## Mahajana Education Society (R) Education to Excel SBRR Mahajana First Grade College (Autonomous)

Jayalakshmipuram, Mysuru – 570 012 Karnataka, INDIA Affiliated to University of Mysore Re-Accredited by NAAC with 'A' Grade, College with Potential for Excellence

## **REPORT ON FEEDBACK**

Feedback about the curriculum is collected from all the stake holders of the institution such as students, parents and faculty members of the institution. The feedback system helps in reviewing the quality and content of the curriculum planned and delivered to the students.

Feedback from faculty members is taken on the aspects such as 'Curriculum Design & Development' 'Teaching, Learning, Evaluation & Research' and 'Governance'. The faculty feedback about the 'Curriculum Design' is reviewed by IQAC Committee and the same is being communicated to the concerned BoS members for further review and revival. With respect to Teaching, Learning, Evaluation & Research it is addressed to the faculty members through their concerned departments. Feedback about Governance issues is discussed with administrative authorities at various levels of the institution.

Feedback from students is taken every semester course wise, with respect to performance of teachers on the aspects such as clarity in explanation of subject, classroom control, content quality, coverage of subject/topic, explanation of topic with practical examples, faculty guidance for preparing students for seminars and conferences and faculty punctuality for classes. Cumulative Aggregate Scores are being calculated for each faculty based on student's feedback. Again the feedbacks of students about faculty performance along with cumulative scores are being thoroughly analyzed by the IQAC Committee along with Principal and Management. Later the scores of individual faculty members are being discussed by the IQAC Committee with each faculty through their department heads. Aspects on which faculty members have poor scores are being discussed with them for improvement and immediate application by them in classroom.

Based on student's feedback, career and skill development programmes, research oriented programmes, special lectures, seminars and workshops are organised for improvement of the curriculum. Since the feedback is also taken about the teaching skills of the faculty members, a track is also maintained about the syllabus completion, teaching methodology and also betterment towards the projects undertaken by students.

## **Action Taken Report**

Based on the feedback of students the institution has taken the following initiatives:

- 1. Curriculum has been revised to enhance the employability skills and job readiness of the students.
- 2. Efforts have been made to provide adequate opportunities for internship, projects and research related activities
- 3. Content of all the courses of each program have been improvised so as to promote the professional skills among the students

Based on the feedback of teachers the institution has taken the following initiatives:

- 1. Collaborations /MoUs have been signed to bridge the gap between industry and academia.
- 2. Industry persons have been inducted into BoS panel of various departments for curriculum upgradation and to fulfill the requirements of real time jobs.
- 3. Efforts have been made by various departments to include the topics in the revised curriculum to encourage innovative thinking amongst students.
- 4. As per the demand raised during pandemic period for conducting on-line classes ICT facility has been extended to all faculty members for effective delivery.
- 5. Studio Media Centre has been utilized for recording lecture materials to facilitate and fulfill the learning needs of students.

Based on the feedback of Alumni of Post-Graduation wing of the institution, the following initiatives are taken:

- 1. To bridge the gap between industry and academia MoUs have been signed with reputed organizations.
- 2. Efforts have been made to strengthen the placement and guidance cell.