>13</td>
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<tr>
<td>09</td>
<td>AVC</td>
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<td>10</td>
<td>Conference Hall</td>
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<td>Language Lab</td>
<td>01</td>
</tr>
<tr>
<td>12</td>
<td>Business Lab</td>
<td>01</td>
</tr>
<tr>
<td>13</td>
<td>Browsing Centre</td>
<td>01</td>
</tr>
<tr>
<td>14</td>
<td>IQAC Centre</td>
<td>01</td>
</tr>
<tr>
<td>15</td>
<td>Server Room</td>
<td>01</td>
</tr>
<tr>
<td>16</td>
<td>Co-operative Society – Souhardha</td>
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<tr>
<td>17</td>
<td>Dr. Kalam Auditorium</td>
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<tr>
<td>18</td>
<td>Stadium with Gym</td>
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<tr>
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<td>Canteen and Nescafe</td>
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<td>Vivekananda Auditorium</td>
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### Physical Facilities – Accommodation - PG

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</tr>
<tr>
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<tr>
<td>03</td>
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<td>07</td>
<td>Research Cell</td>
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<td>08</td>
<td>Laboratories</td>
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<tr>
<td>09</td>
<td>Auditoriums</td>
<td>03</td>
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<tr>
<td>10</td>
<td>Conference Hall</td>
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<td>Language Lab</td>
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</tr>
<tr>
<td>12</td>
<td>Business Lab</td>
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</tr>
<tr>
<td>13</td>
<td>Browsing Centre</td>
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</tr>
<tr>
<td>14</td>
<td>Server Room</td>
<td>01</td>
</tr>
<tr>
<td>15</td>
<td>Co-operative Society – Souhardha</td>
<td>01</td>
</tr>
<tr>
<td>16</td>
<td>Basketball Court</td>
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</tr>
<tr>
<td>17</td>
<td>Tennis Court</td>
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<tr>
<td>18</td>
<td>Guest Rooms</td>
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<tr>
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## Physical Facilities - Equipment

### Department of Biochemistry

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</tr>
<tr>
<td>2</td>
<td>pH Meter</td>
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</tr>
<tr>
<td>3</td>
<td>Incubator</td>
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</tr>
<tr>
<td>4</td>
<td>Conductivity meter</td>
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<tr>
<td>5</td>
<td>Digital balance</td>
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</tr>
<tr>
<td>6</td>
<td>Meterbridge with all Accessories</td>
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</tr>
<tr>
<td>7</td>
<td>Thin Layer Chromatography set</td>
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</tr>
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<td>8</td>
<td>Digital Balance</td>
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</tr>
<tr>
<td>9</td>
<td>Refrigerator</td>
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</tr>
<tr>
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<td>Water bath</td>
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<td>11</td>
<td>Potentio meter</td>
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<tr>
<td>12</td>
<td>Colorimeter</td>
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<td>13</td>
<td>Rough Balance (Single Pan)</td>
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<tr>
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## Department of Biotechnology

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<tr>
<td>3</td>
<td>Laminar Air flow</td>
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<tr>
<td>5</td>
<td>Cooling Centrifuge</td>
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<td>6</td>
<td>Clinical Centrifuge</td>
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<tr>
<td>7</td>
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<td>8</td>
<td>ELISA set</td>
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## Department of Business Management

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## Department of Economics

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## Department of English

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<td>Stereo Microscopes</td>
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<td>4</td>
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<td>5</td>
<td>Incubator</td>
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</tr>
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<td>7</td>
<td>Colorimeter</td>
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<td>8</td>
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<tr>
<td>12</td>
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### Department of Commerce

**Part A: Department**

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**Part B: Business Lab**

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<td>LCD Projector &amp; LCD Stand</td>
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</tr>
<tr>
<td>3</td>
<td>LCD Projector Screen</td>
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<td>4</td>
<td>Windows Operating &amp; MS Office 2010 Software</td>
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<tr>
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<td>Computer Tables &amp; Chairs</td>
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<td>Canon LBP 2900 B Laser Printer</td>
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<td>7</td>
<td>Dell T-410 Intel Quadcore Server</td>
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<td>Acer 4740 Laptop</td>
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<td>9</td>
<td>SPSS s/w</td>
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## Department of Computer Science

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<td>15 KV Unit</td>
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<td></td>
<td>Battery</td>
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<td>2</td>
<td>Digital Kit</td>
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<tr>
<td>3</td>
<td>Printer Laser 1007</td>
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<td>Micro Processor kit</td>
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<td>Dell i3</td>
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<td>i3 (Assembled)</td>
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<td>6</td>
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<td>7</td>
<td>External DVD R/W</td>
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<td>8</td>
<td>Lan Tools</td>
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<td></td>
<td>Socket set</td>
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<td>Press-pliers</td>
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<td>Network cable tester</td>
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<td></td>
<td>Digital Multimeter</td>
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<tr>
<td>9</td>
<td>Internet for one computer</td>
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<tr>
<td>10</td>
<td>Windows 7 (OS)</td>
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### Legal Software Package

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<td>PASCAL</td>
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<td>5</td>
<td>C</td>
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<td>FORTRAN</td>
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## Department of Criminology and Forensic Science

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<td>3</td>
<td>Research Microscope with USB Camera</td>
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<td>4</td>
<td>Fingerprint Developing Kit</td>
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<tr>
<td>5</td>
<td>Fingerprint Recording Kits</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>College Microscope With Mechanical Stage</td>
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<tr>
<td>7</td>
<td>Human Skeleton Synthetic and Articulated</td>
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<td>8</td>
<td>Human Skeleton Natural (Half Sets)</td>
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<td>9</td>
<td>Ultra Violet Light Source</td>
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<td>10</td>
<td>Counterfeit Currency Note Examination Light</td>
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<tr>
<td>11</td>
<td>Computers</td>
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<tr>
<td>12</td>
<td>LCD Projector</td>
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<tr>
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<td>Smart Board</td>
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<td>14</td>
<td>Refrigerator</td>
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## Department of Environmental Science

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# Department of Geography

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<td>a) Plain tables sets</td>
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<tr>
<td></td>
<td>b) Prismatic Compass</td>
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<td></td>
<td>c) Chain Guntur</td>
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</tr>
<tr>
<td></td>
<td>d) Measuring Tape</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>e) Ranging Rods</td>
<td>5</td>
</tr>
<tr>
<td>2</td>
<td>Black Board Instruments Set</td>
<td>2</td>
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<tr>
<td>3</td>
<td>Globe- Physical</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Political</td>
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</tr>
<tr>
<td>4</td>
<td>Thermometer, °C = °F</td>
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</tr>
<tr>
<td></td>
<td>Dry and Wet Bulb Thermometer</td>
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<tr>
<td></td>
<td>Aneroid Barometer</td>
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<tr>
<td></td>
<td>Wind Vane</td>
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<tr>
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<td>Rain Gauge</td>
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<tr>
<td>5</td>
<td>Maps and Charts of various Countries</td>
<td>75</td>
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<tr>
<td>6</td>
<td>Raised relief maps of all the Continent (one each)</td>
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<tr>
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<td>Raised relief maps of the World</td>
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<td>8</td>
<td>Scales</td>
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<tr>
<td></td>
<td>a) Inches</td>
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<tr>
<td></td>
<td>b) Meter Scale</td>
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<td>9</td>
<td>Models of Geographic features</td>
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<td>Computer – Pentium II, Processor with 16 MB RAM with relevant Softwares like dBase, Corel Draw</td>
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<td>11</td>
<td>½ HP UPS</td>
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<td>12</td>
<td>Maximum, minimum thermometer</td>
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<td>Under CPE (College with Potential for Excellence) GIS Lab is being setup with</td>
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<tr>
<td></td>
<td>a) computers</td>
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<td></td>
<td>b) LCD</td>
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<tr>
<td></td>
<td>c) Scanner</td>
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<td>d) Printer</td>
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### Department of History

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### Department of Kannada

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### Department of Mathematics

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### Browsing Centre & Audio Visual Equipments

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<td>T.V.</td>
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<td>LCD Projector</td>
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<td>DLP Projector</td>
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<tr>
<td>4</td>
<td>Laptop</td>
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</tr>
<tr>
<td>5</td>
<td>Tape Recorder</td>
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<tr>
<td>6</td>
<td>CD Player</td>
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</tr>
<tr>
<td>7</td>
<td>Digital Camera</td>
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</tr>
<tr>
<td>8</td>
<td>Computers</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a) Browsing Centre</td>
<td>22</td>
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<tr>
<td></td>
<td>b) Audio Visual Centre – I</td>
<td>1</td>
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<tr>
<td></td>
<td>c) Audio Visual Centre – II</td>
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<tr>
<td>9</td>
<td>Handi Cam</td>
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<td>10</td>
<td>Overhead Projector (OHP)</td>
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### Smart Class

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<td>AVC-V- Projector &amp; Interactive Board (Commerce Lab)</td>
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<td>Criminology Lab - Projector &amp; Interactive Board</td>
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## Department of Library

### UG

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<td>Bluetooth Barcode Reader</td>
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<td>ID Card Printer</td>
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<td>6</td>
<td>Barcode Reader</td>
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<td>7</td>
<td>Plasma TV</td>
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<td>Projector</td>
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### PG

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### Department of Electronics

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<td>Power Supply 5V fixed</td>
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<td>4</td>
<td>2V/4V -Pico Make</td>
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<td>5</td>
<td>Pentode Power Supply (0-30)V</td>
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</tr>
<tr>
<td>6</td>
<td>Dual Power Supply (0-30)V</td>
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<td>Aplab Trigger Oscilloscope - 20MHz (Model 3305)</td>
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<td>BPL India Oscilloscope - 20MHz (Model DTO 31204)</td>
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<td>L &amp; T Oscilloscope</td>
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<td>Systronics Function Generator (Type - 1012)</td>
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<td>Oscilloscope Probes</td>
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<td>Decade Resistance Box - 5 dial</td>
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<td>Fixed Inductor (100 mh)</td>
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<td>Fixed Inductor (200 mh)</td>
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<td>Digital Multimeter (Meco Make) Modle - 9A</td>
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<td>OSAw Board (Amplitude &amp; F M Modulation)</td>
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<td>Servo Stabilizer (Micro / Tumee 5 kv)</td>
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<td>Head Phones (Pico Make)</td>
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<td>29</td>
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<td>DC Meter (0-100) mv Meco Make</td>
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<td>AC Meter (0-50)mA</td>
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<td>52</td>
<td>Multirange DC Meter (Beenet Make) (0-10,25,50)mA</td>
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<td>Multirange DC Meter (Beenet Make) (0-10,25,50,100)mA</td>
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<td>54</td>
<td>Multirange AC Meter (Beenet Make) (0-25,50)mA</td>
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<td>55</td>
<td>Galvanometer (30-0-30)</td>
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<td>56</td>
<td>Battery Box (6V)</td>
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<td>57</td>
<td>Battery Box (9V)</td>
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<td>58</td>
<td>Digital IC Trainer Kit (Kamaljeeth)</td>
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<td>Micro Processor - 8085</td>
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<td>60</td>
<td>U.P.S System 5 Kv</td>
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<td>External Batteries For U.P.S</td>
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<tr>
<td>62</td>
<td>Condenser Box - 5 dials</td>
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<td>63</td>
<td>Inductor Box - 5 dials</td>
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<td>64</td>
<td>Electrical Drilling Machine</td>
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<td>8051 Micro Controller Kit with Key Board, Power Supply and interfaces</td>
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<td>Digital IC Trainer Kit (ALS)</td>
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<td>Computer's (HP Make)</td>
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<td>70</td>
<td>Fiber optical trainer kit with Accessories and Power Supply</td>
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<td>Microprocessor Kit (8085)</td>
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<td>Rydberg Constant apparatus (discharge tube)</td>
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<td>Stefan’s constant apparatus</td>
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<td>Charge ‘e’ determination by Milkan’s oil drop method</td>
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<td>Planck’s constant apparatus (Solar cell)</td>
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<td>Hartly and Weinbridge oscillator key board</td>
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<td>22</td>
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<td>Logic gates using Diodes &amp; IC</td>
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### Department of Psychology

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<td>Eve Testing Scale</td>
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<td>Rotter’s Locus of Control Scale</td>
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<td>Self Concept Cum Rating Scale</td>
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<td>MEMORY DRUM APPARATUS – Hand Operated (Metallic 2 Speed)</td>
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# Department of Studies in Chemistry

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<td>6</td>
<td>Water bath</td>
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<td>7</td>
<td>Sand bath</td>
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<td>8</td>
<td>Refrigerator</td>
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<tr>
<td></td>
<td>Mother Board- Intel</td>
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<td>Mother Board- Intel</td>
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<td></td>
<td>Mother Board- Intel</td>
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<td>M.Sc. Lab 2</td>
<td>HP, 1GB, Hard disk-250GB, Processor- Core2Duo 3GHz</td>
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<td>Mother Board- Intel</td>
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<tr>
<td>LCD Projectors</td>
<td>Epson</td>
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<tr>
<td>Internet</td>
<td>Processor Speed = 3 GHz + HDD =160GB</td>
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<tr>
<td></td>
<td>A350 Pro INTEL CORE i3 processor, HDD = 320 GB, RAM 2 GB RAM, Monitor 18.5&quot; HCL LED, DVD WRITER</td>
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<tr>
<td>OHP</td>
<td>Prima Vision</td>
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<tr>
<td>Scanner</td>
<td>H.P and Canon</td>
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<td>Digital Camera</td>
<td>Canon</td>
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<td>Printers</td>
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### Department of Studies in Commerce (M.Com, MBITech, MFM)

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### Department of Social Work (MSW)

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## Department of Studies in Biotechnology, Biochemistry & Microbiology

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<td>UV Transilluminator with Gel Doc system</td>
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<tr>
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**Department of Studies in Business Administration (MBA)**

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<tr>
<td></td>
<td>MBA Lab- 1</td>
<td>63</td>
</tr>
<tr>
<td></td>
<td>MBA Lab- II</td>
<td>32</td>
</tr>
<tr>
<td></td>
<td>MBA Lab- III</td>
<td>30</td>
</tr>
<tr>
<td>2</td>
<td>LCD’s with Screen</td>
<td>08</td>
</tr>
<tr>
<td>3</td>
<td>Internet Facility</td>
<td>all</td>
</tr>
<tr>
<td>4</td>
<td>Laptop</td>
<td>01</td>
</tr>
<tr>
<td>5</td>
<td>Camera Sony Digital</td>
<td>01</td>
</tr>
<tr>
<td>6</td>
<td>Computers for Faculties</td>
<td>16</td>
</tr>
</tbody>
</table>

**Department - Master of Tourism Administration**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Particulars</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Laptop</td>
<td>5</td>
</tr>
<tr>
<td>2</td>
<td>Computer (Computer Lab)</td>
<td>39</td>
</tr>
<tr>
<td>3</td>
<td>Desktop (HoD Cabin)</td>
<td>1</td>
</tr>
</tbody>
</table>

**DoS in Commerce**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Particulars</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Computers</td>
<td>04</td>
</tr>
<tr>
<td>2</td>
<td>LCD Projectors</td>
<td>02</td>
</tr>
</tbody>
</table>
**Appendix-D**

**ASIC Committees:**

To ensure participation of students and staff in daily administration and establishment, a number of functional committees are at work. These units are small but meaningful nuclei with well defined objectives. While executing the earmarked functions, these units also act as leadership development workshops. They are **Administrative Support, Student Support, Institutional Support and Co-curricular Support.** The details are listed below:

**Administrative Support**

<table>
<thead>
<tr>
<th>Unit - I</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Attendance</td>
<td>To create awareness among the students and all other stake holders, the importance of class room attendance for the wellbeing and discipline of the students.</td>
</tr>
<tr>
<td>02</td>
<td>Autonomy to College</td>
<td>Promoting Academic Excellence by enjoying academic and operative freedom</td>
</tr>
<tr>
<td>03</td>
<td>Calendar, Student Diary</td>
<td>Fix a date and stick to it. Update and regularize all the activities held in the college through systematic recording. To provide detailed information for future reference</td>
</tr>
<tr>
<td>04</td>
<td>College Diary</td>
<td>To keep a track of the activities of the college</td>
</tr>
<tr>
<td>05</td>
<td>College with Potential for Excellence and College of Excellence</td>
<td>To enhance the potential of the college for attaining higher status and consistent academic excellence.</td>
</tr>
<tr>
<td>06</td>
<td>Documentation, Data &amp; Statistics</td>
<td>Documentation: A key to information storage Keeping track of current factual data for present use and future reference.</td>
</tr>
<tr>
<td>07</td>
<td>Extension &amp; Outreach</td>
<td>To spread knowledge among younger generations and lend a helping hand everywhere by sharing it.</td>
</tr>
<tr>
<td>08</td>
<td>Grievance Redressal Cell</td>
<td>To redresses the grievances of the students regarding academic and personal matters.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Unit - II</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Information Brochure</td>
<td>Mirror the College To provide information pertaining to the college to the prospective students and those interested in the college.</td>
</tr>
<tr>
<td>02</td>
<td>Internal Test, Assessment &amp; Exam</td>
<td>Conduct examination, assess and evaluate.</td>
</tr>
<tr>
<td>03</td>
<td>IQAC</td>
<td>Streamlining and monitoring quality initiatives of the college.</td>
</tr>
<tr>
<td></td>
<td>Name of the Committee</td>
<td>Motto and Vision</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>04</td>
<td>RUSA</td>
<td>To attain Higher Levels of Access, Equity and Excellence in the State Higher Education System with Greater Efficiency, Transparency, Accountability and Responsiveness.</td>
</tr>
<tr>
<td>05</td>
<td>Community College UGC</td>
<td>To create job opportunity for the dropout and interested students. To provide vocational training to promote self employment.</td>
</tr>
<tr>
<td>06</td>
<td>NAAC: IQAC, Re-Accreditation</td>
<td>Spearheading the NAAC related activities of the college. Stabilise best practices and spread quality culture.</td>
</tr>
<tr>
<td>07</td>
<td>Supervising College Functions</td>
<td>Harness resources to execute meaningful programmes in the college.</td>
</tr>
</tbody>
</table>

**Unit - III**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Entrepreneurship Development Cell and Skill Development</td>
<td>Setting up a working time table to create an atmosphere for smooth conduct of classes and the other activities for maximum benefit.</td>
</tr>
<tr>
<td>02</td>
<td>Time Table &amp; Class Watch</td>
<td>Facilitate Qualitative Change in Teaching &amp; Learning.</td>
</tr>
<tr>
<td>03</td>
<td>TQM – HRD-I (Training)</td>
<td>Mobilisation of resources and Optimum use of funding - cater to the needs of students and institution.</td>
</tr>
<tr>
<td>04</td>
<td>UGC &amp; XII Plan Proposals</td>
<td>Setting up a working time table to create an atmosphere for smooth conduct of classes and the other activities for maximum benefit.</td>
</tr>
<tr>
<td>05</td>
<td>Vigilance – Discipline</td>
<td>Ensuring conducive academic environment in the campus.</td>
</tr>
<tr>
<td>06</td>
<td>Website</td>
<td>Keeping website stable with maximum update around the year.</td>
</tr>
<tr>
<td>07</td>
<td>Weekly Assembly</td>
<td>To capture students’ Attention. To create a larger platform of communication. To recognize and reward talents. To inspire greater participation in the college activities.</td>
</tr>
<tr>
<td>08</td>
<td>Staff Welfare</td>
<td>For the welfare of Teaching and non-teaching staff.</td>
</tr>
</tbody>
</table>

**Student Support**

**Unit - I**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>BHRD</td>
<td>Building life skill competency in students for better future – from Bench to Corporates.</td>
</tr>
<tr>
<td>02</td>
<td>Career Guidance &amp; Placement (CGP)</td>
<td>To guide and facilitate the students for rewarding careers through Counsel and Placement activity.</td>
</tr>
</tbody>
</table>
### Unit - I

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Remedial Classes (RC)</td>
<td>Classes to overcome limitations of regular classes through supplementary teaching</td>
</tr>
<tr>
<td>02</td>
<td>Special Lectures, Seminars &amp; Workshop</td>
<td>Co-ordinate knowledge and creation through special lectures, seminars and workshop</td>
</tr>
<tr>
<td>03</td>
<td>Student Advice</td>
<td>Advise students to be good citizens by way of timely intervention.</td>
</tr>
<tr>
<td>04</td>
<td>Students’ Counselling Cell &amp; PEP</td>
<td>To ensure Psychological and Overall Well being of Individuals Enhancing Lifestyle through awareness</td>
</tr>
<tr>
<td>05</td>
<td>Students Self Help &amp; Social Business Group</td>
<td>Engage students in SHGs for economic and social benefits</td>
</tr>
<tr>
<td>06</td>
<td>Traffic Awareness &amp; Road Safety</td>
<td>Ensuring road safety near college surroundings</td>
</tr>
<tr>
<td>07</td>
<td>Young Students’ Study Circle</td>
<td>Listen, Connect and Articulate Ideas through a common platform</td>
</tr>
<tr>
<td>08</td>
<td>Youth Red Cross</td>
<td>To serve the humanity To support the victims during emergencies and natural calamities.</td>
</tr>
<tr>
<td>09</td>
<td>Students Welfare</td>
<td>For all round development of the students.</td>
</tr>
</tbody>
</table>

### Unit - II

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Class Teacher Concept (CTC)</td>
<td>Teacher as a tool for all-round development of the students.</td>
</tr>
<tr>
<td>04</td>
<td>Entry to Service</td>
<td>Self motivation and participation in social service.</td>
</tr>
<tr>
<td>05</td>
<td>HRD – II &amp; III</td>
<td>To develop character with competence &amp; Imparting Global Skills to increase Employability among students.</td>
</tr>
<tr>
<td>06</td>
<td>International Students Guidance Cell (ISGC)</td>
<td>Integration of Students beyond National boundaries</td>
</tr>
<tr>
<td>07</td>
<td>Liaison &amp; Industrial Visits (LIV)</td>
<td>Make students Industrial leaders and successful entrepreneurs through exposure visits and interaction with industry leaders</td>
</tr>
<tr>
<td>08</td>
<td>Non-Karnataka Students Guidance Cell</td>
<td>Align non kannadiga students with the main stream.</td>
</tr>
<tr>
<td>09</td>
<td>One India One People Club</td>
<td>‘Patriotism’ Redefined: Do everything to promote the pride of India.</td>
</tr>
</tbody>
</table>

### Institutional Support

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Audio System</td>
<td>Maintain a good audio system in the college</td>
</tr>
<tr>
<td>02</td>
<td>AVC I &amp; II</td>
<td>Using Technology to educate as a supplement classroom teaching</td>
</tr>
<tr>
<td>03</td>
<td>Browsing Centre</td>
<td>Providing internet facility for students, faculties and official visitors on request.</td>
</tr>
<tr>
<td>04</td>
<td>Books &amp; Publication</td>
<td>To be incharge of books and other printed sources of the college</td>
</tr>
<tr>
<td>Sl. No.</td>
<td>Name of the Committee</td>
<td>Motto and Vision</td>
</tr>
<tr>
<td>--------</td>
<td>------------------------</td>
<td>------------------</td>
</tr>
<tr>
<td>01</td>
<td>Education Stall</td>
<td>To create Global Awareness and Technological Importance of the Education Systems.</td>
</tr>
<tr>
<td>02</td>
<td>Edusat &amp; Vsat</td>
<td>Providing a forum for the active involvement of academic and other scholars in the creation of appropriate educational programmes. Dissemination of Educational programmes through broadcast as well as non-broadcast modes.</td>
</tr>
<tr>
<td>03</td>
<td>‘E’ Resource &amp; Digital Backup</td>
<td>Motto: Development of E-Archive Vision: To manage information pertaining to college activities To provide easy access to staff members To be a paperless office</td>
</tr>
<tr>
<td>04</td>
<td>Electricity</td>
<td>Create awareness with regard to optimum use of Electricity in the college</td>
</tr>
<tr>
<td>05</td>
<td>Furniture</td>
<td>Furnish the college with suitable furniture</td>
</tr>
<tr>
<td>06</td>
<td>Library &amp; I.D. Cards</td>
<td>Acquiring, managing, preserving and providing comprehensive access to scholarly materials of enduring value in all formats, subjects and languages</td>
</tr>
<tr>
<td>07</td>
<td>Language Lab</td>
<td>Motto: Fluency in reading, writing, listening and speaking Vision: To acquire a sensibility for the sounds and rhythm of English and to improve communication skills</td>
</tr>
<tr>
<td>08</td>
<td>Infrastructure, Plans &amp; Layout</td>
<td>Motto: Optimal utilization of available resources Vision: To facilitate Ambience in the Campus.</td>
</tr>
<tr>
<td>09</td>
<td>Invitation</td>
<td>To reach wide audience. Organized way of conducting programme</td>
</tr>
</tbody>
</table>

**Unit – II**

**Unit – III**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Public Address System</td>
<td>Address audibly, make proper audio arrangements.</td>
</tr>
<tr>
<td>02</td>
<td>Reception &amp; Lounge</td>
<td>Co-ordinating with and Assisting visitors</td>
</tr>
</tbody>
</table>
Co-curricular Support

**Unit – I**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Achiever – Weekly Newsletter</td>
<td>Capture the achievements of students and staff in images and words.</td>
</tr>
<tr>
<td>02</td>
<td>Adventure Club</td>
<td>We dare to go beyond</td>
</tr>
<tr>
<td>03</td>
<td>Alumni Association</td>
<td>To enrich the lives of Alumni by helping them to establish a value based and meaningful relationship.</td>
</tr>
<tr>
<td>04</td>
<td>Charity &amp; Giving</td>
<td>Extend Helping Hands to Needy People.</td>
</tr>
<tr>
<td>05</td>
<td>Consumer Forum</td>
<td>Educating Student Consumers</td>
</tr>
</tbody>
</table>
| 06      | Film & Theatre Appreciation Club              | Vision through Vision  
To enhance the sensibility of students by exposing them to ‘the world cinema’.  
By screening intellectually stimulating and emotionally moving cinemas. |
| 07      | Forum for Peace & Understanding               | Motto: Save the World; Save yourself  
Vision: To unite the World |
| 08      | Forum for Universal Brotherhood & Communal Harmony | To maintain the communal harmony in our country. |
| 09      | Forum for Women Empowerment                   | To empower women to strengthen education with wisdom and knowledge. |

**Unit – II**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Guest of the Month</td>
<td>Bringing experts from various fields.</td>
</tr>
<tr>
<td>02</td>
<td>Heritage Club</td>
<td>Creating National Consciousness in youth.</td>
</tr>
<tr>
<td>03</td>
<td>Human Rights Forum</td>
<td>Creating awareness regarding human rights through education.</td>
</tr>
<tr>
<td>Sl. No.</td>
<td>Name of the Committee</td>
<td>Motto and Vision</td>
</tr>
<tr>
<td>--------</td>
<td>--------------------------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>04</td>
<td>Souhardha Co-operative society</td>
<td>Working together for mutual benefit. To build a stronger co-operative and to promote thrift</td>
</tr>
<tr>
<td>05</td>
<td>Salam Apnadesh</td>
<td>To cultivate and nurture patriotic values among the students and staff.</td>
</tr>
<tr>
<td>06</td>
<td>Indian – Folk Forum</td>
<td>೓ಂಳಾಹೆ ಕೈ ಮುತಾದರೆ ಸಾಹಿತ್ಯಮಾಡುವುದು. ಮುಂತಾದರೆ ಕೈ ಮುತಾದರೆ ಸಾಹಿತ್ಯಮಾಡುವುದು.</td>
</tr>
<tr>
<td>08</td>
<td>Legal Cell</td>
<td>To provide legal knowledge.</td>
</tr>
</tbody>
</table>

**Unit – III**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Mandara – Annual Magazine</td>
<td>Unveiling the hidden talents among students.</td>
</tr>
<tr>
<td>02</td>
<td>Media, Press &amp; Publicity</td>
<td>Motto: To spread the word about the College</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vision: Publicize activities related to the College and write about the events that will generate interest beyond the campus</td>
</tr>
<tr>
<td>03</td>
<td>Medini- Nature Lovers Club</td>
<td>Motto: Living with Nature</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vision: Learn to Love nature by creating better environment.</td>
</tr>
<tr>
<td>04</td>
<td>NCC- National Cadet Corps – Infantry</td>
<td>Motto: Unity and Discipline</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vision: To take up career in Armed Forces</td>
</tr>
<tr>
<td>05</td>
<td>NCC- Artillery (Open Unit)</td>
<td>Motto: Unity and Discipline</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vision: To take up career in Armed Forces</td>
</tr>
<tr>
<td>06</td>
<td>NCC- Navy (Open Unit)</td>
<td>Motto: Unity and Discipline</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vision: To take up career in Armed Forces</td>
</tr>
<tr>
<td>07</td>
<td>NCC-Airwing (Open Unit)</td>
<td>Motto: Unity and Discipline</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vision: To take up career in Armed Forces</td>
</tr>
<tr>
<td>08</td>
<td>NSS- National Service Scheme Unit-I</td>
<td>Work with Social Responsibilities</td>
</tr>
<tr>
<td>09</td>
<td>NSS- National Service Scheme Unit-II</td>
<td>Work with Social Responsibilities</td>
</tr>
</tbody>
</table>

**Unit – IV**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Parents’ Association</td>
<td>Enriching lives for a better future.</td>
</tr>
<tr>
<td>02</td>
<td>Systematic Voters’ Education &amp; Electoral Participation (SVEEP)</td>
<td>Proud to be a Voter, Ready to Vote</td>
</tr>
<tr>
<td>03</td>
<td>Prathibha Vedike</td>
<td>ಮುಂತಾದರೆ ಕೈ ಮುತಾದರೆ ಸಾಹಿತ್ಯಮಾಡುವುದು.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To provide platform for hidden talents</td>
</tr>
<tr>
<td>Sl. No.</td>
<td>Name of the Committee</td>
<td>Motto and Vision</td>
</tr>
<tr>
<td>--------</td>
<td>-----------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>04</td>
<td>Prize &amp; Mementos</td>
<td>Encouraging the all-round development of the students.</td>
</tr>
<tr>
<td>05</td>
<td>Rangers Service</td>
<td>Service</td>
</tr>
<tr>
<td>06</td>
<td>Rovers Service</td>
<td>Service</td>
</tr>
<tr>
<td>07</td>
<td>Research &amp; Consultancy</td>
<td>Moral obligation to pursue newer research technologies</td>
</tr>
<tr>
<td>08</td>
<td>Rotaract Club</td>
<td>Peace through Service before Self</td>
</tr>
<tr>
<td>09</td>
<td>Sanjeevini - AIDS Awareness Cell</td>
<td>To create awareness regarding HIV/AIDS, build up Separate student volunteers to work for the society in eradication social stigma related to this epidemic.</td>
</tr>
</tbody>
</table>

**Unit – V**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the Committee</th>
<th>Motto and Vision</th>
</tr>
</thead>
</table>
| 01      | Sarantha- Theatre Troupe       | Motto: Words in the say – world in the play  
Vision: To create theatre as a media to understand oneself and the world around.                                                     |
| 02      | Sports                         | Motto: Achievement is not a goal.  
Vision: To develop physical culture among youth to create healthier society.                                                                  |
| 03      | Students Parliament            | Promote leadership qualities and participation in policy making.                                                                                |
| 04      | Talent of the week             | To bring out the hidden talent of student on stage.                                                                                               |
| 05      | Travel & Excursion             | Knowledge, Safety and Recreation.                                                                                                                  |
| 06      | Vichara – Monthly Newsletter   | To teach students how to publish a Newsletter                                                                                                     |
| 07      | Volunteers of Mahajana Corps (VOMC) | Motto: Work with Social Responsibilities  
Vision: To bring optimism and enthusiasm, create positive energy, and share diverse perspectives that lead to enhanced learning outcome for students. |
| 08      | Wellness Centre & Hygiene      | Motto – Health is Wealth  
Vision: Key to happiness is health                                                                                                               |
| 09      | Literacy India                 | Motto : Teach to literate  
Vision : Volunteer to spread literacy in the country                                                                                              |
| 10      | Swachh India                   | Motto : Clean India  
Vision : Take part in the National Movement of Cleaning India                                                                                     |
Co-Curricular and Extra-curricular Activities

The Student Parliament is a unique feature of the college which provides a platform to the students for exhibiting their leadership and organisation skills. A broad-based Student Parliament was conceived which saw a systematized selection of Class Representatives (CRs) in the ratio of 1:10 and appointment of Organizing Secretaries to various committees. This resulted in the successful establishment of a student network with a deeper penetration, ensuring full-fledged participation of student community in almost all the activities. This re-structuring has been further reinforced with the establishment of the ASIC committees. The college felicitates all the achievers in both the Curricular and Co-curricular activities in a function called the ‘Prathibha Puraskara’.

‘Mandara’, the college magazine, is brought out annually. This is an indigenously prepared magazine which documents every activity carried out in the college in an academic year. The six - time First Prize winner for University of Mysore, is brought out in digital form also, probably the first of its kind for a college.

In addition to the annual magazine ‘Mandara’ the College has various in-house publications like newsletters, departmental special journals brought out periodically. Following is the list of the in-house publications:

1. **Brochure:** A mirror of the Institution published annually. Issued as Student Guide since 2012.
2. **Achiever:** This is an unconventional weekly brought out to record the outstanding performances and achievements of students and staff.
3. **Capitol:** It is the voice of the Department of Commerce. Articles written by students on commerce and business are the main feature. This helps them develop their writing skills. An additional feature is the Quiz Corner containing business questions.
4. **Chitta:** This newsletter is brought out with the motto of creating awareness about psychology among the general public.
5. **Infolet:** Monthly newsletter of the Department of Computer Science brought out with perspective of enlightening the students with the latest trends in Information Technology and related issues.
6. **MFGC Times:** A newsletter brought out by the Department of English on a monthly basis covering the college activities.
7. **PEP:** It is a fortnightly Wall Journal. It is brought out with the objective of creating public awareness regarding burning current issues.
8. **Vichara:** This is a monthly newsletter. It gives publicity to the activities and achievements of the students and staff of the college as well as the Mahajana Education Society. Department of Journalism plays a major role here, giving the Journalism students the necessary practical exposure in news reporting, editing and news printing.
9. **The Voice**: This newsletter publishes the activities and on-going projects of the Rotaract Club.

10. **Alumni Newsletter**: A bi-monthly which covers activities of the alumni periodically.

11. **Kautilya**: Newsletter from the department of Economics.

12. **Kadamba**: Newsletter from the department of History.

13. **Muses Literary**: Newsletter from the department of English.

14. **Spoorthi**: Newsletter from the department of Kannada.

15. **Career Bulletin**: Newsletter from the Career Guidance and Placement Cell.

**Extension Services of the College**

The college extends service to the society at large through various service units. They are monitored by a Teacher Convenor and assisted by teachers and student members.

**National Service Scheme - NSS - Unit I and Unit II**

The NSS unit, true to its core value of commitment to society by social service, is involved in various constructive activities through *shramadana* with the objective of **Not I, But you.** It has been actively involved in programmes like tree plantation, constructive work in villages etc. It has been judged as the **Best Unit** at the **State level** and its Officer as the **Best NSS Officer for the year 2005-06 and 2013-14.** A ten-day camp is a regular annual feature. A proud moment for the college was the establishment of a second unit. Two faculty members designated as NSS officers monitor the presently existing two units. Today, we are proud to say that under NSS we have taken a village called **Siddalingapura** for its improvements in all fields.

**National Cadet Corps - NCC**

**Army Wing**

The NCC unit of the college was commissioned during 1989-90. It aims at inculcating discipline and developing patriotism and leadership qualities among cadets. It motivates the cream of the youth to join the Armed Forces. Basics of army training, camps and adventures are regular features. Best Institution Award for Karnataka and Goa Directorate – 2013.

**Navy Wing**

A proud moment was the addition of a Naval NCC unit in 2010-11. The unit has fulfilled all its vacancies.

**Artillery**

This unit has been raised during 2013 and has an intake of 30 Cadets every year.

**Air Wing**

This unit has been raised during 2015 and has an intake of 30 cadets.
Rovers & Rangers
To make the youth self-reliant through value-based, innovative programmes based on the needs of young people and help them play a constructive role in the society.

Achiever - Weekly Newsletter
Capture in Image and Words the achievements of Students and Staff.

Record the activities held in the Campus during the week.

Adventure Club
The club is set up to promote life skills such as team work, resource sharing, innovation etc. through its outdoor activities like trekking, rock climbing etc.

Alumni Association
The college has a strong, active Alumni Association. Through this association the students are urged to forge a long lasting relation with their Alma Mater. There are some overseas chapters of the Alumni Association too.

The Alumni Association meets regularly in the campus every year.

Consumer Forum
The Consumer Forum aims at creating awareness among the students on consumer rights and legal issues involved in it. This forum organizes seminars, lectures and demonstrations in the related areas in co-ordination with professional bodies and NGOs.

Charity and Donations
To imbibe the nobler concept of charity among students, charity giving is promoted. Students are encouraged to make small contributions to the needy public.

Film and Theatre Appreciation Club (FATAC)
The FATAC is established in association with Federation of Film Societies of India (Southern Region). This club aims at promoting and cultivating the habit of watching quality movies which are intellectually stimulating and emotionally moving.

Forum for Peace and Understanding
It hosts international peace conference every year in the month of August to commemorate Hiroshima and Nagasaki Day on 6th and 9th August respectively.

Forum for Universal Brotherhood and Communal Harmony
Prepare students to strive for peaceful co-existence by inculcating supplementary learning into their education for a better society.

Forum for Women Empowerment
It is established to empower women by way of sensitizing programmes.

Guest of the Month
Noted personalities and artistes are invited to perform in the college premises. The public are also welcome to attend this function.
Wellness Centre & Hygiene
The committee functions with the motto of ‘Health is Wealth’. It provides basic first aid facilities and organizes counselling, periodic health checkups, free eye-care camps, lectures on hepatitis-B, Vaccination Camps, blood donation camp etc.,

Heritage Club
The club brings awareness among the students about culture ethics and preservation of cultural heritage.

Human Rights Forum
It is established to inculcate the ethos of the rights of human beings as citizen by creating awareness of equality, dignity and universal brotherhood.

Indian Folk Forum
Introducing Indian forms of art to youths and younger generation.

Jeevadana- The Blood Donors’ Association
It was launched with the objective of ‘Donate Blood, Save Life’. The students and staff donate blood voluntarily to the needy. It helps students develop a sense of responsibility and empathy towards the society.

Legal Cell
The Legal Cell is established to create awareness and to give education to the youth about the importance and necessity of Rules and Regulations in day-to-day life.

Medini – Nature Lovers Club
The activities of the Nature Lovers’ Club are aimed at creating an eco-consciousness among students through nature camps, special lectures, demonstrations, film shows & visit to national parks and wild life sanctuaries. It has been functioning for the past two decades.

Campus Co-operative
Working together for mutual benefits to develop a system of co-operation and mutual help among the students.

Prathibha Vedike
Searching talent and creation of platform for its recognition.

Press & Publicity
To publicize activities related to the college and write about events that will generate interest beyond the campus.

Prize & Mementos
Encouraging the all-round development of the students through timely recognition and suitable rewards.
Rotaract Club

The Rotaract Club is the youth wing of Rotary Club of Mysore Mid-Town. It has undertaken various projects like health awareness campaigns, blood donation camps, book donation and bird adoption programmes at Mysore Zoo. Adventure camps like trekking and river rafting form part of their activity. The club was recognized as the Best Institution based Club in the previous years.

'Sanjeevini' AIDS Awareness Cell

This centre is established to create awareness on HIV/AIDS and other community health related issues. It not only organises programmes in the college, but also in the villages with the active support of NGOs.

Sports

Students are encouraged to develop and attain physical growth and acquire sportsmanship. The College regularly holds Annual Athletic Meet, inter-class competitions and hosts the Sri R.V. Ganesh Memorial City Inter-collegiate Volleyball and Sri Rattehalli Ramappa Memorial Throw-ball tournaments. The college has gained reputation in the field of sports with its sportspersons winning coveted titles, trophies and championships. It is a matter of pride for the college that its sportsmen and sportswomen have donned the University and the national colours.

‘SARANTHA’ - A Cultural and Theatre Troupe

It has a theatre-alliance with Rangayana and offers a variety of theatre performances throughout the year. Theme-oriented short plays are produced and enacted by it.

Student Self Help & Social Business Group

It has a vision of engage students in SHGs for economic and social benefits. A team of 11 members attended International Co-operative Alliance, Co-operative League of Thailand, Bangkok and won 2nd prize at Poster presentation in international level, at Asia Pacific Workshop on Youth and Campus Co-operatives: Moving towards Sustainable Growth and Development in the Co-operative Decade.

Travel and Excursion

Education through travel and visits.

Talent of the Week

It is a platform to introduce the budding, talented students to a larger world.
Sub: List of Colleges prepared under Section 2 (i) of the UGC Act, 1956-Inclusion of S.B.R.N. Mahalaya First Grade College, Mysore-570002.

Sir,

I am directed to refer to College letter No.372/95-96 dated 10th October, 1995 on the above subject and to say that the name of the following college has been included in the above list under Non-Government college(s) teaching upto Bachelor's Degree:

<table>
<thead>
<tr>
<th>Name of the College</th>
<th>Year of Est.</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>S.B.R.N. Mahalaya First Grade College, Jayanagar, Mysore, 570012.</td>
<td>1982</td>
<td>The College is eligible to receive central assistance in terms of the rules framed under Section 12-B of the UGC Act, 1956.</td>
</tr>
</tbody>
</table>

The Indemnity Bond and other documents in respect of the above College have been accepted by the Commission.

Yours faithfully,

(D.D. Mehta) Section Officer

Copy forwarded to:

1. The Principal, S.B.R.N. Mahalaya First Grade College, Jayanagar, Mysore, 570012.
2. The Secretary, Govt. of India, Ministry of Human Resource Development, Department of Education, T-14 Section, New Delhi.
3. Deputy Secretary, UGC Southern Regional Office, APFC Building 4th floor Chirag Ali lane, Hyderabad, 500012.
4. All Officers/Sections in the UGC Office.
5. S.O., M.I.I.T/A Section, UGC, New Delhi.

(D.D. Mehta) Section Officer
### Appendix-G

**Affiliation Position of Existing UG Courses and Subjects**

<table>
<thead>
<tr>
<th>I. For which Permanent Affiliation, if any is granted</th>
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II . 2016-17 for which Temporary Affiliation is granted

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<th>Combination</th>
<th>No. of Sections</th>
<th>Intake Sanction</th>
<th>University notification No. &amp; Date</th>
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## III. for which Temporary Affiliation is sought

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<th>No. of Sections</th>
<th>Intake Sanctioned</th>
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<td>English, Kannada, Hindi, Sanskrit</td>
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## IV. New courses or subjects proposed to be introduced during the year

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## Affiliation Position of Existing PG Courses

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## Appendix-H

### Number of Students studying in Existing UG Courses during the year

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Total 139 42 62 19 1362 515 1563 576 2139

*Education to make finer citizens*
## 2014-15

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## Appendix-I

### Statement showing the Names of Teaching Staff of UG

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<td>16.11.1958</td>
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<td>35</td>
<td>Mahadeva K M Assistant Professor</td>
<td>01.01.1970</td>
<td>25.06.2007 09 Years</td>
<td>M.A. Kannada, NET</td>
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<td>36</td>
<td>Manjunath K S Assistant Professor</td>
<td>25.05.1977</td>
<td>17.12.2007 09 Years</td>
<td>MCA</td>
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<td>24.09.1981</td>
<td>07.07.2008 08 Years</td>
<td>M.A. Psychology M.Phil</td>
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<td>39</td>
<td>Sunil N Assistant Professor</td>
<td>09.02.1984</td>
<td>07.07.2008 08 Years</td>
<td>MBA., M.Com.</td>
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<td>40</td>
<td>Kranthiraj Vodeyar M Assistant Professor</td>
<td>06.09.1984</td>
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<td>42</td>
<td>Indrani M R Assistant Professor</td>
<td>17.07.1976</td>
<td>22.10.2008 08 Years</td>
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<td>43</td>
<td>Paritha Tejas Bengali Guest Faculty</td>
<td>03.04.1977</td>
<td>23.05.2005 11 Years</td>
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<td>Dr. Narendra Prasad P S Guest Faculty</td>
<td>15.07.1979</td>
<td>19.08.2008 08 Years</td>
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<td>45</td>
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<td>15.07.1976</td>
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<td>M.Sc. Environmental Studies</td>
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<td>46</td>
<td>Madhusudan P S Physical Education Director</td>
<td>01.06.1977</td>
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<td>48</td>
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<td>08.01.1987</td>
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<td>50</td>
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<td>14.10.1973</td>
<td>04.02.2010 06 Years</td>
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<td>51</td>
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<td>18.12.1982</td>
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<td>52</td>
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<td>05.07.1977</td>
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<td>M.Sc-Software Information System</td>
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<td>57</td>
<td>Reena Sebastian Assistant Professor</td>
<td>21.04.1963</td>
<td>09.01.2012 04 Years</td>
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<td>58</td>
<td>Chaluvegowda S M Guest Faculty</td>
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<td>11.03.1989</td>
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<td>Reshma R Assistant Professor</td>
<td>01.01.1991</td>
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<td>Eshwar V Assistant Professor</td>
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<td>30.07.1986</td>
<td>15.12.2014 02 Years</td>
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<td>29.06.1962</td>
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<td>Nandisha A R Guest Faculty</td>
<td>28.10.1972</td>
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<td>80</td>
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<td>81</td>
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<td>18.08.2015 01 Year</td>
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<td>11.01.2016</td>
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<td>07.09.1991</td>
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<td>M.Sc.-Psychology</td>
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<td>30.07.1958</td>
<td>19.01.2016</td>
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<td>14.06.2016</td>
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<td>07.05.1992</td>
<td>07.07.2016</td>
<td>M.Sc.-Mathematics</td>
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<td>13.05.1983</td>
<td>07.09.2016</td>
<td>M.Sc.-Biotechnology</td>
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<td>92</td>
<td>George Jaison Assistant Professor &amp; Head, Dept.of BTH</td>
<td>23.05.1967</td>
<td>16.07.2010 6 years</td>
<td>B.Sc., D.H.C.M, H.C.M (Hotel &amp; Catering Management)</td>
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<td>93</td>
<td>Roopesh Kumar N Assistant Professor</td>
<td>24.11.1981</td>
<td>04.08.2011 5 years</td>
<td>M.Com, IATA in Airport Operation</td>
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<td>Ravi Prasad S Assistant Professor</td>
<td>24.03.1978</td>
<td>07.07.2013 3 years</td>
<td>M.A, M.Phil Dip. in Info. &amp; System Management</td>
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## Statement showing the Names of Teaching Staff Details - PG Wing

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<tr>
<th>Sl. No.</th>
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<tr>
<td>1</td>
<td>Dr. C.K. Renukarya Director</td>
<td>20.04.1942</td>
<td>01.07.2003 45 Years</td>
<td>M.A. Economics Ph.D.</td>
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<td>2</td>
<td>Rachana C R Associate Professor &amp; Head, DoS in CS</td>
<td>05.11.1981</td>
<td>11.08.2003 13 Years</td>
<td>B.E, M.Tech, M.Sc(T), M.Phil., (Ph.D. Pursuing)</td>
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<td>3</td>
<td>Basanth Kumar H. B Asst.Professor &amp; Course Coordinator, M.Sc. CS.</td>
<td>01.05.1984</td>
<td>08.02.2008 8 Years</td>
<td>M.C.A. (Ph.D. Pursuing)</td>
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<td>4</td>
<td>Shobha D Asst. Professor</td>
<td>21.07.1975</td>
<td>07.02.2013 12 Years</td>
<td>M.Sc. M.Phil.</td>
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<td>5</td>
<td>Yashaswini. J Asst. Professor</td>
<td>05.10.1988</td>
<td>05.08.2013 3 Years</td>
<td>B.E., M.Tech</td>
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<td>6</td>
<td>Dr. Prasanna David Asst. Professor</td>
<td>16.06.1976</td>
<td>01.08.2016 15 Years</td>
<td>B.Sc, M.C.A, NET, KSET</td>
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<td>Dr. Bhavani.M Associate Professor &amp; Head, DoS in Commerce</td>
<td>30.06.1976</td>
<td>08.08.2011 11 Years</td>
<td>M.Com. M.Phil., Ph.D.</td>
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<td>27.01.1989</td>
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<td>M.Com., PGDFM, MBA, NET</td>
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<td>11</td>
<td>Dr. Jyothi BalaChauhan Professor &amp; HOD</td>
<td>01.01.1968</td>
<td>22.07.2004 13 Years</td>
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<td>28.02.1976</td>
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<td>M.Sc (BT) Ph.D.</td>
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<td>21.08.1982</td>
<td>01.02.2014 2 Years</td>
<td>M.Sc. Microbiology Ph.D.</td>
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<td>10.05.1987</td>
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<td>M.Sc. Ph.D.</td>
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<td>25</td>
<td>Dr. Suman K Murthy Associate Professor &amp; Head, Dept. of Social Work</td>
<td>15.08.1969</td>
<td>02.05.2008 17 Years</td>
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<td>25.08.1986</td>
<td>01.08.2016</td>
<td>M.S.W PGDHRM NET, (Ph.D pursuing)</td>
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<td>21.07.1984</td>
<td>13.08.2016 1 Year</td>
<td>M.S.W NET, (Ph.D pursuing)</td>
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<td>05.08.2016</td>
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<td>29</td>
<td>Dr. B. Gopal Singh Professor &amp; Head, DoS in Economics</td>
<td>23.06.1951</td>
<td>18.08.2014 38 Years</td>
<td>MBA Ph.D.</td>
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<td>30</td>
<td>Ramesh H.C Asst. Professor</td>
<td>04.04.1987</td>
<td>05.02.2016 4 Years</td>
<td>M.A Economics NET, SLET</td>
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<td>Dr. Raghavendra.B.N Asst. Professor</td>
<td>20.06.1983</td>
<td>01.08.2016 11 Years</td>
<td>M.A, M.B.A, M.Com, PGDFM Ph.D, M.Phil.</td>
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<td>32</td>
<td>Prof. S R S Khadri Director, Management Studies</td>
<td>05.02.1947</td>
<td>16.08.2005 45 Years Teaching, 12 Years Industry</td>
<td>BE, MEM</td>
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<td>19.02.1963</td>
<td>01.02.2012 25 years</td>
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<td>Rajeswari S P Asst. Professor</td>
<td>02.09.1976</td>
<td>01.09.2004 11 years teaching</td>
<td>MBA Marketing, PGHRM, NET, SLET, M.Phil, (Ph.D. Pursuing)</td>
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<td>Parthasarathy N Asst. Professor</td>
<td>13.03.1981</td>
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<td>21.03.1963</td>
<td>01.09.2008 23 Years</td>
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<td>37</td>
<td>Dr. Sangamithra Goutham M. J Asst. Professor</td>
<td>10.06.1984</td>
<td>03.08.2009 7 years</td>
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<td>30.11.1976</td>
<td>17.08.2009 8 years</td>
<td>MBA</td>
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<td>Ms. Dhanalakshmi P Associate Professor</td>
<td>27.09.1963</td>
<td>04.03.2010 28 Years</td>
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<td>23.10.1987</td>
<td>01.02.2013 3 Years</td>
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<td>12.12.1977</td>
<td>01.08.2015 11 years</td>
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<td>15.07.1989</td>
<td>07.09.2016 2 years</td>
<td>M.B.A (Ph.D Pursuing)</td>
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<td>20.07.1959</td>
<td>15.09.2016 1 years</td>
<td>M.Sc (Physics) M.B.A, PG Diploma (HRM &amp; IR) Dip.in Mgmt.</td>
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<td>47</td>
<td>Usha Rani K Associate Professor &amp; Head, MTA Department</td>
<td>19.01.1973</td>
<td>17.07.2009 18 years</td>
<td>M.Sc. (Food Science &amp; Nutrition), MTM, DIATM, Dip. in IATA, (Ph.D Pursuing)</td>
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<td>B.S Gunarekha Asst. Professor</td>
<td>07.04.1975</td>
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<td>Manasa Priyadarshini S.M Asst. Professor</td>
<td>08.03.1987</td>
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<td>05.05.1985</td>
<td>10.08.2015 8 years</td>
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<td>Vinay Kumar.K.S Asst. Professor</td>
<td>27.07.1983</td>
<td>01.08.2016 8 years</td>
<td>MTA, M.Com SLET, (Ph.D Pursuing)</td>
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<td>53</td>
<td>Sainath Librarian</td>
<td>27.7.1944</td>
<td>17.04.2006 10 years</td>
<td>M.A, M.Lib. Sc</td>
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<td>54</td>
<td>Jagadeesh Physical Education Instructor</td>
<td>01.06.1964</td>
<td>01.08.2005 11 years</td>
<td>B.A, M.P.Ed.</td>
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## Non-Teaching Staff Details (UG)

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<tr>
<td>1</td>
<td>Anuradha Narayanaswamy Superintendent</td>
<td>10.02.1961</td>
<td>16.07.1983 23 Years</td>
<td>B.Sc.</td>
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<td>2</td>
<td>Manjula S A SDA</td>
<td>10.08.1959</td>
<td>10.08.1982 24 Years</td>
<td>P.U.C.</td>
<td>GM</td>
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<td>3</td>
<td>Usha S SDA</td>
<td>24.06.1958</td>
<td>20.07.1984 22 Years</td>
<td>B.A.</td>
<td>GM</td>
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<td>4</td>
<td>Savithri Clerk - Cum Typist</td>
<td>24.02.1964</td>
<td>10.08.1985 21 Years</td>
<td>S.S.L.C. &amp; Typing</td>
<td>GM</td>
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<td>5</td>
<td>Manjunath P Manager</td>
<td>19.10.1956</td>
<td>21.06.2001 15 Years</td>
<td>B.Com.</td>
<td>GM</td>
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<td>7</td>
<td>Poornima S Public Relations Officer</td>
<td>21.10.1976</td>
<td>01.08.2003 13 Years</td>
<td>B.A., Dip. in Comp. Science, Dip. in Multimedia</td>
<td>GM</td>
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<td>8</td>
<td>Mahesh M Computer Operator</td>
<td>22.06.1977</td>
<td>19.08.1993 13 Years</td>
<td>S.S.L.C. &amp; Advance Diploma in Software Engineering</td>
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<td>9</td>
<td>Sudhamani C S SDA</td>
<td>20.05.1958</td>
<td>10.06.1999 17 Years</td>
<td>S.S.L.C. &amp; Typing &amp; Steno</td>
<td>GM</td>
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<td>10</td>
<td>Vijaya Kumar H M Office Assistant</td>
<td>22.04.1968</td>
<td>07.08.2000 16 Years</td>
<td>B.A.</td>
<td>SC</td>
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<td>14</td>
<td>Suresh Kumar H S SDC</td>
<td>01.09.1976</td>
<td>10.03.2004 12 Years</td>
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<td>SC</td>
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<td>Ananda Rao B SDC</td>
<td>29.07.1978</td>
<td>16.05.2005 11 Years</td>
<td>B.Com PGD –E-Governance</td>
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<td>16</td>
<td>Leela S Computer Operator</td>
<td>04.10.1972</td>
<td>18.05.2005 11 Years</td>
<td>M.A.-Economics PGD –E-Governance</td>
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<td>Lakshmi Narasimhan S R Lab Technician</td>
<td>01.05.1966</td>
<td>08.07.2005 11 Years</td>
<td>B.Sc. GM</td>
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<td>18</td>
<td>Mahesh N Lab Administrator-Dept. of Comp. Science</td>
<td>15.03.1984</td>
<td>07.07.2006 10 Years</td>
<td>B.Sc., PG Diploma in E-Governance IIIB</td>
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<td>20</td>
<td>Indra B Lab Instructor</td>
<td>03.03.1986</td>
<td>28.08.2006 10 Years</td>
<td>Diploma, B.E-Computer Science SC</td>
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<td>21</td>
<td>Annapoorna S Asst. Librarian</td>
<td>09.03.1978</td>
<td>07.03.2007 09 Years</td>
<td>B.A, BLIC, MLIC, MA- Sociology SC</td>
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<td>22</td>
<td>Manjunath S System Administrator</td>
<td>27.02.1982</td>
<td>02.09.2009 09 Years</td>
<td>M.Sc.(IT), MCSI., MCTS IIIA</td>
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<td>23</td>
<td>Veena C Lab Technician</td>
<td>11.04.1974</td>
<td>04.02.2011 05 Years</td>
<td>B.Sc. (CPZ) IIIB</td>
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<td>24</td>
<td>Alsumaya A Computer Operator</td>
<td>02.02.1988</td>
<td>20.05.2011 05 Years</td>
<td>M.A.- Economics Office Automation IIB</td>
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<td>Praveen B M Asst. Librarian</td>
<td>10.03.1983</td>
<td>01.08.2012 04 Years</td>
<td>PUC IIA</td>
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<td>26</td>
<td>Sathya Narayana G V Manager</td>
<td>10.03.1939</td>
<td>17.08.2012 04 Years</td>
<td>Intermediate GM</td>
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<td>Lakshminarayana M R Language Lab in-charge</td>
<td>24.11.1973</td>
<td>01.02.2013 03 Years</td>
<td>PUC, ITI, Diploma in Computer Science IIIA</td>
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<td>28</td>
<td>Girija M Asst. Librarian</td>
<td>13.07.1960</td>
<td>01.08.2013 03 Years</td>
<td>PUC, Kannada &amp; Senior English Typist IIIB</td>
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<td>29</td>
<td>Ashok Kumar R S Desktop Technician</td>
<td>28.05.1983</td>
<td>05.08.2013 03 Years</td>
<td>PUC, Advance Diploma in Hardware and Networking Professionals GM</td>
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<td>30</td>
<td>Ramesh L Clerk</td>
<td>12.05.1991</td>
<td>08.01.2014 02 Years</td>
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<td>31</td>
<td>Sanjeev Kumar S Store Keeper</td>
<td>02.10.1981</td>
<td>08.01.2014 02 Years</td>
<td>M.A.-Political Science, B.Ed. SC</td>
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<td>Dattathreya Krupa Supervisor</td>
<td>04.12.1957</td>
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<td>Diploma in Automobile Engineering</td>
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<td>37</td>
<td>Bharath T M Clerk</td>
<td>01.06.1967</td>
<td>01.05.1997 19 Years</td>
<td>B.Com., Computer Basics, English &amp; Kannada Typing</td>
<td>IIIA</td>
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<td>Srinivasa A N Superintendent – Exam</td>
<td>19.02.1954</td>
<td>01.02.2016</td>
<td>B.A</td>
<td>IIIA</td>
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<td>Manjuladevi K Peon</td>
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<td>Sarojamma T N Attender</td>
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<td>John Night Watchmen</td>
<td>09.08.1964</td>
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<td>01.04.1971</td>
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<td>55</td>
<td>Srinivasamurthy V, Peon</td>
<td>01.06.1969</td>
<td>22.06.1988 28 Years</td>
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<td>14.09.1969</td>
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# List of Equipments costing Rs. 50,000 and above

<table>
<thead>
<tr>
<th>SL.No</th>
<th>Department</th>
<th>Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>PCR/ Thermocycler</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Spectrophotometer(Visible Double Beam- (3)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>UV Transilluminator with Gel Doc System</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Centrifuge</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hot Air Oven</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Orbital shaker</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Incubator</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Laminar Air Flow</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bio Medical Freezer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ELISA Reader</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fluorescent Microscope</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cooling water Bath</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Olympus Inverted Microscope</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Co2 Incubator</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Biosafety cabinet</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Flash Evaporator with vacuum pump</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Autoclave</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sonicator</td>
</tr>
<tr>
<td></td>
<td></td>
<td>HPLC</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Gel Dos (Biorad- EZ)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lyophilizer</td>
</tr>
<tr>
<td>2.</td>
<td>M.Sc. BT, BC and MB</td>
<td>Server (HP ML350 G5)</td>
</tr>
<tr>
<td>3.</td>
<td>MCA</td>
<td>Server HP xeon 2.33GHZ 4GB Ram 500 GB Hard Disk</td>
</tr>
<tr>
<td>4.</td>
<td>MBA</td>
<td>Multimedia Projector</td>
</tr>
<tr>
<td>5.</td>
<td>MSW</td>
<td>Visible Spectrophotometer</td>
</tr>
<tr>
<td>6.</td>
<td>M.Sc. Chemistry</td>
<td>Desktop Computer system</td>
</tr>
<tr>
<td>7.</td>
<td>MTA/ BTH</td>
<td>Rose wood sofa set</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sofa Set</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Solar System ( Lighting)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ganesha Idol</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Audio System</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Infocus ×16 DLR Projector</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Xerox Machine</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Carrier Casette Split A.C (7)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Roots Hakmatic Scrubber ( Floor cleaner)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Exhaust System</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Workcounter+ Slash+ Undershelf+sink (12)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Double deck banking oven</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Three door reaching fridge</td>
</tr>
<tr>
<td>8.</td>
<td>PG Centre</td>
<td>Generator -162.5 KVA DG Seat</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Xerox Machines -04 Nos.</td>
</tr>
</tbody>
</table>
Certificate of Accreditation

The Executive Committee of the National Assessment and Accreditation Council on the recommendation of the duly appointed Peer Team is pleased to declare the Smt. Bhagyalakshmamma Rattehalli Ramappa Mahajana First Grade College Jayalakshmipuram, Mysore, affiliated to University of Mysore, Karnataka as Accredited with CGPA of 3.01 on four point scale at A grade valid up to April 30, 2020.

Date: May 01, 2015

Director
Appendix – N

Permanent Affiliation
Government of Karnataka
Permanent Affiliation
University of Mysore

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
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<td>1.</td>
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<tr>
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<td></td>
</tr>
<tr>
<td>4.</td>
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<tr>
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</tr>
<tr>
<td>6.</td>
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<p>| | | |</p>
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<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
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</tbody>
</table>

17.1.95

Education to Excel
## Permanent Affiliation

**Government of Karnataka**

<table>
<thead>
<tr>
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<th>Date</th>
<th>Code</th>
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<tbody>
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<td>12/04/2003</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>10/04/2004</td>
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</tr>
</tbody>
</table>

*Note: Date format is DD/MM/YYYY.*
Permanent Affiliation
University of Mysore
Revised Permanent Affiliation
Government of Karnataka

P. A. to Registrar:
University of Mysore
Mysore

Office of the Director of:
College Development Council
University of Mysore
MYSORE 570006
Revised Permanent Affiliation
University of Mysore
Permanent/Continuation of Affiliation 2015-16
University of Mysore

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation No.</th>
<th>Scheme</th>
<th>Duration</th>
<th>Fee (in Rs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>HEG/HES</td>
<td>01</td>
<td>90</td>
<td></td>
<td></td>
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<tr>
<td>HOK</td>
<td>01</td>
<td>60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHPayS</td>
<td>01</td>
<td>30</td>
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<td></td>
</tr>
<tr>
<td>PMCs</td>
<td>01</td>
<td>48</td>
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<td></td>
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<tr>
<td>PME</td>
<td>01</td>
<td>48</td>
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</tr>
<tr>
<td>-</td>
<td>02</td>
<td>120</td>
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<td>-</td>
<td>02</td>
<td>120</td>
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<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation No.</th>
<th>Scheme</th>
<th>Duration</th>
<th>Fee (in Rs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>JEEng</td>
<td>01</td>
<td>40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MECs</td>
<td>01</td>
<td>60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BMBr</td>
<td>01</td>
<td>60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PCM</td>
<td>01</td>
<td>60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BotBioMic*</td>
<td>01</td>
<td>60 *</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-</td>
<td>03</td>
<td>180</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-</td>
<td>03</td>
<td>180</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-</td>
<td>01</td>
<td>60</td>
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<td></td>
</tr>
</tbody>
</table>

2015-16 includes 59, 000, 59-59 (17) affiliated education institutions, the scheme continues for the duration of 2015-16.

Note: The above figures are subject to the approval of the University Grants Commission.
# Permanent/Continuation of Affiliation 2016-17

**University of Mysore**

---

**Appendix – O**

## Permanent/Continuation of Affiliation 2016-17

**University of Mysore**

### 22.06.2016

The Permanent/Continuation of Affiliation for the year 2016-17 was conducted on 22.06.2016. The following table provides the details of the courses and their respective affiliations:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Affiliation</th>
<th>Credit Hours</th>
<th>Fee Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>HDIM</td>
<td>50%</td>
<td>60</td>
<td>02</td>
</tr>
<tr>
<td>02</td>
<td>MECs</td>
<td>50%</td>
<td>60</td>
<td>01</td>
</tr>
<tr>
<td>03</td>
<td>PBMS</td>
<td>25%</td>
<td>60</td>
<td>01</td>
</tr>
</tbody>
</table>

---

**Signature**

---
Education to Excel

1) The student admission to Government aided courses and sections should be done separately and the tuition fee of these programmes be collected as per the State Government norms only.

2) Qualified faculty should be appointed on permanent basis by offering the prescribed pay scale and maintain the service registers of all staff properly, in order to avoid the discrepancies that were noticed during this visit.

3) Measures should be taken to improve the admission of students to various combinations of B.A. and B.Sc. courses.

4) Teachers are to be provided with enough opportunities to attend orientation and refresher courses in order to avoid redundancy.

B.T.H. Department should ensure the following measures:

- Permission should be obtained from the Government and University for shifting the course from SBRR Mahajana First Grade College, Jayalakshimipura, Mysore.
- Should comply with the affiliation condition to establish B.T.H. on a separate college.
- Qualified core faculty should be appointed by following Roster and due process of recruitment.
- Attempts should be made to improve admission.
- The course should be effectively promoted among students of Karnataka.
Education to Excel

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-3-

ಪುರುಷಸಿಗ್ರಹಣ, ಪುನರ್ಮಾರುಜೀವನ, ಕೆಲಸ ಮತ್ತು ಶಿಕ್ಷಣ, ಅಧ್ಯಯನಕ್ಕೆ ಮುಂತಾದ ಕರ್ಮಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಸ್ಥಿತಿ, ಮತ್ತು ಆರೋಗ್ಯಕ್ಕೆ ಕಾಸು ಮತ್ತು ಪ್ರಶಾಸನ ಕ್ರಮಗಳಿಗೆ ಇದರ ಮೂಲಕ ಲಕ್ಷಣ ನೀಡಬಹುದು.

ಎಡಬೋಟ್ ಅಲ್ಲಿನ ಹಾಗೇ ಮತ್ತು ತಾಜುಕು ಸ್ಥಳವುದು.

ನಂತರ ಪ್ರಥಮ, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಮತ್ತು ಸ್ಥಿತಿ ಸ್ಥಳವು ಸ್ಥಳವು.

ನಂತರ ಪ್ರತ್ಯೇಕಿಸಿದ್ದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವುದು, ಸ್ಥಿತಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.

ಪ್ರವಾಸದ ಸ್ಥಳವುದು, ದೂರ ಬಾಹ್ಯಾರ್ಹಿ ಸ್ಥಳವು.
Dear Sir/Madam,

This has reference to your communication recommending five colleges under the Scheme “Colleges with Potential for Excellence” (CPE). The proposal was recommended by your University were evaluated by the Working Group appointed for the above purpose. Arising out of the evaluation, the Standing Committee on CPE had recommended Colleges to be awarded CPE status during Phase-III.

I am happy to inform you that the following colleges affiliated to your University have been selected for the award of CPE status during Phase-III:

1. SBRR Mahajan First Grade College, Mysore, Jayalakshmiipuram, Dist., Mysore (Karnataka) – 570 012
2. St. Philomena’s College, Bannimantap, Ext. Mysore, Dist., Mysore (Karnataka) – 570 015
3. Yuvaraj’s College, Mysore, Dist., Mysore, (Karnataka) – 570 005
4. JSS College of Arts, Sc. And Commerce Ooty Road, Mysore, Dist., Mysore (Karnataka) –570 004
5. JSS College for Women, Kollegal, Mysore, Dist., Mysore – 571 440 (Karnataka)

The Principal(s) of the College(s) may please be requested to send a Certificate to UGC that the data provided by them in the proposal is factually correct and the College is a grant-in-aid/Government/Constituent College and if the data submitted by the College(s) are found to be incorrect, the CPE status would be revoked, as per the provision in the Guidelines on CPE.

The CPE tenure is for the XI Plan period from the date of approval of the Budget of the colleges. You may request the College(s) to prepare an Action Plan for the years 2010-2011, 2011-2012 and send the same to me along with the budgetary requirements in accordance with the CPE Guidelines (a copy of which has already sent to you and also available on UGC website).

The Visiting Committee shall visit each of the provisionally recommended colleges to discuss and finalize the Action Plan and Budget of the College for CPE scheme. Further details of visit will be sent to the College(s) in due course.

Contd...
Continuation of Affiliation (M.Com.)
University of Mysore

M.Com.

<table>
<thead>
<tr>
<th>courses</th>
<th>year</th>
<th>limit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>01</td>
<td>60</td>
</tr>
</tbody>
</table>

1. The continuation of affiliation for the M.Com. course for the academic year 2016-17 is approved. The minimum limit for the M.Com. course is 60 students.

2. The continuation of affiliation is subject to the condition that the university ensures the proper functioning of the course and maintains the standards set by the university. The university's regulations and guidelines will be followed.
-2-

**Education to Excel**

- Separate core faculty with requisite qualification should be appointed by following roster and due process of recruitment.
- Student support activities such as remedial coaching classes, employment / soft skills, placement activities etc; should be conducted.
- The quality of faculty research and publications are to be improved.
- Attempts should be made to get research projects from agencies other than UGC also.

---

प्रमुखतः विद्यार्थियां के लिए शिक्षण प्रसंग:

- विभिन्न विषयों में अनुशीलन को संचालित किया जाए।
- विभिन्न पाठ्यक्रमों को संचालित किया जाए।
- विभिन्न सधारण समितियों को संचालित किया जाए।
- विभिन्न प्रशिक्षण को संचालित किया जाए।
- विभिन्न शिक्षण संस्थाओं को संचालित किया जाए।

---

नमोनुमारी:

1. शिक्षण संस्थान, शिक्षण कार्यालय (प्रत्येक शिक्षण) कार्यालय राजस्थान, जयपुर, जयपुर, जयपुर, 580 001.
2. विभिन्न शिक्षण संस्थान, जयपुर, जयपुर, 580 001.
3. विभिन्न शिक्षण संस्थान, जयपुर, जयपुर, 580 001.
4. विभिन्न शिक्षण संस्थान, जयपुर, जयपुर, 580 001.
5. विभिन्न शिक्षण संस्थान, जयपुर, जयपुर, 580 001.
6. विभिन्न शिक्षण संस्थान, जयपुर, जयपुर, 580 001.
7. विभिन्न शिक्षण संस्थान, जयपुर, जयपुर, 580 001.
8. विभिन्न शिक्षण संस्थान, जयपुर, जयपुर, 580 001.
9. विभिन्न शिक्षण संस्थान, जयपुर, जयपुर, 580 001.
Continuation of Affiliation (MCA)
University of Mysore

Email: cdc@uni-mysore.ac.in
Office: Ph. & Fax: 0821-2419306/415
Resi: 0821-2518589
Email: lingarajgandhi@hotmail.com

Date: 07.06.2016

The academic year 2015-16 saw an enrolment of 2000, with 59 (17) MCA students. The number of MCA students in the year 2016-17 has increased to 242. The following table shows the number of students enrolled in the MCA program:

<table>
<thead>
<tr>
<th>Course</th>
<th>Batch</th>
<th>Total Students</th>
</tr>
</thead>
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<td>30</td>
</tr>
</tbody>
</table>

Note:
1. The number of students in each batch is calculated based on the total number of students enrolled in the MCA program.
   a. Students enrolled in the first batch.
2. The number of students in each batch is calculated based on the total number of students enrolled in the MCA program.
Education to Excel

243

1. At least one (or) two teachers should have a doctorate degree.
2. The continuous assessment should be made more rigorous and the department can get the continuous assessment moderately reviewed by an external / senior expert.
3. Collaborations with industries be established to provide more academic and cultural exchange.

R.

[Signature]

[Address]

[Phone Number: 570012]

Notes:

1. [Organization name], [Address] (Deptt. Name), [Contact Name], [Contact Address], [Contact Phone]
2. [Organization name], [Address] (Deptt. Name), [Contact Name], [Contact Address], [Contact Phone]
3. [Organization name], [Address] (Deptt. Name), [Contact Name], [Contact Address], [Contact Phone]
4. [Organization name], [Address] (Deptt. Name), [Contact Name], [Contact Address], [Contact Phone]
5. [Organization name], [Address] (Deptt. Name), [Contact Name], [Contact Address], [Contact Phone]
6. [Organization name], [Address] (Deptt. Name), [Contact Name], [Contact Address], [Contact Phone]
7. [Organization name], [Address] (Deptt. Name), [Contact Name], [Contact Address], [Contact Phone]
8. [Organization name], [Address] (Deptt. Name), [Contact Name], [Contact Address], [Contact Phone]
9. [Address], [City/State] [Phone/Email]
Continuation of Affiliation (MBA)
University of Mysore

Email: cde@uni-mysore.ac.in
Office: Ph. & Fax: 0821-2419306/415
Resi: 0821-2518589
Email: lingarajgandhi@hotmail.com

Date: 2016-17

Subject: 1) Continuation of Affiliation
2) Continuation of MBA
3) Report of Affiliation
4) Date

Date: 07.06.2016

The continuation of affiliation for the academic year 2016-17 has been approved. The continuation of MBA has been approved for the academic year 2016-17. The continuation of affiliation has been approved for the academic year 2016-17.

Table:

| Course Code | D | L
<table>
<thead>
<tr>
<th></th>
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<tbody>
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<td>M.B.A.</td>
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</tbody>
</table>

Note:

1. The continuation of affiliation has been approved for the academic year 2016-17. The continuation of MBA has been approved for the academic year 2016-17.
2. The continuation of affiliation has been approved for the academic year 2016-17.
Since there are two sections, at least three more core faculty out of which one Professor with requisite qualification should be appointed.

Roster should be followed while appointing faculty.

Quality of Faculty publications need to be improved.

Placement activities are to be taken up for MBA students.

Industry – Institution interaction needs to be further strengthened.

Special Lectures & interactive programs with distinguished professionals should be conducted.

教育至Excel

内容：

1. 天赋的教师队伍，培养学术（学术培训）的持续性发展。
2. 学院成员，培训学术（学术培训）的持续性发展。
3. 学院成员，培训学术（学术培训）的持续性发展。
4. 学院成员，培训学术（学术培训）的持续性发展。
5. 学院成员，培训学术（学术培训）的持续性发展。
6. 学院成员（学术培训），培训学术（学术培训）的持续性发展。
7. 学院成员（学术培训），培训学术（学术培训）的持续性发展。
8. 学院成员/学术培训，学术培训（学术培训）的持续性发展。
9. 学院成员，学术/学术（学术培训）的持续性发展。
Continuation of Affiliation (M.Sc. BT)
University of Mysore

<table>
<thead>
<tr>
<th>Programme</th>
<th>No.</th>
<th>Limit</th>
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</thead>
<tbody>
<tr>
<td>M.Sc.-Biotechnology</td>
<td>01</td>
<td>40</td>
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</tbody>
</table>

Notes:
1. The continuation of the Programme is subject to the rules and regulations of the affiliating university. The affiliation will be granted for a period of 2000, i.e., 5 years. For the successful continuation of the Programme, it is necessary to ensure that the minimum number of students is maintained. The number of students will be calculated based on the registration data of the previous academic year.

2. The Programme is subject to the rules and regulations of the affiliating university. For the successful continuation of the Programme, it is necessary to ensure that the minimum number of students is maintained. The number of students will be calculated based on the registration data of the previous academic year.
Education to Excel

-2-

The following guidelines should be followed:

- One faculty with Ph.D. degree other than the coordinator should be appointed.
- The faculty participation in Orientation and Refresher courses should be arranged.
- Master records of all practical exercises be maintained.
- The college should establish MOUs with industries to train students and young faculty members.

The following guidelines should be followed for the implementation of the education system. The college has been conducting Orientation and Refresher courses for the past few years, 2016-17 also. The college has organized several workshops and seminars. The college has been able to conduct various workshops and seminars. The college has been able to conduct various workshops and seminars. The college has been able to conduct various workshops and seminars.

G. M. Balasubramanya,
Director, Education
Department, Mysore
9270012

Notes:

1. The college has conducted several workshops and seminars, 2016-17.
2. The college has conducted several workshops and seminars, 2016-17.
3. The college has conducted several workshops and seminars, 2016-17.
4. The college has conducted several workshops and seminars, 2016-17.
5. The college has conducted several workshops and seminars, 2016-17.
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7. The college has conducted several workshops and seminars, 2016-17.
8. The college has conducted several workshops and seminars, 2016-17.
9. The college has conducted several workshops and seminars, 2016-17.

247
Continuation of Affiliation (M.Sc. MB)
University of Mysore

Email: cde@uni-mysore.ac.in
Office: Ph. & Fax : 0821- 2419306/415
Resi : 0821- 2518589
Email- lingarajgandhi@hotmail.com

Date: 2016-17

Subject: 1) Permission to start the course from 30.03.2016
2) Permission to start the course from 31.05.2016
3) Permission to start the course from 01.06.2016
4) Permission to start the course from 03.06.2016

*****

Date: 07.06.2016

Subject:

<table>
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<tr>
<th>Course Code</th>
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<tbody>
<tr>
<td>M.Sc.-Microbiology</td>
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<td>20</td>
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</table>

Instructions:

1. Permission is granted to start the course from 30.03.2016, 31.05.2016, 01.06.2016, and 03.06.2016.
2. The course is to be conducted as per the academic regulations of the University of Mysore.
Two faculty, well-equipped laboratories are exclusively needed for this programme.

The annual budgetary provisions should be made exclusively for this course, in order to improve the library learning resources, procurement of chemicals and glass ware.

Establish collaborative arrangements with industries to promote more academic activities and interactions among students and faculties.

Separate coordinator is to be nominated for this course.

Four core faculty be made available.

Education to Excel
Continuation of Affiliation (M.Sc. BC)
University of Mysore

| M.Sc.-Biochemistry | 01 | 40 |

Date: 24/6/16

M.A. Srinivasa
Ensure the required number of core teaching faculty with prescribed qualifications.

- The recruitment of teaching faculty should ensure proper reservations and roster system.
- The Institution should establish MOUs with Industries for Academic Improvements of faculty and students.
- The internal assessment procedures be improved by obtaining opinions from external experts.
- Provide adequate number of lab Assistants for this course, exclusively.

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Note:

1. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
2. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
3. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
4. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
5. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
6. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
7. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
8. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
9. 毕業 兩年 或以上，於本校 就讀 （含本地 學校） 時間 總計 2 個月
Continuation of Affiliation (M.Sc. Chemistry)  
University of Mysore

Email: edc@uni-mysore.ac.in  
Office: Ph. & Fax: 0821- 2419306/415  
Resi: 0821- 2518589  
Email: lingarajgandhi@hotmail.com

Mysore: 2016-17

Date: 07th June, 2016

Notice:

1. Please note that the continuation of affiliation for M.Sc. Chemistry for the academic year 2016-17, as approved by the University, is hereby communicated.

2. The continuation of affiliation is subject to the fulfillment of certain conditions.

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<th>Course</th>
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<td>M.Sc.-Chemistry</td>
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Note:

1. The continuation of affiliation for M.Sc. Chemistry for the academic year 2016-17 is subject to the fulfillment of certain conditions.

2. The continuation of affiliation for M.Sc. Chemistry for the academic year 2016-17 is subject to the fulfillment of certain conditions.

S.D. & A.T.
Improvements in terms of Teaching – Learning and Evaluation methods are to be carried out by obtaining feedback (confidentially by the authorities) from current batches of students. 

- There should be a placement cell for this course. 
- Industrial collaboration is to be arranged to facilitate students and faculty for interaction. 
- The internal assessment procedures be received by an external expert. 
- One more lab Asst. is needed.

Education to Excel

---

Name: 

(Signature)

Address: 

S.No. 77/6, A.K. Nagar, D.I., Mysore, 

Pincode: 570012

Contact: 

1. Name: Channaraj, Shri (Assistant Professor), Department of Electronics, contact: 988888 0001. 
2. Name: Channaraj, Shri, Department of Electronics, contact: 988888 0001. 
3. Name: Channaraj, Shri, Department of Electronics, contact: 988888 0001. 
4. Name: Channaraj, Shri, Department of Electronics, contact: 988888 0001. 
5. Name: Channaraj, Shri, Department of Electronics, contact: 988888 0001. 
6. Name: Channaraj, Shri, Department of Electronics, contact: 988888 0001. 
7. Name: Channaraj, Shri, Department of Electronics, contact: 988888 0001. 
8. Name: Channaraj, Shri, Department of Electronics, contact: 988888 0001. 
9. Name: Channaraj, Shri, Department of Electronics, contact: 988888 0001.
Continuation of Affiliation (M.Sc. Comp.Science)
University of Mysore

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<td>M.Sc.-Computer Science</td>
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Remarks:
1. The department is required to submit the following documents:
   a. Degree certificate of the students who have completed the course
   b. Marksheets of the students
2. The department is required to submit the following documents:
   a. Attendance certificate of the students
   b. List of students who have completed the course
   c. List of students who have been awarded certificates
   d. List of students who have not been awarded certificates
   e. List of students who have been suspended
   f. List of students who have been expelled
   g. List of students who have been transferred
-2-

- On priority, teachers with Ph.D. degree should be recruited (atleast one or two).
- The continuous assessment should be made more rigorous and the department can get the continuous assessment procedure followed by the department, reviewed by a senior external expert, periodically.
- Establish collaboration with Industries for academic improvements, student projects and faculty – industrial experts interface.

[Signature]
10/6/16

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1. [Address Information]
2. [Address Information]
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9. [Address Information]
Continuation of Affiliation (M.S.W.)
University of Mysore
One more faculty member with Ph.D. be appointed.

The department should organize National level workshops and conferences.

The faculty should be more active in terms of research publications.

Faculty should be sent for faculty development programmes – Refresher Course and Orientation Programme organized by UGC-Academic Staff College.

The department should collaborate with University department in organizing seminars / workshops.

Education to Excel
Continuation of Affiliation (MA- Economics)
University of Mysore

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Office: Ph. & Fax : 0821-2419306/415
Resi : 0821- 2518889
Email: lingarajandhi@hotmail.com

Date: 07.06.2016

Continuation of Affiliation of the University under the Act No. 59 (17) of 2000, Subsection 9, Section 59 (17) of the Karnataka Universities Act, 1966, in the course of MA Economics for the academic years 2016-17 and subsequent years in the Degree College, in continuation of the previous continuation order dated 25.12.2016.

The

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<td>M.A. - Economics</td>
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NOTE:
1. The University may grant continuation in the course of MA Economics for the academic year 2016-17 and subsequent years on the condition that the college shall follow the University's regulations and rules, and the college shall submit the progress report of the students to the University within the stipulated time.

2. The University may grant continuation in the course of MA Economics for the academic year 2016-17 and subsequent years on the condition that the college shall follow the University's regulations and rules, and the college shall submit the progress report of the students to the University within the stipulated time.

M.A. Economics

Date: 07/06/2016
Measures are to be taken to improve admission.
Two more core faculty with NET, SLET and Ph.D. qualification are to be appointed through due process of selection.
Faculty should engage in publications, participation in conferences and undertake MRP’s.
More workshops and conferences are to be conducted.
Rapport with the parent department has to be strengthened.

Education to Excel
Continuation of Affiliation (M.T.A.)
University of Mysore

Email: edc@uni-mysore.ac.in
Office: Ph & Fax : 0821- 2419306/415
Resi : 0821- 2518589
Email- lingarajandhi@hotmail.com

M.T.A.

01

60

1. The continuation application is hereby approved by the University of Mysore. The same is subject to the conditions as mentioned below.

2. The Principal is requested to ensure that the application is duly approved by the competent authority of the University of Mysore.
-2-

Education to Excel

- Measures should be taken to improve admissions and promote the course within Karnataka.
- Admission guidelines and seat matrix as per University rules should be followed.
- Faculty should acquire qualifications as per UGC norms.

Education to Excel

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<td>Dr. Somashkara,</td>
<td>Dr. Somashkara, Principal</td>
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<td>Principal Government First Grade College, Bellary</td>
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<td>Dr. Meena Chandavarkar,</td>
<td>Prof. Meena Chandavarkar,</td>
<td>Sri S.R Narasapura Arts and Shirur Commerce College, Bagalkot 587 101</td>
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<td>Dr. Vanaja S. Kumar, B.M.S.</td>
<td>Basavanagudi, Bangalore 560004</td>
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REPORT OF THE
ACADEMIC & ADMINISTRATIVE AUDIT
CONDUCTED
AT
SBRR Mahajana First Grade College, Mysore,
a unit of Mahajana Education Society(R)

Dates of Audit : 13-10-2014 to 15-10-2014
ACKNOWLEDGMENTS

The members of the AAA Committee record their appreciation and gratitude to Sri.R. Vasudevanurthy, the President of Mahajana Education Society(R), Mysore, for the confidence shown in the Committee and for entrusting the team with the responsibility of carrying out the Academic and Administrative Audit of the college and its constituent units.

The Committee wishes to thank Prof. K.V Prabhakara, the Principal of the College and Prof. C.K. Renukarya, Director, Mahajana Post Graduate Wing of the College, and prof. K.S. nagapathy, director, Mahajana Tourism Development Institute, for their leadership and meticulous attention to details in facilitating the audit process.

The visit and all logistics were arranged by Dr. M.P. Sumathi Coordinator of IQAC and Mrs. Mary Eapen, HOD of the Department of Electronics and many other heads of the Departments. Almost all faculty members have shown enormous care and fortitude in planning and arranging the Committee’s site visit with precision. The Committee thanks them all.

The members of the IQAC, officials of the college, faculty, staff, students, parents and alumni, who worked as a dedicated team and enabled the audit process by providing information with interest and clarity. The committee acknowledges their inputs and involvement.
REPORT OF THE
ACADEMIC & ADMINISTRATIVE AUDIT CONDUCTED AT
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Dates of audit : 13-10-2014 to 15-10-2014

PREAMBLE

The SBRR Mahajana First Grade College, Mysore, a unit of Mahajana Education Society(R), Mysore has volunteered to undergo the process of Academic and Administrative Audit of the college before proceeding to NAAC accreditation and Assessment, by constituting a committee of External members comprising the following:

Prof. P. Venakataramaiah
Formerly: Vice-Chancellor, Kuvempu University,
Formerly: UGC Emeritus Fellow, Mysore University
Ex-Chairman, Southern Regional Committee - National Council for Teacher Education
# 436, Viswamanava Double Road Kuvempu Nagar, Mysore 570009

Prof. B.H.Suresh,
Dean, Faculty of Commerce,
DoS in Commerce, University of Mysore
Manasagangotri, Mysore-6.

Prof. Muzaffar Assadi
Chairman, Department of Studies in Political science
University of Mysore
Manasagangotri, Mysore-6.

Prof. A. Balasubramanian
Centre for Advanced Studies in Earth Science
University of Mysore
Manasagangotri, Mysore-6.

The AAA Committee was constituted to conduct a comprehensive review of the facilities and workings of the college after four years of its assessment and accreditation by NAAC in 2009(?) as a Mid-term quality assessment initiative with particular reference to notable changes and improvements in academic and administrative mechanisms, introduced during the post-accreditation period. The Academic and Administrative Audit was conducted to provide an objective insight to the college on the level of holistic quality improvements that have been implemented during the post accreditation period on all aspects of the seven criteria of assessment adopted by the NAAC. The committee has visited the institution and its departments and interacted with the stakeholders including the members of management from 13-10-2014 to 15-10-2014 and prepared this report for their consideration.
SBRR Mahajana First Grade College, Mysore- A Brief Overview

Mahajana Education Society (R)-The Founder

The Mahajana Education Society ® (MES) was established in the city of Mysore in the year 1937 with the objective of developing an academic institution for offering value-oriented and need-based courses to the general public. The efforts of the notable visionary philanthropists like Sri Ambale Subramanya Iyer, Sri Agaram Suryanarayana Pandit, Sri G. Ranganna, Sri Jois MN, Sri M.N.Ramachandra Jois and several others to leave a lasting legacy has become a reality in the form of several institutes of repute over a period of eighty years. The society is one of the premier educational societies in the State of Karnataka, in India.

The society has celebrated its Platinum Jubilee in 2012-13. It has established several milestones and hallmarks in this region in the field of higher education. Well-known personalities like late Sri. B. Rachaiah, former Governor of Kerala; late Sri Tulasidas Dasappa; Sri S.M. Krishna, former Governor of Maharashtra & former Chief Minister of Karnataka; late Sri Poornachandra Tejaswi-a noted writer and a host of very eminent personalities from the field of cinema, theatre arts & movies, Sports, Social Service and many other sectors, form a large number of illustrious alumni, from this institution.

The management is spearheaded by well-known educationist and entrepreneur, Sri R. Vasudeva Murthy as President, supported by a dedicated team of office bearers including Dr. P R Naga Srinivasa, as Hon. Secretary and Sri N. Vijaya Kumar as the Treasurer of the society. The Governing body consists of very learned scholars, Ex-Vice Chancellors, writers, thinkers and people from various cross-sections of the society, who are assisted by a full time Administrative Officer.

Today, the Institutions of the Mahajana Educational Society, Mysore have branched out in several directions and have registered an unprecedented growth in terms of numbers, size and dimensions.

INSTITUTIONS RUN BY MAHAJANA EDUCATION SOCIETY are:

1. Mahajana Public School.
3. SBRR Mahajana PU College.
5. SBRR Mahajana First Grade College.
6. SBRR Mahajana Law College.
7. Pooja Bhagavat Memorial Mahajana Education Centre
8. Tourism Development Institute.

A total number of 5,333 students and 533 staff members are currently serving in its institutional fold, from Pre School education to PG education and research.
SBRR Mahajana First Grade College – The Background

The SBRR Mahajana First Grade College, Mysore, took its birth in the year 1982, exclusively as a women's college by offering B.A. & B.Com. courses. The college was started with student strength of 66 and 18 staff members. It was brought under the ambit of grant-in-aid scheme of the Government in the year 1987. In the year 1988, it became a co-educational institution. Over a period of time, the college took a lot of initiatives to introduce new and new courses. The B.Sc. course was introduced in the year 1989, BBM course & Bio-technology, Biochemistry & Microbiology combination in B.Sc. were added in 1994 & 2004 respectively. The BCA course was introduced in 2008. The breakthrough in the academic development was made in the year 1999, by starting its Post-Graduation Centre, in the city of Mysore.

It is situated on a sprawling 20 acres campus on KRS Road, Mysore. As its maiden offer, this center commenced its three year Master Degree of Computer Applications (MCA) during the academic year 1999-2000. Further, the M.Com. course was introduced in the year 2002-03, and the M.B.A. course during the year 2004-05, which were followed by the M.Sc.(Biotech) course during 2004-05. During the year 2007-08, the M.Sc. Micro Biology course was started. The M.Sc Computer Science course was started during the year 2008-09 and the M.Sc (Bio-Chemistry) Chemistry & Economics courses have been added during the four years.

In addition to these, a Tourism Development institute was also set up to cater to the needs of budding tourism professionals. Both bachelors and Masters Degree programmes are offered in this institute. This institute was initiated by Govt of Karnataka to promote tourism industry, in the heritage city of Mysore. All these have become major milestones in the path of Higher Education, laid by the education society. The college has celebrated its Silver Jubilee with the august presence of Dr. A.P.J Abdul Kalam, the former President of India. It is affiliated to the legendary University of Mysore.

Assessed and Accredited By NAAC
In the year 2001, the college was assessed and accredited by NAAC with Four Stars and reaccredited with B++ in the year 2007. College was recognized as the Lead College in the year 2003 by the Government of Karnataka. The IQAC of the college was formulated with a plan of action in the year 2008, and carried out a lot of quality initiatives. The college proposes to go for the third cycle of accreditation, shortly.

College with Potential for Excellence (CPE)
The college was recognised as a College with Potential for Excellence (CPE), in 2010, by the University grants Commission. The College has also applied for obtaining the status of autonomy. At present, the college offers a large number of UG courses in all the major streams of arts, science, humanities, Commerce and Business Management disciplines and stand out as the most preferred destination for quality higher education by both Indian and overseas students.

Two Campuses
There are two campuses located in the city of Mysore. The UG courses are offered at JayalakshmiPuram campus in Mysore. The PG Centre is located on the KRS Road, Metagalli in the city of Mysore.
Existing UG Departments are:

1. Biochemistry
2. Bio-Technology
3. Business Management
4. Chemistry
5. Commerce
6. Computer Science
7. Criminology
8. Economics
9. Electronics
10. English
11. Geography
12. History
13. Journalism
14. Kannada
15. Mathematics
16. Microbiology
17. Physics
18. Psychology

The UG Courses offered are: (affiliated to the University of Mysore)

B.A.-Bachelor of Arts with the following combinations:
- History, Economics, Geography(HEG)
- History, Economics, Sociology(HES)
- History, Geography, Kannada(HGK)
- Criminology, Psychology, Sociology(CPS)
- Journalism, Economics, English(JEE)

B.Com - Bachelor of Commerce
BBM - Bachelor of Business Management
B.Sc-Bachelor of Science with the following combinations:
- Physics, Mathematics, Computer Science(PMCs)
- Physics, Mathematics, Electronics(PME)
- Physics, Mathematics, Chemistry (PMC)
- Mathematics, Electronics, Computer Science(MECs)
- Biochemistry, Microbiology, Bio-Technology(BMBt)

BCA - Bachelor of Computer Application

The Languages taught are English, Kannada, Hindi and Sanskrit.

In addition to the courses listed above, the subjects like Computer Applications, Constitution of India and Environmental Studies are taught as compulsory subjects. All the courses are under Semester System.
PG Courses

The Mahajana’s Post-Graduate centre, offers the following courses:

1. MBA Affiliated to Mysore University & Approved by AICTE
2. MCA Affiliated to Mysore University & Approved by AICTE
3. M.Sc. (Computer Science) Affiliated to Mysore University - (2 Years Programme)
4. M.Com Affiliated to Mysore University
5. MFM Affiliated to Mysore University
6. M.Sc. Biotechnology Affiliated to Mysore University
7. M.Sc. Microbiology Affiliated to Mysore University
8. M.Sc Chemistry Affiliated to Mysore University
9. M.Sc. in Biochemistry Affiliated to Mysore University
10. M.S.W. Affiliated to Mysore University
11. M.A Economics Affiliated to Mysore University
12. M.Sc. (IT) Affiliated to KSOU - Distance Education Mode
13. B.Sc. (IT) Affiliated to KSOU - Distance Education Mode
14. M.Sc. Biotechnology Affiliated to KSOU - Distance Education Mode
15. M.Sc. Microbiology Affiliated to KSOU - Distance Education Mode
16. MBA Affiliated to KSOU - Distance Education Mode
17. MBA (One year Executive) Affiliated to KSOU - Distance Education Mode through VET.

The Mahajana’s Tourism Development Institute offers the following courses:

1. Bachelor in Tourism & Hospitality (BTH)
2. Master in Tourism Administration (MTA)

These two courses are also taught as a Five-year integrated course, with lateral entry or exit. All the Postgraduate courses have been brought under Choice-Based credit system with Continuous assessment with a good number of open electives for the benefit of students.

General Observation

After the accreditation college made several changes on the basis of the recommendations given in the peer team reports. Most of the recommendations given in accreditation report have been fulfilled by the College

CRITERION WISE ANALYSIS

Curricular Aspects:

Curricular Design & Development:
The institution has clearly stated its goals and objectives that were also communicated systematically to all its constituencies and stakeholders. The vision of the college is” imparting education with professional approach to make finer citizens: economically useful, socially responsible and culturally remarkable”. The mission is “to develop necessary facilities to achieve accepted goals, to provide enriching inputs for better careers, to empower youth for contemporary social tasks and to support social endeavours and traditional values with sustained efforts”.

All the academic programmes are in line with the institution’s goals and objectives. The programmes are oriented to Social relevance and national development. The programmes are taught with career orientation and for meeting the trends of globalization with quality dimensions, Value orientation and Heritage. The goals and objectives are laid down in the college education report
provided to the students, teachers and stakeholders. The institution meticulously plans and develops action plan for the effective implementation of the curriculum.

The academic calendar is issued, well in advance, before the beginning of the academic year which helps the staff members to plan and decide steps to be initiated to achieve the goals. The departments attempt to transact the curriculum through teaching-learning viz classrooms, laboratories, seminars, symposia, educational visits and several other co-curricular activities.

**Academic Flexibility:**
The programme options provide a lot of scope for promoting general competencies and skills among all students, in addition to Inter and Multidisciplinary studies. Employability is one of the considerations in the overall development of the curriculum. The institution has a wide range of programme offerings that provide adequate academic flexibility. Options are also available for students to take additional / supplementary / add-on courses along with their regular curricula.

**Feedback on Curriculum**
There is a structured feedback analysis followed by the institution as evaluation is made by almost all stakeholders. The students’ opinion regarding teaching and evaluation is collected by the college through IQAC.

The parents also express their opinion during their periodic meetings. The alumni also give their feedback on evaluation mechanism and various developmental issues. The organizations which visit the institute for recruitment selections also give their feedback about the competence of the students and corrective measures.

**Curriculum Update**
The updation of syllabus is done on a regular basis, facilitating the incorporation of advanced topics, through Boards of Studies in the University, once in three years. There is a visible faculty participation and initiative in the curriculum development and restructuring carried out at the university level.

**Best Practices in Curricular Aspects (If any)**
The College annually prepares a handbook (Academic planner as Calendar) containing programmes of courses, time-table, dates of various activities, internal evaluation, college rules, schedule of curricular activities, cultural activities, functions, extension services etc. This handbook is distributed to the students before the commencement of the academic session.

**Teaching-Learning & Evaluation**
**Admission Process and Student Profile**
Admissions process is transparent. Counseling offered to students before selecting a course helps them in proper programme selection. Approved government and University norms are adopted for admission. The college ensures proper access and equity to all sections of the society.

**Catering to the Diverse Needs**
Slow learners are identified and remedial coaching is given to improve Spoken English, Communication skills and quantitative methods. The College is following a Class-Adviser system for mentoring the students. Weak students in various subjects are helped by the faculty.
Teaching-Learning Process
The teaching schedule and methodologies are planned and organized in advance. Educational Technology is effectively used by the faculty. For this purpose, the College is equipped with modern gadgets for teaching, learning and research.

The institution also encourages students with IT enabled teaching and ICT facilities to keep pace with the modern trend of development in curriculum and curricular transaction with quality and competence. The campus has Wi-fi network. In order to make teaching-learning more effective almost all the departments conduct workshops, seminars, group discussions, quiz, field visits, and study tours. Internet and audiovisual aids supplement the teaching-learning process in some departments. The routine class room teaching is supported by debates and lectures by experts. Class room interactions of faculty and students is highly visible and students attendance is continuously monitored. Many departments provide job oriented training to the students.

Students and faculty make optimum use of library and laboratory resources. Through student seminars, quiz programmes, field trips and project reports, students are given practical orientation.

Teacher Quality
Twenty percent of the teaching faculty members have M.Phils and Ph.Ds. Seventy-five percent of the positions are under grant-in-aid scheme and the remaining are filled up by the management. Recruitment of faculty is done as per State Govt. and UGC norms. Many teachers have availed the faculty development programmes.

Evaluation Process and Reforms:
There is internal assessment component in the evaluation system of courses. Continuous evaluation of students’ progress is done by conducting regular centralised tests. Continuous evaluation and monitoring of students’ progress are done with care. The college conducts centralised tests and University model tests.

Best Practices in Teaching-Learning and Evaluation (If any):
Student mentoring throughout his/her course of study is attempted by the teachers.

Research, Consultancy & Extension:

Promotion of Research:
The faculties who have doctoral degrees have shown periodical publication of research papers. The institution provides a start-up grant for research and development. Around Fifty percent of the faculty have published their research articles in reputed Journals.

The College has constituted a separate Research cell to coordinate all the research activities of various departments and their faculties and also to initiate new research schemes. The research activity of the College has increased with the recognition of 2 PG departments as Research Centres by the University of Mysore. A few teachers have done minor and major research projects and some are carrying out minor research projects, at present. Each department invariably has one or two on-going minor research projects. Research facilities and progression are very significant in the PG departments. The management is providing support for research and provides funds for travel for presenting papers and attending conferences and seminars. A few teachers have authored books and contributed in edited volumes. The teachers have published a good number of research articles/papers in international and in national journals. The college has made it mandatory to publish at least one paper per faculty per year scheme.
Research and Publications Output:
The faculty members have published a large number of articles in national and international journals, presented papers in both national and international seminars and conferences. A few faculty members have authored books with ISBN numbers. Innovations in teaching and learning process are made by introducing seminars and projects at UG and PG level.

A few Departments regularly bring out their newsletters. Teachers have individually and jointly published some books. There is a need to strengthen the publications of faculty in terms of research papers, books and articles.

Consultancy:
Formal consultancy is not visible. Informal consultancy to the neighboring villages is extended, by a few departments.

Extension Activities:
The College organizes regular outreach programmes for the welfare and upliftment of the neighbourhood, through its sociology and social work departments. Such activities include medical camps, awareness programme for health and hygiene etc. A large number of teachers and students donated blood through blood donation programmes in the College. The environmental science department created awareness about clean campus programme, methods of protecting the environment and conservation of water. Community services through NSS, Medini, Counselling Centre, programme on health and AIDS awareness through Sanjeevini and Public Education Programmes were organized. For recreation and relaxation, programmes like music, dance and yoga were also conducted.

Collaborations:
Collaborations exist at the college level with industries and agencies for on-the job training and educational progress of students.

In addition to earlier MoUs, the College has recently entered into Memorandum of Understanding with some selected institutions with a view to secure academic co-operation, knowledge sharing and to run new courses and develop good infrastructure.

1. College for Leadership & Human Resource Development (CLHRD), Mangalore
2. Justice K S Hegde Institute of Management, Nitte
3. MGM Industries, Mysore
4. Vedavyasa Foundation of Yoga & Spiritual Academy, Mysore
5. Karnataka Tourism Department
6. Nehru Memorial College, Sullia
7. St. Philomena’s College, Mysore

Infrastructure and Learning Resources:

Physical Facilities:
The First Grade College campus houses three major blocks having class rooms, laboratories, seminar halls and conference rooms, in addition to the office, library and Edusat halls. Most of the departments have LCD projection facilities for ICT enabled teaching. There is a smart class-room in the Geography department.
All the classrooms of the PG centre are well equipped with computer, internet and other teaching aids. The College has kept pace with its academic growth by gradually augmenting its infrastructure facilities. The college makes optimum use of the infrastructural facilities to the optimum level.

There is also provision for research facilities in terms of laboratory equipment, research journals and research incentives.

**Maintenance of Infrastructure:**
The maintenance of the infrastructure is very good.

**Library as a learning resource**
The main library of the College housed for UG students has a substantial collection of books, magazines and journals, which is to be increased considering the number of students and programmes. The library may quickly go for providing OPAC facility with bar-code reading facilities for books for digital transactions. The library is kept open for 8 hours (9 AM to 5 PM) every day. It has spacious reference section. It has also internet browsing and reprographic facilities. There are broadband services with a speed of 8 MBPSs, with two servers. The functioning of the library is monitored by the Library Advisory Committee.

The library has a reading hall-cum reference section, in a separate floor. The Library Committee of the College functions to (a) promote reading habits among students, (b) attract more students to make use of various facilities of the library, (c) encourage students for further study and research in their subjects and (d) to encourage students to read great literary works.

All the departments have computer and internet connectivity. There are more number of Libraries to meet the requirement of students. Almost all PG departments maintain their own libraries with special collections for the use of students. INFLIBNET E-resources, on-line journal facilities and DELNET are available in the main library housed in both UG and PG centres.

**ICT as Learning Resources:**
The institution has a website. The milestones set for academic betterment was addressed by increasing the use of information and communication technology tools, like Audio-Visual facility, internet browsing centre, Edusat, Vsat and Research Cell, in addition to the avenues of regular teaching and learning.

**Other Facilities:**
The college has adequate number of classrooms and laboratories, administrative rooms, big space for library and reading. Gym, Sports and Indoor/outdoor Games and Girls rest room, departmental libraries with TVs, Seminar Hall, Vehicle parking space and two computer labs. University and Inter-collegiate sports and games are conducted in the playground. There is an open air auditorium.

**Best Practices in development of Infrastructure and Learning Resources:**
The best practices implemented by the institution are (a) Net worked campus and free network access to students and teachers, (b) transparent internal assessment system, (c) Invited lectures by experts, (d) language laboratory, and (e) new research division.
Student Support and Progression

Student Progression
The college is making efforts to remove the concept of any dropouts. The percent of progression to higher studies is reasonably good, taking into consideration the background of students. In relation to university average the performance of the institution is fairly good. Many Students of this college have secured University ranks upto top twenty levels.

The College has the honour of obtaining more than a dozen Gold Medals on an average in a year obtained from the University of Mysore.

All faculty and students of the college have actively participated in all the State / National / Regional Seminars organised by the college.

Student Support
There is a visible participation of the students in seminar and paper presentation in some subjects and in the research activities of faculties. The establishment of HRD-I, II and III units were primarily set up to teach Personality Development and communication skills to students. The library has been upgraded by adding a new reference section, setting up digital and virtual section and subscribing to on-line journals. The college campuses are safe and secure for all students.

Student Activities
In order to improve the personality of students and for improving their overall academic development, the college has taken the following steps:

1. Active participation of students in seminars, paper presentations, live demos etc.
2. Personality Development Programmes
3. Participation in festivals, competitions and quiz programmes

The students are encouraged to participate in many extra-curricular activities. Facilities for sports and games are very good. Every year, students are selected to represent the University in the Inter University Tournaments and also to represent the State level teams. The management is proactive in providing all facilities to outstanding sports persons.

Best Practices in Student Support and Progression:
Management initiatives in promoting talented students in sports and games.

Governance and Leadership

Institutional Vision and Leadership
Vision, mission and goals of the institution are in tune with the National Policy on higher education. Institutional leadership is proactive. Management is progressive in its outlook and willing to make reforms and allocate resources wherever needed. Good team spirit among teaching and non-teaching staff is visible.

Organizational Arrangements
The college has a staff council with the Principal as Chairman and all Heads of the Departments as Members. The Student parliament system is one of the new initiatives started by this college in order to go for participatory management of college activities. The Principal of the college
coordinates and monitors the activities of the institution through more than 100 committees. There is decentralization and participative management.

The Grievance redressal mechanism good.

**Strategy Development and Deployment**
The College has listed its future plans and are working as a team to achieve the targeted objectives, in association with the stakeholders. At departmental level also, future plans for academic improvements are prepared.

**Human Resource Management**
Recruitment policies are in tune with State Government and UGC norms.
Management takes initiatives to fill up the vacancies. Performance appraisal mechanism is in place. College provides adequate welfare schemes to its staff.

The institution has taken several initiatives to enhance the academic competency of the teaching faculty. The following are to mention a few:
1. Organising Seminars, Workshops and Conferences in the college
2. Participating in State, National and International Level Seminars, Workshops and Conferences
3. Presenting papers at Seminars, Workshops and Conferences
4. Pursuing M.Phil. and Ph.D. programmes
5. Participating in outreach programmes
6. Executing Minor and Major Projects
7. Publishing papers in renowned journals
8. Attending refresher and orientation courses.

To improve the quality of performance of the administrative staff, training in IT related programmes, workshops and Yoga classes were arranged.

**Financial Management and resource mobilization**
Budget provisions for academic and administrative activities are adequate. A substantial budgetary provision is made by the management for improving the academic performance of the college. Monitoring of financial management and regularity in external audit are in place.

**Best Practices in governance and leadership**

**Innovative Practices**

**Internal quality assurance system**
The college has established an Internal Quality Assurance Cell. The staff meetings are used as a forum for quality improvement and sustenance. The IQAC has already submitted its annual reports to the NAAC. The IQAC prepares the plan of action at the beginning of the academic year towards quality enhancement and the outcome achieved are analysed at the end of the year, systematically. The college has introduced the mechanism for periodic External Academic Audit for quality improvement.

**Inclusive practices:**
A fair number of women teachers are recruited to maintain gender equity.
Stakeholder relationships:
The college has involved students, alumni and parents to coordinate in all its activities for its all round development. Students, parents and alumni perception of the institution is very good. Parents and alumni are working in tandem for the development of the institution. The institution places special attention in promoting civic sense and social responsibility.

OVERALL ANALYSIS

The committee has gone through the documents and presentations made by the faculties of the departments with reference to the following aspects:

a) Teaching-learning process is organized by the departments, like the documents they have towards each of the IA components,

b) how effectively the faculty members have been using or adopting IT in their teaching programme, methods adopted by the faculty in group discussion, tutorials conducted, if any, assignments, seminars (a must for PG students),

c) involvement of the departments in suggesting to the concerned BOS any modification of the curriculum,

d) the methods adopted by the departments to develop leadership qualities among the students,

e) research undertaken by the departments or by individual teachers,

f) Faculty development activities by the PG departments and the College in general,

g) The method adopted by the College in the evaluation of the performance of teachers by the stake holders,

h) the academic freedom enjoyed by the faculty,

i) the encouragement of the management for the academic growth of the of the faculty,

j) system of governance followed,

k) infrastructure built,

l) library and its activity in providing required academic support to both students and faculty,

m) significant achievements of students in different sectors,

n) Best practices followed or adopted by the College in different areas etc.

o) the academic performance of the institution including the students composition.

Institutional Strengths

• Good physical infrastructure and campus environment.
• Congenial atmosphere for learning with harmonious relationship among the stakeholders.
• Supportive management for developmental activities.
• Involving large number of students through “Student Parliament” for participative role.
• Motivated, talented and disciplined students.
- Healthy financial status.
- ICT in teaching-learning.

**Institutional Weaknesses**
- Research profile of 50% of the faculty.
- Centralization in academic administration.
- Absence of adequate strategy to retain qualified faculty.
- Absence of master plan for the growth of the campuses.

**Institutional Opportunities**
- Potential to play a significant role in higher education.
- Attracting a large number of NRI/overseas students.
- Scope for greater linkage with the industry.
- Opportunity to play a significant role for inclusive education.
- Encouraging entrepreneurship and innovative practices.

**Institutional Challenges:**
- Creation of second-line of academic leadership.
- Promotion of research culture among all the teachers.
- Strengthening core competence in a constantly changing global and competitive environment.
- Improving the placement record.
- Strengthening the alumni network.

**Recommendations for Quality Enhancement of the Institution**
- Special attention to be focused on academic departments which are not well developed.
- The setting-up of a fully automated facility in the central library is to expedited.
- Departmental libraries need to be strengthened with multiple copies of standard text books.
- Alumni association be formed for active participation in the institutional development.
- Facilitation process for enrollment of foreign students needs to be improved.
- Decentralization of academic activities and more autonomy to institutes coming under different faculties.
- Generating more funding for research and development be given focus.
• Efforts need to be made through Alumni to create Endowment fund.
• The unique feature of “Student Parliament” practiced by the college may be restructured to address many contemporary issues by the student community.
• Efforts to be made to get major research projects may be in association with scientists from CFTRI or DFRL or faculty from the University.
• Language departments especially Kannada may plan to enhance translational skills of students.
• Department of Sociology may associate with NSS to develop data on socio-economic and educational status in the villages adopted.
• College should aim to have 100% PhD qualified faculty.
• Business laboratory need to provide practical knowledge to the students on various aspects of business.
• Through the assignments given to the students the departments need to develop digital library in different subjects over the years.
• Management may plan for the creation of a huge corpus over the years to take care of attractive salary to the faculty out of the interest accrued on the corpus.
• Management may institute attractive incentives to good performing faculty in research.
• Department of Journalism need to be provided with additional facilities for better training and showcasing of the talents.
• In the light of the college aspiring to go for Autonomy efforts be made to share the expertise available in the PG and UG departments for mutual benefits.

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Report of the Gender Audit of:

- SBRR Mahajana First Grade College
- Pooja Bhagavat Memorial Mahajana Post Graduate Centre
- Mahajana Tourism Development Institute

Dr.R.Indira
Formerly
Professor of Sociology
and
Honorary Director, Centre for Women’s Studies
University of Mysore

October 2014
Report of the Gender Audit of SBRR Mahajana First Grade College, Pooja Bhagavat Memorial Mahajana Post Graduate Centre and Mahajana Tourism Development Institute

Preamble

Gender Audit of educational institutions is a process for organizational assessment and a tool for action planning from a gender perspective. It critically examines the capacity of institutions to ensure a ‘safe and secure’ ambience for women and girl students, faculty and administrative staff. The participatory audit process helps to identify institutional strengths and challenges to integrating gender in the institution’s systems and operations and in programmes and activities.

Gender audit encourages the stakeholders in an education system to engage in a dialogue and reflect about the strengths and gaps of the system vis-à-vis gender related issues. According to an ILO Manifesto gender auditing helps institutions to focus on such areas as:

- Mainstreaming gender as a cross-cutting concern within the unit’s objectives, programme and budget.
- Existing gender expertise and competence.
- Information and knowledge management on gender issues.
- Systems and instruments in use for accountability, evaluating and monitoring on gender equality.
- Choice of partner organizations.
- Advocacy products and public image.
- Staffing and human resources concerning balance between women and men, as well as gender-friendly policies.
- Organizational culture and its effects on gender equality.

Three institutions of higher education functioning under the aegis of the Mahajana Education Society decided to go for a gender audit and hence this study, which was carried out by applying the participatory methodology. In each of the three institutions I had meetings with representatives of students, faculty and administrative staff, besides visiting the college campuses and women’s hostels.
Given below is a brief profile of each of the three institutions.

**SBRR Mahajana First Grade College**
The College which was started in the year 1982 as a women’s college became a co-educational institution in the year 1989. It offers B.A., BBM, BCA, B.Com and B.Sc. courses and currently has on its rolls 2034 students, out of whom 578 are women (28.42%). The College has on its faculty 59 men and 48 women. Among the administrative staff 38 are men and 29 women.

**Pooja Bhagavat Memorial Mahajana Post Graduate Centre**
This Centre which was established in the year 1999 offers Post Graduate programmes in Chemistry, Computer Science, Commerce, Economics, Life Science, Social Work and two MBA courses. The Centre has a total student strength of 655 out of whom 244 (37.25%) are women. The Centre has on its faculty 22 men and 20 women. Among the administrative staff 27 are men and 22 women.

**Mahajana Tourism Development Institute**
The Institute established in the year 2007 offers Masters Courses in Tourism Administration, Tourism and Air Travel Management, a Bachelor’s Course in Tourism and Hospitality and a Diploma Programme in Hotel Management. It has a total student strength of 355 out of whom 58 (16.34%) are women. The Institute has on its faculty 6 men and 4 women. Among the administrative staff 10 are men and 5 women.

**Main Issues addressed in the Report**
The main areas that were covered during my interaction are listed below:

- Knowledge of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and legal rights of women.
- Physical facilities in the college campus and hostel.
- Security issues in the college campus and hostel.
- Awareness programmes aimed at gender sensitization and women’s empowerment.
- Experiences of gender related abuse/embarrassment/harassment.

In analysing campus life from a gender perspective, the participants in the interaction were asked to identify both the strengths and gaps from the point of view of women. They were also asked to come out with suggestions for engendering the campus.
In the section that follows the outcomes of my interaction are presented. Since most of the issues addressed are common to all the three institutions, both the strengths and gaps that are outlined apply to all the three institutions. Wherever there is an issue that is specifically applicable to an institution, it has been addressed separately.

**Strengths**

- There is by and large no feeling of gender discrimination in the three campuses. Both policies and practices support the culture of gender inclusive governance, and in this sense there is a positive ambience for further strengthening the gender component in the administration and day-to-day life of the campuses.

- Selection of faculty, students and administrative staff is free from gender biases and there is clear indication of equal access to opportunities.

- The setting up of SPARSH (Sensitization to, Prevention of, and Redressal for Sexual Harassment) Committee in the institution is a positive step in the direction of addressing gender related concerns. The Women’s Empowerment Committee is also making efforts to create awareness about gender related matters. In the event of an issue that requires immediate attention, this Committee takes up the matter and works out a solution. The Human Rights Forum has also collaborated with the Women’s Empowerment Committee in organising gender related programmes.

- The Health and Hygiene Committee has been providing support for women students who are in need of medical attention on a case-to-case basis. The institution has a functioning network with select hospitals and in the event of a medical emergency; students are given appropriate treatment under intimation to parents.

- The Department of Psychology brings out a Wallpaper PEP that often addresses gender related themes. The Staff Co-ordinator presents the highlights of each edition in the College Assembly before it is released for public viewing.

- The Department of Psychology offers counseling services to women students going through stress or facing problems in their personal or student lives. The Department also offers a space for them to share their concerns with the faculty.

- Individual departments have organised seminars/workshops with a focus on gender issues. Some students have also participated in events organised by other institutions in awareness building programmes.

- There are separate toilets for women in different locations in all the three institutions. In the event of need, women staff members allow students to use staff toilets.

- There is round the clock security in the college campus and hostels. In-house security staff guard the premises.

- As per the data provided by the college offices, only 2 cases of sexual harassment have been reported in the last five years. Action has been initiated against those involved.
Gaps

- The activities of the Women’s Empowerment Committee are largely limited to SBRR Mahajana First Grade College and the involvement of students and faculty of Pooja Bhagavat Memorial Mahajana Post Graduate Centre and Mahajana Tourism Development Institute in the programmes of this committee or with SPARSH is very limited.

- Knowledge levels of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 or other legal rights of women among women students are very low. Only a few students in all the three institutions are aware of the Act or their legal rights.

- Some toilets have no locks from within, continuous water supply or waste disposal bins.

- In using the toilets located near classrooms or laboratories, women students experience a sense of embarrassment because male students are moving around.

- Copies of the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 are not yet displayed in key locations in the college campuses.

Suggestions

- The provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 be displayed in a prominent place in each of the three institutions.

- Telephone numbers of Conveners of the Women’s Empowerment Committee, SPARSH, local police station, representatives of women’s organization can be displayed at a designated space.

- Student Committees with women representatives of different courses in all the three institutions could be set up to act as a bridge between the management and faculty and students. This Committee could liaison with the Disciplinary Committee for grievance redressal, if any and discussion of other relevant issues.

- In both the women’s hostels student committees could be set up .This action would open up a platform for dialogue on issues pertaining to food, tensions between students of different states and upgradation of facilities.

- Awareness building programmes focusing attention on the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013, legal rights of women and state and civil society initiatives for women’s empowerment be organised periodically. As of now in most cases the tendency is to react or respond when an untoward incident occurs, but one does not have to wait for such incidents to happen. By educating women about the many new laws upholding the rights of women that have come into existence, not only are they empowered, but also it is possible for
them to spread the light of gender sensitive knowledge in their families, class rooms and neighbourhood.

- It is advisable to involve male students whenever gender sensitization programmes are organised as this is basic to the creation of a gender sensitive society.
- A Committee involving faculty from all the three institutions could be set up to plan and organize these gender awareness programmes. During my interaction with the students many students expressed their desire to be acquainted with such programmes.
- Steps must be taken to ban pornographic material from mobile phones in the college campus (this suggestion came from the students).
- Installing locks from within, lights and placing waste disposal bins in all the toilets could be done after taking stock of the situation in all the toilets in the institutions. Cleanliness related responsibilities could be assigned to an Estate Committee that has student representatives. This not only gives a sense of responsibility but also makes them accountable for maintenance of infrastructure. It is also advisable to consider relocation of those toilets situated near class rooms, drinking water facilities and labs to ensure a sense of privacy to women students.
- CC TVs could be installed in parking lots and laboratories.
- A Woman’s Retiring room be provided both for students and staff in all the three institutions. These rooms could serve as a resting place in times of physical discomforts that they may experience during certain periods of their life. It is also advised to equip these rooms with emergency medical kits, sanitary napkins and such other material that women may require in emergency situations.
- A playground for women in the MTDI would enable them to relax in privacy.
- Self-defense classes could be organised for all women students.
- A short term course on gender issues may be offered to students (men & women).

Given the commitment of Mahajana Education Society to issues of gender equality and maintaining a gender balance in the institutional ambience, it is hoped that the stage that has already been set for mainstreaming gender into campus life would be further strengthened in future.

Date: 31-10-2014
Place: Mysore

R. Indira
GREEN AUDIT - OCTOBER 2014
College with Potential for Excellence
SBRR MAHAJANA FIRST GRADE COLLEGE JAYALAKSHMIPURAM, MYSORE-570012
GREEN AUDIT

The college is located 12°19’16.8” North Latitude and 76°37’31.4” East longitude at an elevation of 783 meters MSL at Jayalakshmipuram, Mysore. The campus area is 12889.25 sq.mts with a built space of 6800 sq.mts The College has a rich diversity of plant species, both potted and large trees. It has about 38 diverse potted plants belonging to important plant families. The college is surrounded by large trees that provide cooling of interiors via shading. While retractable screens have become an effective tool, the advantage to using the shading from internal plants is that when the shading is most required, the inhabitants do not sacrifice to natural settings. The college has achieved this goal through the greening of the campus.

Location 12°19’16.80” North, 76°37’31.40East at an elevation of 783 meters

The Post graduate campus is 5 kms away from the main college. It is located 12°21’45.68” North latitude and 76°37’42.13 East longitude at an elevation of 772 meters. The campus harbours many exotic plants numbering 128. Small scale plantations of Teak and Ashoka trees garland the east region. They have been very useful in high wind breaking and cooling the buildings. A beautiful park in front of the MTA department is an eye-catching site to visitors.
“I am fortunate enough to sit under the atrium, which I enjoy tremendously. Natural sunlight, green foliage and a fresh breeze (with an open atrium) in the summer time makes me feel like I'm working outside. Having worked in other offices without these features makes one appreciate how these design features can improve my outlook at work.” ‘The Biophilic Connection’: by Dr. Ed Wilson

Plants provide a natural solution to cleaner indoor air. When plants transpire water vapour from their leaves, pull air down around their roots. This supplies their root microbes with oxygen. The root microbes also convert other substances in the air, such as toxic chemicals, into a source of food and energy. Microbes, such as bacteria, can rapidly adapt to a chemical contaminant by producing new colonies that are resistant to the chemical. As a result, they become more effective at converting toxic chemicals into food the longer they are exposed to the chemicals. It is also important to remember that the efficiency of plants as a filtering device increases as the concentration of chemicals in the air increases.

Bio mimicry is the science and art of emulating nature’s best biological ideas to solve human problems. Interior plants within a green design are a perfect example. Live indoor plants capes demonstrate nature’s hearty resolve and process of cleaning surrounding air while exchanging it for fresh oxygen. For those who seek clean, natural solutions to environmental issues, live interior landscaping can serve as a living illustration, affirming belief in nature’s intelligence.

Cooling Interiors via Shading Expressed as a decimal between 0 and 1, shading coefficient represents the percentage of solar heat gain that is transmitted through a shading system into a building, compared to that of a single pane of clear 1/8-inch glass. The lower the shading coefficient, the lower the heat gains through the material, and thus the better the solar control performance. While retractable screens have become an effective tool, the advantage to using the shading from internal plants is that when the shading is most required, the inhabitants don’t sacrifice exposure to natural settings (plants). In order to achieve these goals the college has a large number of small and large plants within the campus. The list of a few plants are given below.
## List of Plants at UG

<table>
<thead>
<tr>
<th>Name</th>
<th>Common name</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graptophyllum pictum</td>
<td>Caricature plant</td>
<td>Acanthaceae</td>
</tr>
<tr>
<td>Alternanthera bettzickiana</td>
<td>Calico plant</td>
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</tr>
<tr>
<td>Polyalthia longifolia</td>
<td>False ashoka</td>
<td>Annonaceae</td>
</tr>
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<td>Alocasia clypeolata</td>
<td>Green shield alocacia</td>
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</tr>
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<td>Anthurium cubense</td>
<td>Birds Nest Anthurium</td>
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<td>Deffenbachia picta</td>
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<td>Syngonium wendlandii</td>
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<td>Caladium bicolor</td>
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</tr>
<tr>
<td>Alocasia sp.</td>
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</tr>
<tr>
<td>syngonium podophyllum</td>
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<tr>
<td>Philodendron bipinnatifidum</td>
<td>cut-leaf philodendron</td>
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<td>Araucaria heterophylla</td>
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<td>Livistona chinensis</td>
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<td>Codiaeum variegatum</td>
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<td>Persea americana</td>
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<td>Chamaecostus cuspidatus</td>
<td>Insulin plant</td>
<td>Zingiberaceae</td>
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</table>

### List of Plants at P.G. Centre
<table>
<thead>
<tr>
<th>Botanical name</th>
<th>Common name</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crossandra infundibuliformis</td>
<td>Kanakambara/Fire cracker flower</td>
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<td>Graptophyllum pictum</td>
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<td>Pachystachys lutea</td>
<td>Lollipop plant</td>
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<td>Bush Clock Vine</td>
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<td>Annona reticulata</td>
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<td>Custard apple</td>
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<td>Temple tree/Devakanagile</td>
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<td>Caladium bicolor</td>
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<td>Dypsis lutescens</td>
<td>Lady palm</td>
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<td>Balsaminaceae</td>
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<td>Indian Cork Tree/Akasha mallow</td>
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<td>Pink trumpet tree</td>
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<td>Tabebuia aurea</td>
<td>Tree of gold</td>
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<td>Opuntia sp.</td>
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<td>Kassod tree</td>
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<td>Combretaceae</td>
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<td>Nirmatti</td>
<td>Compositae</td>
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<td><em>Cosmos sulphureus</em></td>
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<td><em>Syndedrella nodiflora</em></td>
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<td><em>Dahlia pinnata</em></td>
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<td><em>Sphagneticola trilobata</em></td>
<td>Mary gold</td>
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<td><em>Tagetes erecta</em></td>
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<td>Cycadaceae</td>
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<td><em>Cycas revoluta</em></td>
<td>Mrusht / Konnari</td>
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<td><em>Euphorbia milii</em></td>
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<td><em>Kirganelia reticulata</em></td>
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<td><em>Hibiscus rosa-sinensis</em></td>
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<td><em>Malvastrum coromandelianum</em></td>
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<td>Plant Name</td>
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<td><em>Ficus benjamina</em></td>
<td>Weeping fig</td>
<td>Moraceae</td>
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<tr>
<td><em>Ficus racemosa</em></td>
<td>Athi mara</td>
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<td><em>Ficus religiosa</em></td>
<td><em>Ficus religiosa</em></td>
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<td><em>Moringa oleifera</em></td>
<td>Drum stick</td>
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<td><em>Muntingia calabura</em></td>
<td>Singapore cherry</td>
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<td><em>Musa paradisiaca</em></td>
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<td><em>Eucalyptus tereticornis</em></td>
<td>Eucalyptus tree</td>
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<td><em>Psidium guajava</em></td>
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<td><em>Bougainvillea spectabilis</em></td>
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<td><em>Cynodon dactylon</em></td>
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<td><em>Saccharum officinarum</em></td>
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<td><em>Grevillea robusta</em></td>
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<td><em>Rosa indica</em></td>
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<td><em>Hamelia patens</em></td>
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<td><em>Ixora coccinea</em></td>
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<td><em>Murraya koenigii</em></td>
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<td><em>Ruta graveolens</em></td>
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<td><em>Cardiospermum halicacabum</em></td>
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<td><em>Duranta erecta</em></td>
<td>Golden dew drop</td>
<td>Verbenaceae</td>
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<td><em>Lantana camara</em></td>
<td>Tick-berry / Lantana</td>
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<td><em>Tectona grandis</em></td>
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<td><em>Cupressus macrocarpa</em></td>
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<td><em>Chamaecostus cuspidatus</em></td>
<td>Insulin plant</td>
<td>Zingiberaceae</td>
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</table>
Photographs of some of the important potted plants in the campus

- *Acalypha wilkesiana*
- *Aglaonema*
- *Alocasia clypeolata*

- *Anthurium cubense*
- *Anthurium andraeanum*
- *Caladium bicolor*

- *Canna indica*
- *Codiaeum variegatum*
- *Crinum sp*

- *Dieffenbachia*
- *Dieffenbachia picta*
- *Dracaena reflexa*
<table>
<thead>
<tr>
<th>Plant Name</th>
<th>Plant Name</th>
<th>Plant Name</th>
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<tr>
<td><em>Dypsis lutescens</em></td>
<td><em>Euphorbia milli</em></td>
<td><em>Graptophyllum pictum</em></td>
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<td><em>Graptophyllum pictum</em></td>
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<td><em>Impatiens balsamina</em></td>
<td><em>Livistona chinensis</em></td>
<td><em>Nephrolepis duffii</em></td>
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<tr>
<td><em>Nephrolepis falcata</em></td>
<td><em>origanum vulgare</em></td>
<td><em>Peperomia obtusifolia</em></td>
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<td>Solenostemon pumilus</td>
<td>Solenostemon scutellariodes</td>
<td>Solenostemon scutellariodes</td>
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<th>Syngonium podophyllum</th>
<th>Syngonium wendlandii</th>
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<td><img src="image4.png" alt="Syngonium podophyllum" /></td>
<td><img src="image5.png" alt="Syngonium wendlandii" /></td>
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</tbody>
</table>

| ![Syngonium podophyllum](image6.png)    | ![Syngonium wendlandii](image7.png)                 |

| ![Syngonium podophyllum](image8.png)    | ![Syngonium wendlandii](image9.png)                 |

| ![Syngonium podophyllum](image10.png)   | ![Syngonium wendlandii](image11.png)                |

| ![Syngonium podophyllum](image12.png)   | ![Syngonium wendlandii](image13.png)                |
Greening the campus
Rainwater Harvesting

Rainwater harvesting is the accumulation and deposition of rainwater for reuse on-site, rather than allowing it to runoff. Uses include water for garden and other domestic purposes with proper treatment. In many places the water collected is just redirected to a deep pit with percolation. Rainwater harvesting provides an independent water supply during regional water restrictions. It provides water when there is a drought, can help mitigate flooding of low-lying areas, and reduces demand on wells which may enable ground water levels to be sustained. Sometimes it also helps in the availability of potable water as rainwater is substantially free of salinity and other salts. The stored rainwater may need to be analyzed properly before use in a way appropriate to ensure its safe use. The Microbiology department of the college provides expertise in examining the microbial contamination of the water. It has often been found that the quality of collected rainwater is generally better than that of surface water. The rainwater harvesting system at the PG campus is depicted below.

Storm water from the campus is checked by the rainwater harvesting unit located in the campus. The harvested water is used for various purposes except for drinking. It also nurses a handy fruit garden at the adjacent side of the tank. The excess outflow from the tank is used for watering the plants. The quality of water is found to be better than surface water. A part of the out flow of the water drains into a pond which has many hydrophytes like, *Lotus, Nymphaea, Hydrilla,*
*Ceratophyllum* and other smaller hydrophytes. A few of these aspects has not been possible at the UG campus due to lack of space.

### Solar Energy

In 2011, the [International Energy Agency](https://www.iea.org) said that "the development of affordable, inexhaustible and clean solar energy technologies will have huge longer-term benefits. It will increase countries’ energy security through reliance on an indigenous, inexhaustible and mostly import-independent resource, enhance sustainability, reduce pollution, lower the costs of mitigating climate change, and keep fossil fuel prices lower than otherwise. These advantages are global. Hence the additional costs of the incentives for early deployment should be considered learning investments; they must be wisely spent and need to be widely shared.

Solar photovoltaic’s have also been employed at both the campuses. A large solar unit at the MTA charges 8 UPS systems through which a computer laboratory with 40 units is regularly used see pictures below)

**Solar energy harvesting at the UG and PG Campus.**

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**Solid waste management**
Improperly managed solid waste poses a risk to human health and the environment. Uncontrolled dumping and improper waste handling causes a variety of problems, including contaminating water, attracting insects and rodents, and increasing flooding due to blocked canals or gullies. Improper waste management also increases greenhouse gas emissions, which contribute to climate change from solid waste. Planning for and implementing a comprehensive program for waste collection, transport, and disposal along with activities to prevent or recycle vast can eliminate these problems.

The major solid waste management activities are waste prevention, recycling and composting, and combustion and disposal in properly designed, constructed, and managed landfills. Each of these activities requires careful planning, financing, collection, and transport, all of which are discussed and an integrated solid waste management system has been established. This unit takes care of the Grass, leaves, and other wastes from lawns and backyard that gardens accounts for an estimated 18% campus waste. Leaf waste can account for as much as 60-80% in the fall. Strategies for the method of composting are in progress.
General considerations on green auditing.

A multi-utility roof garden is being set up for student recreation, canteen facilities and minor student related activities. The work is in progress.

Each of the activities mentioned above requires careful planning which is discussed by the college committee. The college has a unique program called as ASIC. Under this various activities have been grouped and each teacher is allotted with one responsibility. Two or three students are tagged to the teacher who discusses cleanliness and maintaining activities in the college. The committee discuss and maintains power saving strategies, conservation of water, display and location of boards and maintaining cleanliness in class rooms. All Heads of the Departments are provided with e-mails through which sharing of circulars is done thus reducing the use of print. Offices can be one of the biggest offenders when it comes to unnecessary paper waste. Whenever possible, business documents are kept virtual rather than printing them out. Not only does it minimize paper waste, it’s easier to reorganize and share virtual data. Two-sided, instead of one sided is printed and unnecessary cover sheets on faxes are nixed. Large envelopes for interoffice mail and paper that’s already been used for scratch paper are reused. Library paper waste and other printing paper is disposed for recycling. Book shelves are regularly cleaned and used of fungicides and pesticides are avoided. Air conditioners are used only when necessary. E-waste generated is not much. However old computer sets are sold at nominal prices to the needy college staff.

“The greening of academe is nothing new, but it seems to have taken root in a big way. Today, it's not just about doing a few good, green things — recycling, buying green energy, building green buildings, and all the rest — and it's not just about saving money or being seen as a good neighbour. It's about being seen as a sustainability leader in order to attract students, funding, and media attention. As a result, in a growing number of institutions, "green" has become the Big Meme on Campus. (Joel Makower, 2006)"

Expert Committee Members

1. Dr. M K Mahesh
   Associate Prof. Yuva Raja College
   Mysore

2. Sri. Sampath Kumara (Taxanomist)

3. Mrs. Sharvani A
   Associate Prof. Yuva Raja College
   Mysore

(Dr. Shankar P Hosmani)
Co-ordinator
Student Governance
Leadership Model
(Multi Layer Parliament System)

- Principal & Prime Monitor
- Class Teacher & Class Monitor
- Group Leader (CR)
- Individual Students
Social Responsibility - ISR

ASIC Model
Motto

Education to Excel

Vision Statement

SBRR Mahajana First Grade College is committed to imparting education to students with a professional approach to make them finer citizens of the country who are economically useful, socially responsible and culturally remarkable.

Mission Statement

• To blossom into a college of excellence to empower the youth through quality education and to provide professional leadership.

• To provide encouraging inputs for better careers and empower youth for contemporary social tasks.

• To support social endeavors and traditional values with sustained efforts.

• To provide excellent teaching and research ambience.

• To create quality human resource through scientific inquiry, applied research and innovation.

• To earn the grade to move from the existing College with Potential for Excellence into the grade of a College of Excellence and Autonomy.